

# Commission of Inquiry into the Circumstances Surrounding the Death of Phoenix Sinclair

The Honourable Edward (Ted) Hughes, Q.C., Commissioner

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Transcript of Proceedings
Publication Ban and Redaction Hearing,
held at the Winnipeg Convention Centre,
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THURSDAY, JULY 5, 2012

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- SUBMISSION BY MR. SAXBERG
- 1 JULY 5, 2012
- 2 CONTINUED FROM JULY 4, 2012

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- 4 THE COMMISSIONER: Mr. Saxberg, I, I think I'm
- 5 going to have to hold you to the half hour you said you
- 6 would likely be. We've got a lot of counsel who haven't
- 7 been heard from yet, and we've got quite an agenda to get
- 8 through by five o'clock tomorrow, so I'll give you the half
- 9 hour, and turn it to you now.
- 10 MR. SAXBERG: Thank you, Mr. Commissioner. It's
- 11 -- I'll do my best. I think I have some important points
- 12 to make today, and -- so I will try to stay within the half
- 13 an hour.
- 14 THE COMMISSIONER: I'm afraid, I'm afraid you're
- 15 going to have to.
- MR. SAXBERG: I'm going to talk about three areas
- 17 by way of outline. I just want to make sure that the
- 18 Commission has our point on why social worker anonymity is
- 19 so important, so as not to damage the efficacy of the child
- 20 welfare system and harm children.
- I'm going to talk about that first, and then I'm
- 22 going to talk about the extremely minimal nature of this
- 23 restriction, and I'm going to compare it to the media's own
- 24 self-imposed restrictions on identifying witnesses in their
- 25 stories, and then finally I'm going to address the point

- 1 that I believe is, is really the matter that is driving the
- 2 media's opposition here, and that is that someone is going
- 3 to get away without being held accountable if their name is
- 4 not disclosed, and then I'm going to answer your questions,
- 5 which I had written down, and I have a brief answer to
- 6 them. One in particular pertaining to my client, the
- 7 employer of many of the witnesses that will be
- 8 testifying --
- 9 THE COMMISSIONER: Go ahead and get on with it.
- 10 MR. SAXBERG: Thank you. The reason why social
- 11 worker anonymity is so important is we have seen in other
- 12 instances where a public hearing dealt with the murder of a
- 13 child that the State was unable to prevent. We've seen
- 14 that in those other public hearings, in other
- 15 jurisdictions, that those inquiries attract sensational
- 16 media coverage, for whatever reason.
- 17 Without impugning any particular paper or
- 18 television station the bottom line is we've seen that in
- 19 other jurisdictions, in similar public inquiries, the media
- 20 sensationalizes the story, so what we are about to go
- 21 through here is not a new story. As I say we've seen this
- 22 movie before, and it has a bad ending.
- The bed ending is when you name and shame social
- 24 workers because they weren't able to prevent a family
- 25 situation like this, where a family murders a child, and

- 1 there's sensational coverage, it radiates distress
- 2 throughout the system. That radiated distress amongst the
- 3 social workers that are in the field leads to direct harm
- 4 to children. We've already seen --
- 5 THE COMMISSIONER: Just, just tell me how. You
- 6 said radiated -- the radiated distress --
- 7 MR. SAXBERG: Yes.
- 8 THE COMMISSIONER: -- leads to harm to children,
- 9 and --
- MR. SAXBERG: Absolutely.
- 11 THE COMMISSIONER: -- I want to know how.
- 12 MR. SAXBERG: Okay. And that's the affidavit of
- 13 Bruce Rivers is the best place to look for the direct
- 14 uncontested evidence on that point, and if you'll turn then
- 15 to my selected documents.
- 16 THE COMMISSIONER: Yes.
- MR. SAXBERG: Okay. And tab 14, please.
- 18 THE COMMISSIONER: Yes.
- 19 MR. SAXBERG: I've highlighted some passages,
- 20 we're looking at paragraph 16.
- Now, Mr. Rivers was the executive director of the
- 22 Children's Aid Society in Toronto during the period where
- 23 there was significant media coverage of some high profile
- 24 child deaths, and, and inquests, and then a task force
- 25 related to them.

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SUBMISSION	ΒY	MR.	SAXBERG

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1 He's testified about the significant fundamental effects of that media coverage on his Child and Family 2 Services Agency, and he's testified to that in a sworn 3 affidavit which was not cross-examined on. 4 5 The first thing he says, and I think the biggest point, is direct harm to children and families is --6 7 paragraph 16. 8 "These changes along with child 9 10 protection worker's growing 11 aversion to taking risks and 12 erring on the side of safety also 13 resulted in a dramatic spike in 14 the number of children admitted 15 into care." 16 17 That's the first impact that you always see when there's been a public inquiry into a death of a child that 18 the State couldn't prevent, and that's, by the way, what 19 20 seems to have happened in B.C. and maybe within your

of the Gove Inquiry, and, and then being familiar with the aftermath. There it's reported, and you make mention of it

personal experience working in the government at the time

24 in your report, that there was a spike in the number of

25 apprehensions as a result of the public scrutiny and media

- 1 attention associated with the Gove Inquiry.
- 2 THE COMMISSIONER: But how is granting anonymity
- 3 to the social workers going to control that?
- 4 MR. SAXBERG: Well, it's easy, and I'll -- if I
- 5 can -- I'll show you by way of a concrete example.
- If you turn to tab number 24, the media coverage.
- 7 THE COMMISSIONER: Yes.
- 8 MR. SAXBERG: This was the Lindor Reynold's
- 9 article that we looked at the other day.
- 10 THE COMMISSIONER: Yes, I have it.
- 11 MR. SAXBERG: It's -- I'm -- I assert to you,
- 12 respectfully, that this is extremely sensational. It's the
- 13 kind of article and coverage that they're talking about in
- 14 the academic literature that always seems to accompany
- 15 these kinds of public inquests. Unfair, blaming of social
- 16 workers and you'll see at paragraph number 5, quote:

17

18 The murder of Kematch --

19

20 Sorry, I'll start again. Quote:

21

- The murder trial of Kematch and
- 23 McKay dealt only with the
- 24 sickening abuse they rained down
- upon the child. It is up to an

inquiry to determine who else 1 2 aided and abetted the couple in their depraved actions. 3 4 5 And I've read to you from this article, and I, I would ask that you read it to get the flavor to see -- that 6 we're already seeing the kind of coverage that, that is 7 referred to in those reports. Here's the direct link. 8 9 Now put a name in this story. Now you put a social worker's name in this about aiding and abetting in a 10 11 murder, and you have named and shamed those social workers, 12 the social worker that you're talking about. When you do 13 that and it's -- and the, the coverage is unfair, and 14 overblown, and I'm saying that the reason we're predicting 15 that is because it's happened elsewhere, and the academics have recorded it, and we've put all that evidence before 16 17 you, so it's not speculation. 18 When that happens, and, and any other worker working in the child protection field in Manitoba sees that 19 20 story, that's what -- the reaction of that worker is going 21 to be the effect of radiated distress. They're going to 22 see what's happened to their co-worker, or maybe the person 23 that sits beside them at the -- at ANCR, performing the 24 intake function, receiving calls from sources of referral, indicating that a child may be in risk. They may be 25

- 1 sitting beside that person on a day to day basis, and they
- 2 see what they go through, and how they've been unfairly
- 3 treated, and that their name's attached to an
- 4 over-sensationalized story like that, and I tell you it
- 5 changes the way they're going to work.
- THE COMMISSIONER: Changes what?
- 7 MR. SAXBERG: The way they're going to work, and
- 8 that's what Mr. Rivers' entire affidavit is about. He's
- 9 the executive director of a major agency in Toronto that
- 10 lived this. We have been -- as I said we've seen this
- 11 movie, and Mr. Rivers is testifying that it has a bad
- 12 ending, and so what he is saying then is that the naming
- 13 and shaming of social workers, in unfair media stories,
- 14 results in the first increase in apprehensions.
- Well, how does that harm children?
- There is -- in terms of the work that's done by
- 17 the province, the State, in interfering in families, and
- 18 protecting children, the most intrusive of course is an
- 19 apprehension. To take a child away from their family, and
- 20 if the media coverage, because the names are allowed to be
- 21 reported, results in more apprehensions, and apprehensions
- 22 that wouldn't otherwise have occurred, but are occurring
- 23 because, as Mr. Rivers testifies, workers are airing on the
- 24 side of safety, they're making more strict decisions in
- 25 terms of intervening in families, and as the academics

- 1 report it puts a system  $\operatorname{--}$  it puts the system out of
- 2 balance.
- 3 Yes, there are positives associated with it, but
- 4 there are also negatives. When workers are not reacting in
- 5 the normal way based on the evidence they see before them,
- 6 rather they're reacting out of fear. Rather than acting on
- 7 the strict evidence they have before them in terms of
- 8 what's going on with this family, what the referral is, how
- 9 solid it is. They're acting out of fear. They want to
- 10 cover their, their behind, as they say in the vernacular.
- 11 That's what's happening, and I tell you if it happens in
- 12 one instance where it shouldn't have happened, an
- 13 apprehension, and a child is ripped apart from their
- 14 parents, that's harm, and that's harm that you can at least
- 15 take some strong measure to avoid, strong measure, just by
- 16 saying we're not going to name the social workers unless,
- 17 and, and this is the point that I was maybe perhaps
- 18 clumsily trying to make yesterday, unless you receive
- 19 evidence, you receive some sort of evidence that, that
- 20 comes close to what the media is presuming here about
- 21 misconduct, and there's an individual that did something
- 22 that, that cries out that they be accountable, and that
- 23 their name be published, when you hear that evidence then
- 24 you can change -- you can allow the publication of that
- 25 witness' name, but, but we've got -- remember we heard 24

- witnesses, social worker witnesses attached to this file, 1
- 24, 24 witnesses and now that's been added to, and I 2
- submitted my list last night, so it's around 30, 30 social 3
- There are not 30 social workers in that category, 4
- 5 and I'm submitting the majority will be very routine type
- 6 of evidence, so the point is that the first harm from
- sensational stories on this subject, which is -- you know, 7
- it's the subject matter itself that drives probably the, 8
- the reason for the social -- for the sensational stories, 9
- 10 but the first effect is increased apprehensions. Increased
- 11 over what they would be but for the media coverage.
- 12 The next -- at tab 16 is -- I'm continuing on
- 13 with Mr. Rivers' testimony, and he says at tab 16 in the
- 14 highlighted portions, at paragraph 20, that:

15

- 16 "The inquests also took their toll
- 17 on staff members who were directly
- 18 involved in the inquests, but
- 19 observed what their colleagues
- 20 went through --"

21

22 Sorry.

23

- 24 who directly were not
- 25 involved, but observed what their

1 colleagues went through." 2 3 That's the radiated distress. 4 5 "Staff members throughout the Society were clearly impacted by observing what their colleagues 7 were going through. This sent a 8 9 chill throughout the Society." 10 11 This is Mr. Rivers' experience, and he talks 12 again about erring -- social workers erring on the side of 13 caution, to take no risks whatsoever when it came to the assessment of whether a child was in need of protection, 14 15 because of the harsh media treatment that their colleagues 16 were receiving. 17 And then he goes on at paragraph 21 to talk 18 about --THE COMMISSIONER: Now wait a minute. What tab 19 20 are you at now? 21 MR. SAXBERG: Well, I was at tab 16. 2.2 THE COMMISSIONER: Okay. Sorry. 23 MR. SAXBERG: And that was paragraph 20, and then 24 paragraph 21. 25 THE COMMISSIONER: All right.

- 1 MR. SAXBERG: The number of apprehensions because
- 2 of the, we're not taking any risks, we're going to cover
- 3 ourselves, leads to huge court backlogs, and a court
- 4 backlog harms children, and it harms children because
- 5 there's no resolution in their -- in the family plan.
- When children are in limbo, and you, you may know
- 7 this from your days in, in Queen's Bench, but I'll tell you
- 8 one thing, the judges here in Manitoba do not want to see
- 9 children in limbo where they don't know what the future is,
- 10 whether it's going to be in foster care, whether it's going
- 11 to be with the parents, whether it's going to be with this
- 12 foster care placement, or that one, limbo is no good for
- 13 children. Children need certainty, and they need planning.
- 14 When there are court back-ups that doesn't happen, and
- 15 that's another direct effect in the uncontested evidence of
- 16 Mr. Rivers about sensational media coverage.
- 17 And, you know, I, I can take you through the rest
- 18 of these tabs, but you've only -- I've only got 10 more
- 19 minutes and I don't want to -- I want to use my time
- 20 wisely, so I've left this binder with you. You have to
- 21 read the affidavit of Mr. Rivers because --
- THE COMMISSIONER: And it runs from tabs what
- 23 to what?
- MR. SAXBERG: Well, I, I would ask that you read
- 25 the entire affidavit in our material. I just -- I've given

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### SUBMISSION BY MR. SAXBERG

1 you some selections here that you can read as well, but in

- 2 the material his affidavit is before you.
- 3 THE COMMISSIONER: I, I have read it all, but --
- 4 MR. SAXBERG: Okay.
- 5 THE COMMISSIONER: -- I, I would like to know the
- 6 tab, the tab where you highlighted what -- the parts of it
- 7 you consider to be the most important.
- 8 MR. SAXBERG: Yes. Tab 14 to --
- 9 THE COMMISSIONER: Yes.
- 10 MR. SAXBERG: -- and including tab 17.
- 11 THE COMMISSIONER: Thank you.
- MR. SAXBERG: The point is this, and it's a
- 13 simple one. It's, it's maybe a cliché, but it's applicable
- 14 here.

15

- 16 "It's those who fail to learn from
- 17 history are doomed to repeat it."

18

- 19 That's what all the evidence the authorities have
- 20 placed behind you is for. We have to learn from the
- 21 experiences in these other jurisdictions. We have a duty
- 22 to children to ensure that the very process that's being
- 23 put in place to improve the lot of, of childrens (sic) and
- 24 the protection of childrens doesn't along the way create
- 25 collateral damage that harms them, and this very simple

- 1 measure of not disclosing the identities, as is the case in
- 2 every child protection hearing, until you receive evidence
- 3 that cries out in the name of justice for the release of
- 4 that name I think is an extremely modest request. On the
- 5 one hand an extremely modest restriction, on the one hand,
- 6 but has the positive benefit to avoid all of this harm
- 7 we've seen on the other, and is absolutely necessary in
- 8 order to avert what other jurisdictions have experienced
- 9 when they've gone through a similar hearing.
- 10 So let's then turn to that question then of how
- 11 minimal is this restriction, and I'll just refer you to our
- 12 reply brief, which I've included, at tab 12, and I'm going
- 13 to refer you first to page 10, and I, I strongly recommend
- 14 that, that you consider this reply brief. It has a lot of
- 15 important information on it summarizing a lot of what I've
- 16 been saying over the last while.
- But at page 10, beginning at tab 10, the title is
- 18 Restriction Sought is Minimal, and we're not restricting
- 19 the hearing itself. The hearing there is going to be zero
- 20 restriction on it. Anyone can walk in, sit down, watch the
- 21 proceeding without any restriction. They will see the
- 22 social worker, they will hear the social worker's name, and
- 23 they will do what they will do with that information.
- 24 What we're seeking is the mass publication of it
- 25 through a sensational story, and the reason -- you know,

- 1 the reason why we're afraid of the sensational story is as
- 2 I've said over and over again, is because that's what
- 3 happens in these cases, that's what the academics have
- 4 documented, and that's what we've already seen, so we're
- 5 just precluding the mass production, which can then lead to
- 6 the radiated distress, and those impacts on the child
- 7 welfare system, so no restriction whatsoever on the hearing
- 8 itself.
- 9 The media will be here, will be able to see the
- 10 face, will hear the name, will be able to identify if there
- 11 is some sort of connection between the identity of that
- 12 name and, and the reason for it being important to, to
- 13 identify that, that person, and they'll be able to come
- 14 forward, or they'll be able to do their independent
- 15 research, they'll be able to come forward and say, this
- 16 individual here we need to publish the name of that person,
- 17 and here's why, here's why justice commands it. That would
- 18 be open to them, they will hear it, so that's the process,
- 19 and what -- you know, Mr. Kroft is going to get up here,
- 20 and he's going to say -- and only because I've heard him
- 21 say it before, this is going to be the most private public
- 22 inquiry ever if this ban is granted.
- Well, that's wrong, and as I told you the other
- 24 day we are dealing with child protection in this inquiry,
- 25 and the only other inquiry that I know of that's dealt with

- 1 that is the Gove inquiry where that's the subject, and
- 2 because we're dealing with that all bets are off, things
- 3 are different here, and as it stands this inquiry is
- 4 already the most public child welfare proceeding in the
- 5 history of this province by a long shot.
- We've got a camera, we're having an open public
- 7 hearing, child, child welfare documents that are never
- 8 disseminated, never allowed to go out into the public, will
- 9 be put forward, albeit in redacted form, in this
- 10 proceeding. That is an incredible amount of lifting of
- 11 confidentiality already, so what we're requesting is very
- 12 small.
- And then what I wanted to point out was the media
- 14 itself how important is the identity of the story -- of the
- 15 individual in the story? That's what you have to ask
- 16 yourself. Well, there are all kinds of occasions where the
- 17 media does not publish the identity of a key witness, or a
- 18 key person in the story, and that's at paragraph --
- 19 THE COMMISSIONER: What about at inquests, are
- 20 the names of the social workers published there?
- 21 MR. SAXBERG: Yes, and I'm going, I'm going to
- 22 definitely talk about that.
- So far there, there have been in Manitoba several
- 24 inquests that have dealt with child deaths. Mr. Smorang
- 25 and I have talked mostly about the Tracia Owen inquest.

- 1 Before that inquest there had been no formal prohibition on
- 2 the access to the documents filed in an inquest by the
- 3 media, there hadn't been, and, and do you want to know why?
- 4 Because it hadn't been asked for. The application had not
- 5 been made, and in the Tracia Owen case it was made where
- 6 the authorities and the agencies said, no, you're going to
- 7 harm the efficacy of the child welfare system if you allow
- 8 these confidential documents to be disclosed to the media,
- 9 and Judge Guy agreed, and the court of appeal agreed. The
- 10 court of appeal said freedom of the press and, and the
- 11 efficacy of the child welfare system are competing.
- 12 THE COMMISSIONER: But they deal with the
- 13 identity of social workers?
- MR. SAXBERG: Yes, yes. All of those exhibits
- 15 would have dealt with the identity of social workers, it
- 16 would have been the section 4 report, the section 10
- 17 report, the same reports that we're dealing with here.
- Now, have witnesses' names been identified in
- 19 those inquests, and my understanding is that they have, but
- 20 I say it's only -- they ought not to be, and it's only
- 21 because there hasn't been a motion brought at the inquest,
- 22 and the reason why there hasn't been a motion brought
- 23 because we have in those inquests --
- 24 THE COMMISSIONER: Would the motion in the Owen
- 25 case deal specifically with identifying social workers?

- 1 MR. SAXBERG: No, it dealt just with the release
- 2 of all the exhibits.
- 3 THE COMMISSIONER: Documents.
- 4 MR. SAXBERG: All the documents which of course
- 5 had the names of social workers in them.
- 6 THE COMMISSIONER: But the social workers'
- 7 names --
- 8 MR. SAXBERG: Were in them.
- 9 THE COMMISSIONER: -- were, were there?
- MR. SAXBERG: Yes, absolutely.
- 11 THE COMMISSIONER: But was mention made of the
- 12 publication of the names?
- MR. SAXBERG: We were dealing with -- well, you
- 14 can see the documents et al, and the documents have the
- 15 social workers' names in it.
- Now, it was a public inquest, people could
- 17 attend, they weren't restricted from attending, the media
- 18 wasn't restricted from attending. The names of the social
- 19 workers were not -- there was no request that the names of
- 20 the social workers not be published, so it was never
- 21 adjudicated in that inquest, and it was never adjudicated
- 22 -- it hasn't been adjudicated in other inquests. That's
- 23 because it hasn't been asked for, and the reason it hasn't
- 24 been asked for is because we have never -- this is my
- 25 submission, there hasn't been a situation where the media

- 1 attention is so enormous on the matter that it would create
- 2 the kind of situation that all of this evidence we've put
- 3 forward vis-a-vis other jurisdictions shows that the media
- 4 attention itself is going to result in these negative
- 5 impacts on social workers that then harm children, because
- 6 those matters didn't attract the media attention that this
- 7 matter does.
- 8 THE COMMISSIONER: But the practice in this
- 9 province is that social workers are identified in public
- 10 inquest reports; is that correct?
- MR. SAXBERG: That has happened. Yes, that has
- 12 happened. I, I -- that has happened because --
- THE COMMISSIONER: Well, it doesn't happen all
- 14 the time.
- MR. SAXBERG: Well, it has happened because no
- 16 one has asked for it not to happen. That's the only
- 17 reason, and what I said is just like the exhibits were open
- 18 until someone asked for it not to happen.
- No inquest judge has received the evidence that
- 20 you've just received. No inquest judge has received the
- 21 submissions. No inquest judge has been told about the harm
- 22 that could be caused if there is large media attention on
- 23 the matter. They -- no inquest -- it cannot be used as a
- 24 precedent, Mr. Commissioner. It cannot be used as a
- 25 precedent that because names have been published in

- 1 inquests that that's the rule we have to follow, it can't.
- 2 None of those inquest judges have considered this matter,
- 3 and I can tell you that they, they soon will. But there is
- 4 a difference between those inquests and this, and it's
- 5 scope. It's the amount of media attention. It's the
- 6 amount of public attention, and you know that this inquiry
- 7 is attracting a lot of attention. All you have to do is
- 8 look to the media articles, and then all the comments that
- 9 follow them, that we went through the other day, and I've
- 10 included it at my tab 23, and you can -- you see -- if you
- 11 turn to tab 23 you see the story, and then you see all the
- 12 comments made.
- There were stories, there were stories yesterday
- 14 that received hundreds of comments as well. People are
- 15 moved by what happened to Phoenix, as they ought to be.
- 16 People are emotional about what happened to Phoenix, as
- 17 they ought to be. It's gut wrenching, and it creates the
- 18 type of story that can lead to the naming and shaming, and
- 19 blaming of social workers that ought not to be treated that
- 20 way, and that when their colleagues see it, and they know
- 21 it's unfair, affects how they work and that harms children.
- 22 That's our whole point.
- The media itself doesn't publish the names of
- 24 people in stories -- in numerous situations and I've listed
- 25 that at tab -- at page 10 --

- 1 THE COMMISSIONER: Tab what?
- 2 MR. SAXBERG: That's at tab 12, and you can just
- 3 make note of this then.
- 4 THE COMMISSIONER: Just a minute. What, what ...
- 5 MR. SAXBERG: That what we're talking about from
- 6 -- sorry, from page 11 -- tab 12, page 11 --
- 7 THE COMMISSIONER: Yes, yes.
- 8 MR. SAXBERG: -- through to page 13.
- 9 THE COMMISSIONER: Yes.
- 10 MR. SAXBERG: Is a discussion that, for instance,
- 11 legislative bans do not allow the media to report the names
- 12 of, of young offenders, as you know. The identities of, of
- 13 sex crimes are not identified.
- 14 THE COMMISSIONER: Yes.
- MR. SAXBERG: And anyone that would lead to the
- 16 disclosure --
- 17 THE COMMISSIONER: Yes.
- 18 MR. SAXBERG: Most children and families, subject
- 19 to child protection hearings, as you know, but also -- how
- 20 about this; confidential sources.
- 21 As you know there are stories virtually daily in
- 22 the media where the media relies on a confidential source.
- 23 They, they allow the person who's usually driving the story
- 24 to go unnamed --
- THE COMMISSIONER: I understand that.

- 1 MR. SAXBERG: -- and it's -- and the CBC has a
- 2 policy, I've cross-examined on it with Mr. Cecil Rosner,
- 3 and you can see that in the cross-examination, their policy
- 4 is if the confidential source fears reprisal then they
- 5 won't publish the name, so I said, well, you know, what
- 6 amounts -- how do you test that fear of reprisal, and so
- 7 you can see that discussion in the cross-examination, but
- 8 of course it's here. You've seen the comments where people
- 9 are saying that social workers should be shot, they should
- 10 be fired, they -- you know, all of these comments, and --
- 11 THE COMMISSIONER: I'm not sure that it's up to a
- 12 Commissioner at a public inquiry to control that kind of
- 13 thing. If it's wrong don't we have elected representatives
- 14 to our Parliament and legislatures that should be dealing
- 15 with that?
- MR. SAXBERG: Your responsibility is with respect
- 17 to your proceeding, and how you -- and controlling your
- 18 proceeding, and controlling what restrictions are placed on
- 19 the media coverage of it in order to avoid harm to
- 20 children, which is --
- 21 THE COMMISSIONER: But how am I going to control
- 22 the, the comments that are made on the network following
- 23 the placement of the, of the --
- MR. SAXBERG: Well --
- THE COMMISSIONER: -- newspaper stories thereon?

- 1 MR. SAXBERG: By granting this request which is
- 2 our request to not lift the confidentiality of the names.
- 3 Granting that now you're not -- because if you look at
- 4 these lists where it says --
- 5 THE COMMISSIONER: But that's, that's not going
- 6 to control someone saying a social worker should be shot.
- 7 MR. SAXBERG: Yeah, but it's not going to name
- 8 the social worker, and say that person's name available on
- 9 the internet to say that -- connect that person to it --
- 10 THE COMMISSIONER: But --
- 11 MR. SAXBERG: -- this person should be shot.
- 12 THE COMMISSIONER: But that comment appeared
- 13 there without any name being attached to it, and, and you
- 14 take objection to the, to the, the violence of the
- 15 statement, if I can put it that way, and I agreed with you.
- MR. SAXBERG: Yes.
- 17 THE COMMISSIONER: But it's, it's there without
- 18 any name being attached to it.
- 19 MR. SAXBERG: Right, and can you imagine how bad
- 20 it would be if the name was attached to it, how far worse
- 21 it would be, and that's my point. Once we get the names --
- 22 if the names are available then there's going to be serious
- 23 harm that's going to flow directly through to children.
- 24 It's going to be that much worse, and if you say so and so
- 25 should be shot I mean that's a lot worse than social

- 1 workers. I'm not asking you to control those comments, I'm
- 2 not telling to -- we're not in any way restricting what can
- 3 be reported in terms of the content, or -- you know, we
- 4 don't want to restrict freedom of expression, people can
- 5 say what they're going to say and sometimes they say things
- 6 that are vile, and that's what we've seen here, but we --
- 7 this is a free, democratic society. They ought to be able
- 8 to say what they want to say.

25

What we're talking about here is just restricting 9 the name of that social worker because the history shows us 10 11 unfair, sensational journalism gets attached, they get 12 named, they get shamed, and it hurts children, and none of 13 that evidence is contested here so -- and just in terms of 14 no one else is going to be held accountable what, what 15 would happen, you know, if someone truly did something 16 wrong of a level that, that requires justice to publish 17 their name then you can make that decision once you've heard that evidence, but there's no evidence before you 18 19 today that that happened, and, and I'm telling you that the 20 perception in the media about what happened here is 21 fundamentally wrong and it's not even an issue. I know you 22 chastised me yesterday for trying to give evidence, but I'm 23 talking about matters where there's no issue, no party in 24 this proceeding would ever say there's an issue as

whether or whether or not that's the case, and I mean in

today's Free Press it said that Phoenix was under the

- 2 supervision of Child and Family Services while she was shot
- 3 with a BB gun, and forced to eat her own vomit. That's
- 4 just fundamentally wrong, and no one ever is going to say
- 5 otherwise. It's not an issue in this hearing.
- 6 She wasn't under the supervision of CFS, and it's
- 7 what's driving this anger, so you got to wait until you
- 8 hear that evidence to say, this person's name should be
- 9 mentioned, they should be exposed.
- 10 Those are my -- the areas I wanted to cover, but
- 11 you had asked some questions. One of them was germane to
- 12 my client, who's ANCR. As you know ANCR is the agency
- 13 that's responsible as the first point of contact in
- 14 Winnipeg for all calls from people who have concerns that a
- 15 child may be in need of protection. The number that you
- 16 phone goes to ANCR. It's divided into certain units, and
- 17 the first unit that talks to people phoning in with those
- 18 complaints is the Crisis Response Program. There are going
- 19 to be seven witnesses, seven witnesses --
- 20 THE COMMISSIONER: What, what question are you
- 21 answering now?

1

- 22 MR. SAXBERG: A good, good point, sir. The
- 23 question of what other measures are there that worker --
- THE COMMISSIONER: Oh, yes.
- 25 MR. SAXBERG: -- that the employer could impose

- 1 here to --
- THE COMMISSIONER: Um-hum, um-hum.
- 3 MR. SAXBERG: -- mitigate the harms that I've
- 4 been discussing, so what are the measures, and I, I believe
- 5 that you had indicated, well, you know, could you arrange
- 6 for some leave for these workers --
- 7 THE COMMISSIONER: Yes.
- 8 MR. SAXBERG: -- something to assist them along
- 9 those lines, and what I was describing was one of the major
- 10 -- the first point of contact with the child welfare system
- 11 is the Crisis Response Program. There are two teams of, of
- 12 workers, 14 workers, two teams. Seven workers are
- 13 testifying in this proceeding from that. The workers that
- 14 are still -- that had involvement in this file, and are
- 15 still working, and still doing the same work. They now
- 16 work for ANCR the seven of the fourteen. If you were to
- 17 take those seven workers off the job that would be a direct
- 18 impact on children and families. It would be a major
- 19 safety concern. You can't just take anyone else to plug
- 20 into that job, which is a specific assessment job, a
- 21 screening job with respect to calls coming into CFS. It
- 22 just -- it's the function which determines, do we go out
- 23 and investigate, how much of an investigation do we do,
- 24 it's that function, and as I say there are seven workers
- 25 there that are testifying, so --

- 1 THE COMMISSIONER: I have your point, I have your
- 2 point.
- 3 MR. SAXBERG: -- it's not possible, not possible
- 4 to do that.
- 5 So that was the most important of the questions.
- 6 I, I -- you asked, Has a publication ban been imposed in a
- 7 similar situation, and I just want to point out that in
- 8 other inquiries -- there are no other inquiries that have
- 9 dealt with child protection, as you know, but --
- 10 THE COMMISSIONER: But in, in -- you've talked
- 11 about Rivers' affidavit and the inquests and the inquiries
- 12 he talks about --
- 13 MR. SAXBERG: Yeah.
- 14 THE COMMISSIONER: -- were social workers
- 15 identified in those instances, or do you know?
- MR. SAXBERG: Yes, they were, and that's why he's
- 17 saying that that harm arose.
- Now, the Gove inquiry, which you no doubt are far
- 19 more familiar with than I am, we went back to the office
- 20 yesterday and tried to research -- tried to get a hold of a
- 21 copy of the Gove report, and it's not on line. All we were
- 22 able to see was the summary. The summary in the Gove
- 23 inquiry does not mention the social workers' names. I
- 24 don't know if that has been changed because of what
- 25 happened, or whether it was always the case, I don't know,

- 1 that's information that you have, but I'm saying to you
- 2 that's the only other example that we know of where you
- 3 have a public inquiry dealing with private child protection
- 4 matters.
- 5 THE COMMISSIONER: Okay. Just a couple of
- 6 questions to close then.
- 7 Is, is it your submission that the publication
- 8 ban would apply to the content of my report?
- 9 MR. SAXBERG: Yes. In other words that you, you
- 10 wouldn't refer to workers by name?
- 11 THE COMMISSIONER: Yes.
- MR. SAXBERG: Yes.
- 13 THE COMMISSIONER: Thank you. Now, just finally,
- 14 and you've covered this, but I'd like you to sort of
- 15 succinctly tell me how is the risk to child -- the child
- 16 welfare system, and to children in the system, reduced by a
- 17 publication ban?
- MR. SAXBERG: Okay. And, and that's -- how is --
- 19 and we'll get more specific. By requiring that the
- 20 witnesses testify -- the social workers have anonymity how
- 21 is that going to reduce the harm to children, and, and
- 22 that's the evidence that I went through already. The, the
- 23 direct way is you're not going to get that radiated
- 24 distress throughout every worker who works in Child and
- 25 Family Services when they see the name of their colleagues

- 1 that sits beside them being, as Mr. Smorang described,
- 2 pilloried in the media.
- 3 You take these sensational stories that you've
- 4 already seen, and the comments to them, and you attach a
- 5 name, and it becomes self-apparent, it becomes obvious that
- 6 those individuals that work in social work would see that
- 7 and be affected by it, and all of the studies say it
- 8 changes the way they deal with children, it changes the way
- 9 that they work, and that has harmful effects.
- One of the biggest that I didn't talk about was a
- 11 lot of them leave the business. If, if doing your job,
- 12 just doing your job as best you can, if someone wants you
- 13 to -- if, if the media's expecting you to accomplish the
- 14 impossible, to foresee the unforeseen, to have a crystal
- 15 ball and to know when a parent is going to so severely
- 16 abuse a child, that's what's being asked of you, and if you
- 17 don't foresee those things then your face, your name is in
- 18 the paper for everybody to see in your life, your life is
- 19 affected, well I'm telling you you're going to be afraid,
- 20 you're going to want to avoid that at all costs, and it
- 21 changes the way you work.
- 22 What it does is it impacts how the State can
- 23 deliver child protection services, it produces a chill and
- 24 all of this -- this isn't me saying this, this is the
- 25 academic literature from similar experiences in other

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SUBMISSION BY MR. SAXBERG SUBMISSION BY MR. KHAN

- 1 jurisdictions which I believe the Commission cannot ignore.
- I thank you for allowing me to go into overtime.
- 3 THE COMMISSIONER: Well, I perhaps occupied five
- 4 minutes of that myself, so we're -- I think we're even.
- 5 MR. SAXBERG: Thank you.
- 6 THE COMMISSIONER: Thank you. All right. Now I
- 7 think counsel for Intertribal is next, is that correct, Mr.
- 8 Khan.
- 9 MR. KHAN: Yes. Good morning, Mr. Commissioner.
- 10 It'll just take me a couple of minutes to set up.
- 11 THE COMMISSIONER: Yeah, sure.
- MR. KHAN: Thank you, Mr. Commissioner, and for
- 13 the monitor it's Hafeez Khan. I'm counsel for Intertribal
- 14 Child and Family Services.
- THE COMMISSIONER: We'll probably take half an
- 16 hour from you, and then we'll take our mid-morning break.
- 17 MR. KHAN: Okay. Mr. Commissioner, I filed three
- 18 documents. One is the notice of motion --
- 19 THE COMMISSIONER: Now, I should have been
- 20 getting that --
- 21 MR. KHAN: It's a separate small document.
- 22 THE COMMISSIONER: Let me just get your notice of
- 23 motion out here. Yes, I have that.
- 24 MR. KHAN: And our motion brief. It's about ...
- 25 THE COMMISSIONER: Just a moment. I've got --

SUBMISSION BY MR. KHAN

- 1 your, your third document will be your reply, I assume?
- 2 MR. KHAN: Yes.
- 3 THE COMMISSIONER: I have that, too.
- 4 MR. KHAN: And both our motion brief and our
- 5 reply brief contains are, are case law with tabs as well,
- 6 so they're --
- 7 THE COMMISSIONER: Just let me get that. That's
- 8 there, and I just want to get your actual motion.
- 9 Yes, I have all three of those in front of me
- 10 now.
- 11 MR. KHAN: Okay, fantastic. At some point I will
- 12 also be referring to the affidavits of Ms. Regehr and --
- 13 THE COMMISSIONER: Yes.
- MR. KHAN: -- the affidavits of Mr. Rivers.
- 15 THE COMMISSIONER: Yes.
- MR. KHAN: Now, I don't expect to take much time.
- 17 A lot of what I -- some of what I, I wanted to cover has
- 18 been, has been covered already, and I don't think there's a
- 19 need to go through it again.
- 20 THE COMMISSIONER: I'm, I'm appreciative of that,
- 21 but I also realize you haven't had any time yet so go
- 22 ahead, and we'll see where this goes later in the morning.
- MR. KHAN: Great, thank you very much.
- Okay. Well, for today if we could first address
- 25 -- go to the notice of motion, and you'll see we're seeking

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- 1 three -- the order seeks -- it's, it's in three parts, and
- 2 the first of course is the main application, which is the
- 3 -- you know, the, the restriction on the publication of
- 4 the, of the workers.
- 5 THE COMMISSIONER: And that is in accord with
- 6 what Mr. Smorang and Mr. Saxberg are asking for?
- 7 MR. KHAN: Yes. Yeah. Simply that the names of,
- 8 of our workers not be published, and their identities not
- 9 be given by, by the media.
- 10 We're also seeking, and it's been dealt with
- 11 already, but we've, we've also -- we're also seeking a
- 12 prohibition on the live broadcasting of the inquiry, and
- 13 lastly, the redaction of, of the documents that will be
- 14 tendered during the inquiry.
- 15 I'll just deal with the, the second two first.
- 16 They do relate a bit to the main application, and I think
- 17 it would be easier if we just summarily dealt with those
- 18 issues.
- 19 The redaction -- so our application for the
- 20 redaction I, I discuss it in our brief, I'm not going to,
- 21 I'm not going to review the brief, but it's essentially the
- 22 -- and clearly the, the documents are generally
- 23 confidential under The Child and Family Services Act. You
- 24 now have the documents, you have, you have the --
- THE COMMISSIONER: Well, are you asking for

- SUBMISSION BY MR. KHAN
- 1 something that goes beyond the, the terms of redaction that
- 2 were in my redacting decision of some months ago?
- 3 MR. KHAN: No, but I, I just wanted -- my
- 4 understanding was that, that I needed to file a separate
- 5 motion to, to maintain the term.
- 6 THE COMMISSIONER: Okay.
- 7 MR. KHAN: And, and I just want to clarify my
- 8 understanding of, of how that ruling follows.
- 9 Basically we're seeking that evidence that's not
- 10 relevant, and otherwise confidential, be redacted, and I
- 11 think the logic is, is pretty obvious. It's, it's -- for
- 12 example, family names, you know other people who are
- 13 involved in, in child protection whose names or identities
- 14 would appear in documents that are also relevant to the
- 15 inquiry they should be redacted. They're not relevant to
- 16 the inquiry, they would otherwise need protecting under the
- 17 Act.
- 18 THE COMMISSIONER: Well, just let me ask
- 19 Commission counsel.
- Is, is counsel dealing with something beyond what
- 21 was in my redaction order?
- 22 MS. WALSH: Well, I'm not aware of that. Are you
- 23 not simply asking that the order that the Commissioner made
- 24 in December --
- MR. KHAN: Yes.

SUBMISSION BY MR. KHAN

- 1 MS. WALSH: -- extend to documents that are
- entered into the public realm? 2
- 3 MR. KHAN: Yes, that's correct.
- So all of the matters that were 4 WALSH:
- 5 covered by the Commissioner's ruling would apply?
- 6 MR. KHAN: Yes.
- 7 THE COMMISSIONER: Well, is there not agreement
- on that? 8
- 9 MS. WALSH: There hasn't been specific agreement,
- 10 that's the subject of the department's application which is
- 11 number three on our agenda, or maybe number two on our
- 12 agenda actually, but I don't think there's any disagreement
- 13 among counsel. It simply needs to be made a matter of
- public record from -- a ruling from you, Mr. Commissioner. 14
- 15 THE COMMISSIONER: So would, would this point
- 16 that counsel is making be -- Mr. Khan is making be best
- 17 left until we hear the department's application on that
- issue, and deal with all redaction at that time? 18
- 19 MS. WALSH: I think it could. I don't think
- 20 asking for anything different than what the
- 21 department is asking for.
- 22 MR. KHAN: No, no, it's a lead-in to -- for me
- it's a lead-in into the main application because it does 23
- 24 somewhat address the context of where, where we're heading.
- 25 THE COMMISSIONER: All right.

- MR. KHAN: And it's the only reason I brought it 1
- 2 up, and that's all I have to say about that, that motion.
- Next is the live broadcasting, and essentially 3
- the current protocol is that there's a five minute delay. 4
- 5 The rationale behind the prohibition of the live, the live
- broadcasting is essentially to, to be consistent with the 6
- redaction order, so like the redaction order or the 7
- redaction ruling irrelevant confidential information should 8
- not be provided. Equally during oral testimony it's 9
- possible that that information could be disclosed perhaps 10
- through questioning or through answers, and we're asking 11
- 12 that to preserve the integrity of the redaction ruling live
- 13 broadcasting should not be allowed, so that we can somehow
- restrict mass broadcasting of that information. 14
- 15 THE COMMISSIONER: Well, you're asking for the
- 16 removal of the camera; are you?
- 17 MR. KHAN: Oh, no, no. Not, not with respect to
- -- that applies it -- I understand that applies to the main 18
- 19 application as an alternative, but despite that if, if you
- 20 were not to give any relief with respect to the main
- 21 application I would ask that the -- that there's still a
- 22 five minute delay in the broadcasting of, of the inquiry
- 23 hearings.
- 24 MS. WALSH: That is in our protocol.
- 25 MR. KHAN: That's right.

- 1 MS. WALSH: That is the context --
- 2 MR. KHAN: Yeah.
- 3 MS. WALSH: -- in which you're making your
- 4 arguments?
- 5 MR. KHAN: That's right, and I'm only bringing it
- 6 up -- I've raised it in my motion, and I just want to deal
- 7 with it --
- 8 THE COMMISSIONER: But, but are you asking for
- 9 something beyond what's in our protocol?
- MR. KHAN: No.
- 11 THE COMMISSIONER: All right.
- MR. KHAN: But I, I just wanted to address it
- 13 because I have it in the motion.
- I have spoken with Mr. Kroft about it, and my
- 15 understanding that the only issue that, that might arise
- 16 out of it is logistical issues in terms of how we would
- 17 edit the feed if, if that were to occur where confidential
- 18 information, that's not relevant, is revealed, but I'll
- 19 leave that for another time.
- So now I'll deal with the main application. Mr.
- 21 Commissioner, as we've expressed in our original
- 22 application for standing the, the tragedy surrounding the
- 23 death of Phoenix Sinclair has deeply affected both the
- 24 agency and the community. We've indicated that we're very
- 25 concerned about maintaining our relationship with the

- 1 community and the trust that, that we need to maintain with
- 2 the community in, in conducting our services to them.
- 3 We've also indicated that we feel in terms of
- 4 participating in this inquiry that we do have a unique
- 5 perspective and this will come out through our submissions
- 6 and through our questions throughout the inquiry. We're
- 7 hopeful that that will be of assistance to you, Mr.
- 8 Commissioner, throughout the inquiry.
- 9 Of particular note I would just like to point out
- 10 that with you -- the inquiry is very similar to the typical
- 11 child protection hearing where the process is not
- 12 adversarial. In, in child protection matters the process
- 13 is not adversarial, and, and it's not meant to be because
- 14 of the importance of maintaining relationships.
- The agency is mandated to consider the best
- 16 interests of the children in, in everything it does. From
- 17 that principle the agency has filed this motion. It feels
- 18 that there is a serious risk that the agency may not be
- 19 able to provide sufficient services, or adequate services,
- 20 and therefore that would cause risk to the families, and
- 21 most importantly to the children that we're mandated to
- 22 protect.
- THE COMMISSIONER: Just repeat that again.
- MR. KHAN: Yeah. That the agency is concerned
- 25 that we may not be able to provide the services that are

- 1 required to protect the children, and serve the families in
- 2 our community.
- 3 THE COMMISSIONER: If, if the names are
- 4 published?
- 5 MR. KHAN: Yes, we think there's a serious risk
- 6 to that, and that's, and that's our motion.
- 7 So, Mr. Commissioner, today I, I intend just on
- 8 discussing what I view as the principles at issue, applying
- 9 those principles to the test, which is the Dagenais/Mentuck
- 10 test, and most importantly to review the evidence that's
- 11 before you.
- 12 In short, and, and I think it will become
- 13 apparent after reviewing the test in, in the applicable
- 14 cases it really comes down to whether the evidence
- 15 demonstrates that there is a serious risk, or significant
- 16 risk, to the child welfare system, in our case our agency's
- 17 operations, and its workers, to provide the services that
- 18 it's mandated to do.
- Now, are two themes that we're dealing with with
- 20 respect to this motion. One is the best interests of the
- 21 children, the best interests of the child, and the second
- 22 is the open court principle, and here we have a situation
- 23 where they're colliding.
- Now, I don't think I need to describe and explain
- 25 the open court principle, and I'm certain Mr. Kroft is much

- 1 better at that than I am, so I'll leave that to him, but I
- 2 think it's obvious. We're not denying that the open court
- 3 principle is, is extremely important, it's a right, and so
- 4 on, but the case law doesn't particularly define what's the
- 5 best interests of, of the child. It deals with situations
- 6 where it occurs, and, and there's examples of what is
- 7 considered the best interests of the child, and I, I don't
- 8 think that, that concept has been clearly explained as it
- 9 applies to this application, or should I say I, I would
- 10 like to define it so that you're aware exactly what, what
- 11 the agency is talking about when we're referring to the
- 12 best interest of the child.
- 13 THE COMMISSIONER: I would -- it would be very
- 14 appreciated if you would define that for me.
- MR. KHAN: Thank you. Well, first of all most
- 16 people consider the -- when they're referring to the best
- 17 interest of the child, especially in the context of child
- 18 protection, that what most people consider or they think
- 19 about is simply the physical harm to the children. Now,
- 20 now, that's obvious. It's in the child's best interest not
- 21 to be physically harmed.
- 22 But also of, of great concern, and, and sometimes
- 23 of equal concern, we're dealing with psychological and
- 24 emotional harm, and what is sometimes forgotten it's their,
- 25 it's their right to be -- it's the right to be with their

- 1 parents, family unity, that is also -- that's also
- 2 encompassed in the best interest of the child.
- 3 Stability, and when I refer to stability I'm
- 4 referring to stability within the family unit, as well as
- 5 in the CFS system. The proper functioning of the CFS
- 6 system is also in the best interests of the child. It's
- 7 obvious that the very agencies mandated to protect children
- 8 must function properly and efficiently.
- 9 In our view the best way to ensure the best
- 10 interests of the child is, is to promote, encourage and,
- 11 and assist families in, in maintaining a positive and
- 12 nurturing environment for those children.
- THE COMMISSIONER: You just said the best method
- 14 of preserving the best interests of the child, is that what
- 15 you just said?
- MR. KHAN: That's right.
- 17 THE COMMISSIONER: Is what?
- MR. KHAN: Is to promote, encourage and support
- 19 families in maintaining a positive and nurturing
- 20 environment for that child.
- 21 THE COMMISSIONER: Maintaining a positive what?
- MR. KHAN: And nurturing.
- THE COMMISSIONER: And nurturing.
- MR. KHAN: Mr. Commissioner, these aren't
- 25 concepts or ideas that I've just come up with. They're

- 1 found in, in legislation, in the case law, and they're also
- 2 reflected in the convention on the rights of the child,
- 3 what I -- which I included in our, in our motions brief.
- 4 All those principles emanate from, from the convention,
- 5 from The Child and Family Services Act, and they're also
- 6 repeated through the case law.
- 7 If I can also add confidentiality is also in the
- 8 best interests of the children.
- 9 So essentially that's what we're dealing with.
- 10 When, when I'm referring to the best interests of the child
- 11 in, in this situation first is the open court principle,
- 12 those are the two ideas that are now colliding, and what
- 13 the agency feels is now before you is a potential risk to
- 14 the best interests of the children.
- 15 And for much the same reasons as the authorities
- 16 have, have advised in, in their original motion brief given
- 17 that we're mandated to protect children, and we see that --
- 18 we feel that there is this potential and real risk, we're
- 19 required to bring this motion, and so we're before you
- 20 today.
- Now, Mr. Commissioner, there's been a number of
- 22 cases where the best interests of the child have been
- 23 considered, quite a few cases in fact. I referred to some
- 24 of them in, in our brief. Mr. -- the authorities in the --
- 25 their reply -- we've also referred to some of them. I'm

- 1 going to bring your attention mainly to one case. I'll
- 2 also review some of the others, but there's one case in
- 3 particular that I think really encompasses most of the
- 4 ideas and concepts that I think apply to this situation.
- 5 But what you'll find is in the case law dealing
- 6 with the best interests of the child the best interest has
- 7 and, and in most cases where the evidence is sufficient
- 8 does displace important principles including Charter
- 9 rights. That's established.
- 10 THE COMMISSIONER: What, what case would you
- 11 point to to establish that point?
- MR. KHAN: A number of cases. The one case that
- 13 I think -- one is K.L.W., and it's my -- it's at tab --
- 14 THE COMMISSIONER: Is it -- where, where will I
- 15 find that in your, your material?
- MR. KHAN: You'll find it -- it's at tab 3 of the
- 17 reply brief.
- 18 THE COMMISSIONER: Just a minute now. Okay, I've
- 19 got your reply brief, but I haven't got the tabs here.
- 20 That'll -- I find that behind me, will I, or ... Thank
- 21 you. All right.
- 22 MR. KHAN: Okay. So this is Winnipeg Child and
- 23 Family Services in K.L.W., it's a 2000 Supreme Court
- 24 decision. In Manitoba this is an often referred to
- 25 decision in many contexts.

- In this situation there was, there was an
- 2 apprehension of course, as always is in child protection
- 3 matters. There's an apprehension. What was brought -- the
- 4 issues brought to the court, the Supreme Court, was whether
- 5 the apprehension of a child violates section 7 of the
- 6 Charter, particularly in the context of what would be
- 7 considered emergency and non-emergency situations.
- 8 THE COMMISSIONER: Violate what section?
- 9 MR. KHAN: Section 7 of the Charter. And what's
- 10 interesting about that case is while we're dealing with
- 11 section 7 of the Charter there's actually an inner
- 12 competition within, within the, the best interests of the
- 13 child context. We've got a -- we have a situation there
- 14 where there are two sub-competing interests. The, the
- 15 interest in, in preventing harm to the child versus
- 16 basically a child's right to family, family unity.
- Now, it's been, it's been brought up in earlier
- 18 arguments that an apprehension, especially in particularly
- 19 unnecessary apprehensions, is harmful to children. This
- 20 court addresses that, and, and I think it helps to explain
- 21 the significance of that.
- 22 Essentially whenever, and this is occurring
- 23 certainly on a weekly basis in Manitoba, whenever an agency
- 24 apprehends a child it is, it is in fact violating section 7
- 25 of the Charter. This is happening all the time, and what

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1 the court says, and what society is saying is that where
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- 2 there is a risk that a child might be harmed then that
- 3 violation is, is justified.
- 4 If I can bring your attention to paragraph 72 of
- 5 that case.
- THE COMMISSIONER: Seventeen?
- 7 MR. KHAN: Seventy-two, 7-2. And these are just
- 8 some quotations to help explain the importance of the, of
- 9 the family relationship.
- 10 At the beginning of 72:

11

- 12 "The mutual bond of love and
- support between parents and their
- 14 children is a crucial one and
- deserves great respect.
- 16 Unnecessary disruptions of this
- bond by the state have the
- 18 potential to cause significant
- 19 trauma to both the parent and the
- 20 child."

21

- 22 At paragraph 94 ...
- THE COMMISSIONER: Yes.
- MR. KHAN: The court writes:

25

"The interests at stake in cases 1 2 of apprehension are of the highest 3 order, given the impact that state action involving the separation of 4 5 parents and children may have on all of their lives, and on their 7 particularly psychological and emotional well-8 being." 9

10

- And, again -- and I'm pointing these out just to
  explain the importance that the court has given to the
  family unit, as well as non-physical harm.
- 14 The case quotes those -- the case refers to that
- 15 in a number of occasions, including the ones I've
- 16 mentioned.
- Now, the purpose is -- it's been brought to your
- 18 attention earlier by counsel, and, and you've been referred
- 19 to the expert evidence that suggests, or that states that
- 20 during inquiries due to the heightened stress placed on
- 21 workers there's an increase in apprehensions, and what
- 22 we're saying is we're dealing with two risks here.
- We're dealing with an inability of workers to, to
- 24 properly make decisions, and either way they go, in terms
- 25 of the wrong decision ...

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1 THE COMMISSIONER: Did you say the inability of
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- 2 workers to make decisions?
- 3 MR. KHAN: To make proper decisions.
- 4 THE COMMISSIONER: Yes.
- 5 MR. KHAN: And if they make --
- 6 THE COMMISSIONER: You said there's two risks --
- 7 MR. KHAN: That's right.
- 8 MR. COMMISSIONER: -- that's, that's the first
- 9 one.
- MR. KHAN: No, no. The risk is they'll, they'll
- 11 not apprehend when they're supposed to --
- 12 THE COMMISSIONER: Yes.
- 13 MR. KHAN: -- but there's the equal risk of
- 14 apprehending when they should not because they're going to
- 15 cause harm to that, to that child either way.
- Now, the evidence is clear, and I don't think
- 17 it's contested that the work that a front line worker does,
- 18 particularly with respect with apprehension, is, is clearly
- 19 extremely important and it's not easy, there's no science
- 20 to apprehension. The worker must make a decision based on
- 21 in many cases insufficient evidence.
- 22 THE COMMISSIONER: Now, whenever you think it's
- 23 an appropriate time for a mid-morning break we'll take it,
- 24 but I'll let you decide that.
- MR. KHAN: Sure, why don't we take it now if

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1 that's all right --
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- THE COMMISSIONER: All right. All right, and,
- 3 and I have to tell you I am going to try to limit it to 15
- 4 minutes, so we can move forward, so we will, we will
- 5 adjourn now for 15 minutes hopefully only.
- 6 MR. KHAN: Thank you.
- 7 THE COMMISSIONER: All right.

8

9 (BRIEF RECESS)

10

- 11 THE COMMISSIONER: Mr. Khan.
- MR. KHAN: Mr. Commissioner, I was -- just before
- 13 the break I was reviewing the K.L.W. case.
- 14 If I could bring your attention to paragraph 100
- 15 of that case.
- 16 UNIDENTIFIED PERSON: Which case?
- MR. KHAN: The same case.
- 18 THE COMMISSIONER: Yeah, you got it back.
- 19 UNIDENTIFIED PERSON: Oh, did you give it back to
- 20 me? I -- you gave it back to me, oh.
- THE COMMISSIONER: Paragraph?
- MR. KHAN: One hundred.
- THE COMMISSIONER: Yes.
- MR. KHAN: It's, it's a very lengthy passage.
- 25 I'm going to read it out. I think it's -- it helps to

1	explain, first of all, the dilemma that workers are in, and
2	also basically the, the amount of evidence that's,
3	typically needed to, to apprehend children and displays
4	the, the Charter right, section 7.
5	So paragraph 100:
6	
7	"The evidentiary difficulties
8	particular to the child protection
9	context arise out of the fact that
10	child protection authorities are
11	almost always concerned with
12	situations taking place within the
13	intimacy of private homes. The
14	following passage from <u>Southin</u>
15	()"
16	
17	This is <u>Southin</u> :
18	
19	" describes the problems this
20	causes for child protection
21	authorities carrying out their
22	mandate:
23	Social workers must make difficult
24	choices when determining what to
25	do about a child allegedly in

1 danger. From time to time, we read of a child who dies because 2 3 he was physically maltreated. ministry is sometimes blamed for 4 not having done enough. A child 5 may have physical injuries. The ministry investigates. The parent 7 says the child fell. The 8 9 physicians say that perhaps the injuries came from a fall and 10 11 perhaps they came from a beating. 12 The evidence is inconclusive and 13 the child is not apprehended. 14 was a beating. The child who is 15 neglected may or may not tell the 16 truth. He stays in the home and 17 is abused further. The ministry 18 can do little as it has 19 insufficient evidence. 2.0 As this passage reveals, child 21 protection workers are inevitably 2.2 called upon to make highly timesensitive decisions in situations 23 24 in which it is often difficult, if 25 not impossible, to determine

1 whether a child is at risk of imminent harm, or at risk of non-2 3 imminent but serious harm, while the child remains in the parents' 4 5 care. The challenging task facing child protection workers was also recognized by Lord Nicholls in 7 his speech for the majority in In 8 9 re H.(...) --" 10 am very conscious of the 11 difficulties confronting social workers and others in obtaining 12 13 hard evidence, which will stand up 14 when challenged in court, of the 15 maltreatment meted out to children 16 behind closed doors. Cruelty and 17 physical abuse are notoriously 18 difficult to prove. The task of 19 social workers is usually anxious 2.0 and often thankless. They are 21 criticized for not having taken 2.2 action in response to warning 23 signs which are obvious enough 24 when seen in the clear light of 25 hindsight. Or they are criticized

1

2 serious allegations which, in the event, are not established in 3 4 court. Sometimes, whatever they 5 do, they cannot do right." Now, what I'd like to point out is, as I 7 8 mentioned earlier, apprehensions occur, and often occur 9 with somewhat limited information, so agencies on a regular basis are displacing a Charter right on, on the risk of 10 11 harm to that child. Sometimes the evidence -- and 12 sometimes they're wrong, sometimes the evidence isn't sufficient, they return the child, but the point is is the 13 14 law in the courts have shown the -- have expressed the 15 importance of not taking that risk, and while in this case we're not dealing with section 7, we're dealing with 16 section 2 I would say by analogy the same principle 17 18 applies. I would also like to bring your attention to 19 20 paragraph 76 of that case. 21 THE COMMISSIONER: Yes, I have it. 22 MR. KHAN: Okay. And I think it's important because in terms of child protection, and the best 23 24 interests of the child, I think the paragraph reflects 25 where we've come from and where we're going in the legal

for making applications based on

1 significance and importance of the best interests of the

2 child.

3 I'll read out paragraph 76.

4

25

5 "Canadian child protection law has undergone a significant evolution 7 over the past decades. This evolution reflects a variety of 8 9 policy shifts and orientations, as 10 society has sought the most appropriate means of protecting 11 12 children from harm. Over the last 13 40 years or so, society has become 14 much more aware of problems such 15 as battered child syndrome and 16 child sexual abuse, leading to 17 calls for greater preventive 18 intervention and protection. At 19 the same time, Canadian law has 2.0 increasingly emphasized individual 21 rights to protection against state 2.2 intervention. This has led, 23 somewhat paradoxically, both to 24 scope for state greater

intervention in the lives of

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families for the purpose of
1
 2
                  protecting children,
                                           and to
                  greater emphasis on court-enforced
 3
                  procedural protections from such
 4
                  intervention."
 5
7
             So I think what we can take from that case is
    first of all the best interests of the child are certainly
8
    -- it's certainly a principle that, that does displace a
9
10
    Charter right.
             THE COMMISSIONER: Best interests of the child
11
12
    can --
13
             MR. KHAN: Of the child can displace --
14
             THE COMMISSIONER: -- displace a Charter right?
15
             MR. KHAN: -- a Charter right, yeah. I don't
    think there's any dispute of that as law. And what's also
16
    very important in this context is that insufficient
17
    evidence, as long as it's -- as long as it demonstrates a
18
    risk suffices for this displacement of the Charter right,
19
20
    and it's also recognized that there's a, there's a harm to
21
    children in every apprehension, whether it's justified or
22
    not there is always a harm to children.
23
             THE COMMISSIONER: In every apprehension?
24
             MR.
                 KHAN: Yeah. Well I would say
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apprehensions, and that's, and that's to the disruption of

- 1 family unity.
- Now, this isn't just theoretical concepts. I
- 3 think if we, if we personalize that thought, considered our
- 4 own families, you know, clearly we can all imagine that,
- 5 that the, the forced removal by strangers of our children,
- 6 from, from our homes, would, would traumatize our children,
- 7 so workers, workers constantly have that on their minds
- 8 when they're apprehending children. I just want to put
- 9 that into context.
- 10 Now, the principles outlined in K.L.W. are
- 11 followed in a number of cases. What I'd like to bring to
- 12 your attention is at tab 6, the case of Radke (phonetic),
- 13 it's at tab 6 of my reply brief.
- 14 THE COMMISSIONER: What's the first one? You
- 15 said that it followed a number of cases --
- MR. KHAN: Right, and I'm going to bring you to
- 17 Radke.
- 18 THE COMMISSIONER: Radke.
- MR. KHAN: Tab 6, yes.
- THE COMMISSIONER: Yes. Yeah.
- 21 MR. KHAN: It's a Saskatchewan Court of Queen's
- 22 Bench decision, it's not a Supreme Court decision but it's
- 23 -- I think it helps to show the trend and where we're
- 24 going.
- 25 That decision was, was essentially a custody

- 1 dispute and there was an application for an order to stop
- 2 publicizing confidential information in this situation by
- 3 the paternal grandmother.
- 4 Dagenais/Mentuck was considered in it's
- 5 considered at -- if you look at paragraphs 9 and 15 of the
- 6 decision.
- 7 THE COMMISSIONER: Nine and 215?
- 8 MR. KHAN: Nine and 15, yes. So this is a case
- 9 where the, the best interests of the child was considered
- 10 -- or, sorry, the Dagenais/Mentuck test is considered in
- 11 the context of the best interests of the child.
- 12 At issue here were the privacy, were the privacy
- 13 interests of the children. In the end a limited, a limited
- 14 ban on the freedom of expression was granted to protect the
- 15 confidentiality interests of the children.
- Of particular note is paragraph 37 of that
- 17 decision, so paragraph 37, and what's interesting is the
- 18 court says that -- and this is halfway through that
- 19 paragraph.

20

- I am entitled to rely on logic and
- 22 common sense to determine whether
- there is a reasoned apprehension
- of that harm.

25

- And of course they're referring to the harm of 1
- 2 the child.
- The case refers to the Harper decision, and then 3
- 4 -- now just to provide greater context to that, to that
- 5 paragraph the Harper decision is -- it's not a child
- protection matter, but what's interesting in, in there, in 6
- 7 the Harper decision, is it looks at -- in which situations
- 8 in which harm could be adduced, so we've got, we've got a,
- 9 a case involving the best interests of the child now, now
- incorporating principles from matters that don't involve 10
- children at all, for the purposes of, of addressing and 11
- 12 making appropriate decisions when we're dealing with the
- 13 bests interests of the child.
- So it's following a trend and the trend that 14
- 15 we're seeing is greater protection for children, less
- 16 chance of risk.
- 17 THE COMMISSIONER: Well, how, how is the risk to
- the child welfare system or to children within the system 18
- 19 reduced by a publication ban?
- 20 MR. KHAN: Well, I can answer it shortly now but
- 21 I'm also going to be addressing it when I --
- 2.2 THE COMMISSIONER: All right, you can wait.
- 23 MR. KHAN: -- when we talk about the issues.
- 24 THE COMMISSIONER: You can --
- 25 MR. KHAN: But I would like to --

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             THE COMMISSIONER: And want you to hear --
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- 2 MR. KHAN: -- provide a short answer --
- THE COMMISSIONER: In that you've raised the risk 3
- 4 issue now, I wanted to ask that, but you can certainly
- 5 leave it till later when you can fit it where you want to.
- MR. KHAN: Okay. Now both in our reply brief as 6
- 7 well as the reply brief of the authorities, there's a list
- 8 of cases that, that all involve the best interests of the
- 9 child that talk, that in those cases the open court
- principle or Charter rights are displaced where the best 10
- 11 interests of the child are involved and I don't think
- 12 there's a need for me to go through each one in any
- 13 detail --
- 14 THE COMMISSIONER: But those --
- 15 MR. KHAN: -- but they're there.
- 16 THE COMMISSIONER: Those are, are those the cases
- 17 in your, in your part 1 or the ones you identified as you
- 18 go through the page by page?
- 19 MR. KHAN: Sorry, in my part 1?
- 20 THE COMMISSIONER: You're referring to your reply
- 21 brief.
- 22 MR. KHAN: Yes. Oh, as I go through in page by
- 23 page in the arguments themselves.
- 24 THE COMMISSIONER: Yeah, I see, yeah, okay.
- 25 MR. KHAN: And the, the authorities reply brief

- 1 has a similar format, it's just they're referring to
- 2 different cases. But the point is is that there is plenty,
- 3 and these are just a selection of the cases that are out
- 4 there. There's plenty of cases that stand for those
- 5 principles.
- 6 Also the case that I would like to bring to your
- 7 attention are cases where it says that, where the courts
- 8 have said that we do not need to prove harm and that's
- 9 obvious, that's reflected, that would be reflective of the
- 10 K.L.W. case. So we don't need to establish that there is
- 11 harm.
- I don't think I need to discuss the
- 13 Dagenais/Mentuck test specifically. I think it's been
- 14 addressed by counsel before. We think it applies. But
- 15 essentially when we're dealing with the best interests of
- 16 the child, the end result becomes whether, whether the
- 17 evidence that's before you shows that there's a serious
- 18 risk to the children.
- THE COMMISSIONER: Whether what?
- 20 MR. KHAN: The evidence that's before you, in
- 21 this case it's all the affidavit evidence ...
- THE COMMISSIONER: Yes?
- 23 MR. KHAN: Shows a risk to children. The
- 24 evidence doesn't need to show that harm has occurred, it
- 25 just needs to show that there's a risk.

- 1 THE COMMISSIONER: The risk arising out of an
- 2 apprehension?
- MR. KHAN: Well, we just need to show that there
- 4 is a risk to the best interests of the child.
- 5 THE COMMISSIONER: Okay.
- 6 MR. KHAN: So and any of those --
- 7 THE COMMISSIONER: However it occurs.
- 8 MR. KHAN: Yeah, however it occurs. Now if I
- 9 take -- you may -- if I can just take a step back. When I
- 10 was defining the best interests of the child I had
- 11 mentioned that it's encompassed in the legislation in the
- 12 Convention on the Rights of the Child and I would just like
- 13 to bring -- I thought I would just simply cite them so that
- 14 you're aware of it when you're making your decision. Now I
- 15 refer to the Convention on the Rights of the Child. It's
- 16 at tab 11 of my motions brief. Sorry, you don't need to --
- 17 I just wanted to bring -- it's just so that you have
- 18 easy reference when you need -- and I'm looking at
- 19 article 7, 8 --
- THE COMMISSIONER: Wait a minute.
- MS. WALSH: Mr. Commissioner, I think you have
- 22 the reply brief. I'll give you the binder with the motions
- 23 brief.
- 24 THE COMMISSIONER: Oh, give me the motions brief
- 25 now, yes. I have the motions but I don't have the

1 attachments. They're all behind me, I guess. Do you want

- 2 to take this back, this one?
- 3 MS. WALSH: Sure.
- 4 THE COMMISSIONER: All right. Tab 11, this is of
- 5 your motions brief?
- 6 MR. KHAN: Yes.
- 7 THE COMMISSIONER: Yes. Which section --
- 8 MR. KHAN: We're looking at articles 7, 8 and 19.
- 9 THE COMMISSIONER: Articles 7, 8 and 9.
- 10 MR. KHAN: In terms of the Child and Family
- 11 Services Act, subsection 2(1), so section 2(1) and section
- 12 17(2).
- 13 THE COMMISSIONER: Seven, eight and nine, then
- 14 what?
- MR. KHAN: Seven, eight and nineteen for the
- 16 convention.
- 17 THE COMMISSIONER: Seven, eight and nineteen?
- 18 MR. KHAN: Nineteen.
- THE COMMISSIONER: Yes. And then?
- 20 MR. KHAN: And from the Child and Family Services
- 21 Act, section 2(1).
- THE COMMISSIONER: Yes.
- 23 MR. KHAN: And 17(2).
- 24 THE COMMISSIONER: Right.
- MR. KHAN: So basically those provisions assist

- 1 in defining what are the best interests of the child.
- Okay, now quite a bit of evidence has been placed
- 3 before you and I understand that you've had the, you've had
- 4 the opportunity to review all of the evidence. But I, what
- 5 we would submit is the evidence before you clearly shows
- 6 that there is a risk to children through the publication of
- 7 the workers' names. And in our, and in our situation, at
- 8 Intertribal's situation, that's even more true.
- 9 Now basically all of the affiants, including the
- 10 media's affiants, have agreed that social workers are
- 11 clearly important to the Child and Family Services and to
- 12 the protection of children. That's not contested.
- 13 THE COMMISSIONER: No.
- 14 MR. KHAN: Neither is the fact that a worker's
- 15 inability to perform her functions would put children at
- 16 risk or could put children at risk. I don't think that's
- 17 contested either and it hasn't been contested by the, by
- 18 any of the affiants.
- The media suggests in their brief that the expert
- 20 evidence really shows that we shouldn't have an inquiry and
- 21 it doesn't really lend to the specific issue of harm and
- 22 risk to the children. I would disagree. Clearly the
- 23 expert evidence shows that the inquiry adds a great amount
- 24 of pressure and distress on the system itself. Now we're
- 25 not suggesting at all that that means we shouldn't have an

- inquiry, I don't think that's the position of any of the 1 2 parties. But what -- and I'll go through it -- but what we see from the evidence is that this is a system, 3 4 extremely important system, fundamental to our society, I 5 would submit, because we're dealing with children, that's already under a fair amount of strain. But what we have in 6 7 Shirley Cochrane's affidavit, the affidavit, the affidavit 8 of Ms. Kehler, the expert affidavits, the affidavit of 9 Mr. Rivers, is a situation where there is a, it seems that there's a, there is a constant shortage of qualified 10 11 workers. 12 There is a high turnover rate which seems to be 13 across all the countries that have been reviewed in the 14 articles provided by the experts. So there's this high 15 turnover rate. There's, there's a certain degree of stress 16 that's always present in social work, particularly in the child protection field. That's just -- it's a constant. 17 So we're dealing with a high strain on the system that 18
- 21 of the most distressing events for a worker, that's

exists already, and it's always there. The experts talk

about the, of course the death of a child in itself is one

- 22 understandable. It certainly applied in Intertribal's
- 23 situation when the death was discovered and that's, I think
- 24 that's pretty clear in our affidavit material, in our
- 25 submissions when we applied for standing.

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- 1 Ms. Regehr also says that, that the apprehension
- 2 of children is close to as distressing as the death of a
- 3 child.
- 4 THE COMMISSIONER: What's that again?
- 5 MR. KHAN: That the apprehension of children --
- 6 THE COMMISSIONER: Yes.
- 7 MR. KHAN: -- is also very close to the, or as --
- 8 close to the same distress as when a child dies in care, or
- 9 in this circumstance it would be out of care, but shortly
- 10 afterwards. So apprehensions are a weekly event, not
- 11 daily, and if you can think about the entire agency, the
- 12 entire CFS system. So we're dealing with constant
- 13 stressful events on our front line workers.
- The workloads tend to be very high. You know in
- 15 most cases, you know in the eyes of people we're dealing
- 16 with the workers can't do anything right. We're, we're
- 17 constantly, you know, dealing with families who, in many
- 18 cases, don't see anything wrong with, with how they're
- 19 raising the children. When we apprehend children we're
- 20 basically saying there's something wrong with how children
- 21 are being raised. We're constantly being with families who
- 22 certainly are hostile to that. It's instinctive that
- 23 families are hostile during the apprehensions. So we've
- 24 got, we've got these stresses on the workers.
- In Intertribal's particular situation, we have,

- 1 we're now faced with, and it's provided in Ms. Cochrane's
- 2 affidavit, we're faced with blame. We've been alleged and
- 3 accused of being responsible for this child and I'm not
- 4 putting any new evidence before you. I understand that you
- 5 haven't reviewed the materials that have been, that we'll
- 6 be going through during the inquiry, but I do, I do bring
- 7 it up in, it is mentioned in the affidavit of Ms. Cochrane.
- 8 Our involvement in this file is, is negligible. We
- 9 received a phone call --
- 10 THE COMMISSIONER: So it wouldn't it work to the
- 11 advantage of your client to get it all out on the table?
- 12 MR. KHAN: It does, it does. We've very thankful
- 13 that we're a party here. We're very thankful that we can
- 14 ask questions because we want to know, we also want to know
- 15 what happened. We want to be able to, you know, set the
- 16 record straight, so to speak. It's very important in our
- 17 community because these are the people we deal with, the
- 18 people depend on us. It's a very --
- 19 THE COMMISSIONER: But if your worker, if your
- 20 workers have nothing to do with this, why would they want
- 21 anonymity at this hearing?
- 22 MR. KHAN: That's right. And the reason is it's
- 23 not the workers that have been blamed specifically, it's
- 24 the agency. So, and it's, the agency has been accused of
- 25 being responsible for Phoenix Sinclair. There was never an

- 1 open file and this isn't a play on words. Not only was --
- 2 we never had Phoenix in our care. Unfortunately --
- 3 THE COMMISSIONER: But you, you don't want the
- 4 names of the social workers in the employ of your client
- 5 revealed in this hearing.
- 6 MR. KHAN: That's right.
- 7 THE COMMISSIONER: Why?
- 8 MR. KHAN: Because in the community the, the
- 9 agency as an entity, has been, has been blamed or held
- 10 responsible for this tragic event. Even when we set the
- 11 record straight, there, in our respectful view, there is no
- 12 way of completely eradicating that perception. Now
- 13 Ms. Cochrane, in cross-examination, has stated that she is
- 14 confident that the community, the community as a whole,
- 15 were understanding the facts as they come out.
- 16 THE COMMISSIONER: Well, wouldn't it help to
- 17 eradicate that misconception if it were shown that the
- 18 social workers in the employ of your client were not
- 19 involved here and who they were?
- 20 MR. KHAN: Well, we want to show that the
- 21 employer was not involved. And of course the employer, the
- 22 agency consists of workers --
- THE COMMISSIONER: But you're, but your motion
- 24 relates to individuals, does it not?
- MR. KHAN: That's right.

- SUBMISSION BY MR. KHAN
- 1 THE COMMISSIONER: Not the agency.
- 2 MR. KHAN: That's correct. We don't want that
- 3 blame that exists and like I mentioned earlier, regardless
- 4 of when, regardless of how well we can set the record
- 5 straight, we have no control over the publication of
- 6 information. The media, and it's quite -- and it looks
- 7 like it's either on an assumption or they were misinformed.
- 8 I don't see this as a -- I don't believe it was intended,
- 9 but the media has misreported, has reported something
- 10 that's simply not true with respect to Intertribal.
- 11 THE COMMISSIONER: But then isn't this, this
- 12 hearing, this public inquiry is the opportunity to put the
- 13 record straight.
- MR. KHAN: Yes, and we're very thankful for that.
- 15 We want to come forward, we want the public to know that
- 16 Intertribal was not involved.
- 17 THE COMMISSIONER: Well, why do you want your,
- 18 your social workers not identified by name then?
- 19 MR. KHAN: Because there's a lack of confidence
- 20 in how -- if, if -- of whether that would even be reported.
- THE COMMISSIONER: Pardon?
- 22 MR. KHAN: There's a lack of confidence as to
- 23 whether that would be reported. Mr. Commissioner, you can,
- 24 you can answer that in your final report.
- 25 THE COMMISSIONER: If that's what the evidence --

- 1 MR. KHAN: If that's what the evidence is, of
- 2 course. I'm making the assumption --
- 3 THE COMMISSIONER: If that's what the evidence
- 4 shows you can be assured I will.
- 5 MR. KHAN: Thank you. However, and I think as
- 6 we've seen already and I'm not, and I'm not intending on
- 7 casting the media in a negative light, with respect to us,
- 8 I can understand why that may have been assumed in the
- 9 past. It's unfortunate that it was reported. However,
- 10 your -- and this relates to the influence and the, and the
- 11 power of the media. When the media reports things, people
- 12 have a tendency to believing it's true. When someone is
- 13 accused of a crime, in my view it is the simple publication
- 14 of being accused. People will -- even if the person is
- 15 held not to be responsible for that crime, there will
- 16 always -- there always is a harm done and it can't be
- 17 completely retracted, it can't be completely dealt with.
- THE COMMISSIONER: But as I hear you, you're
- 19 telling me your client has nothing to hide here.
- MR. KHAN: Nothing.
- 21 THE COMMISSIONER: All right. But yet they don't
- 22 want the names of their workers revealed.
- 23 MR. KHAN: That's correct. And the reason is we
- 24 don't want, we don't want a name and a face to be
- 25 associated with the misconception that we were responsible.

- 1 It's already affected the agency to the point where we've
- 2 needed to seek assistance from the authority and then as
- 3 Ms. Cochrane's affidavit shows, that occurred shortly after
- 4 the tragedy was discovered. It was devastating. It was
- 5 devastating on the community and on the agency. But what
- 6 they're, but what they've observed, and Ms. Cochrane has
- 7 observed since, is amongst, not everybody, but amongst a
- 8 significant number, a significant number of members of this
- 9 public there was this belief that we were somehow
- 10 responsible.
- Now, we are confident that the community as a
- 12 whole will, will understand the facts as they come out and
- 13 will be able to process them and realize no, we weren't
- 14 involved. But what we're -- I wouldn't say that we're more
- 15 concerned about, but what we certainly have to be concerned
- 16 about are the people that we deal with in the work we do.
- Now unfortunately a number of families, and this
- 18 is the same throughout CFS, throughout the world, a number
- 19 of families, the reason they fall into CFS is because
- 20 sometimes there are addiction issues. Sometimes there are
- 21 mental health issues, right. There's -- unfortunately
- 22 there's a cycle abuse, you know, children who have been
- 23 abused often end up abusing their children and so on.
- 24 We're dealing with people who may not be able to fully
- 25 grasp the information that's coming out. And when we go to

- 1 those homes, when we're apprehending those children, we
- 2 apprehend but at the same time we're trying to build a
- 3 relationship with that person because if there's no
- 4 relationship, these cases end up in trial and once they end
- 5 up in trial, because of our mandate, we're forced to, to
- 6 introduce evidence that sheds those, that sheds a very
- 7 negative light on those parents. Those parents don't want
- 8 to work with an agency after something like that happens.
- 9 THE COMMISSIONER: But wouldn't your social
- 10 workers be better off when they go to that house, under
- 11 those circumstances, for it to be known that they had
- 12 nothing to do with this tragedy?
- MR. KHAN: We don't think that -- my answer to
- 14 that is in two parts. I doubt that the media would, and
- 15 not that I would expect them to, they're not going to have
- 16 a full page retraction that Intertribal was not involved,
- 17 you know, in this tragedy. It's not -- I just -- it's not
- 18 going to happen. I've seen full page pictures on something
- 19 very different which it was essentially, quite frankly
- 20 scares my client. That's not going to happen. We don't
- 21 have, and with all due respect, Mr. Commissioner, you don't
- 22 have the control on what's going to be reported by the
- 23 media or on how it's going to be reported. I'm not
- 24 suggesting that the media, and I don't see what the purpose
- 25 would be, but I don't, I'm not suggesting that the media

- 1 would, would publish negative things about Intertribal as
- 2 the evidence comes out. I don't see it. Quite frankly, I
- 3 don't know if the media would want to publish anything
- 4 about Intertribal. Our involvement, and this is based on
- 5 the affidavit of Shirley Cochrane, is very benign, there's
- 6 no involvement.
- 7 So if they were not to publish anything we're
- 8 still in the same boat, we're still in the same boat of
- 9 people, particularly people who we are going to be dealing
- 10 with think that we were involved. And so the issue of the
- 11 non-publication is we don't want those parents, right,
- 12 those family members now associating a name and a face to
- 13 what they misconceive, something that's not true. We
- 14 simply think that they're going to start associating a
- 15 particular worker to the tragedy and we want to limit that
- 16 risk. And we've gone through a great amount of trouble in
- 17 preparing our materials and so on. We feel that there is a
- 18 significant risk in that. And I think that, I don't know
- 19 how we can otherwise deal with the situation. Like I said
- 20 we don't know what will be published and we don't know how
- 21 it will be published. Also is this, the evidence is going
- 22 to come out in pieces and it is, it's not going to come out
- 23 all in one day and how the media reports as the evidence
- 24 comes out is going to affect us, it's going to affect, it's
- 25 going to affect all social workers, right. We're going to

hear one side of the story and that side of the story might 1 2 last for a long time and then the other side of the story that corrects everything might come out later on. But 3 again, back to what I view as damage already being done, 4 5 once something is misreported, even correcting that, it 6 doesn't, you can't eliminate the harm that's already there. 7 And again, when workers are, workers are dealing families where there's also, like concerns 8 with 9 violence, gang affiliations and so on, it's instinctive for 10 parents to be, to be resistant to a stranger removing their 11 children, that's instinctive. We wouldn't expect anything 12 much different than that so we try to lessen that 13 situation, lessen the stress. But now someone with a 14 violent history believes that that particular worker is 15 somehow responsible for the death of a young child. 16 is a -- in my view, in our view, we now have elevated a 17 general risk that exists always in apprehensions to a much 18 higher level. And from reading and from reading, reviewing 19 the reader's comments that have been, that Mr. Smorang has 20 talked about that in length yesterday morning, some of 21 these people are saying very hostile things, very dangerous 22 things about these workers. We don't know if in the next 23 home we want into someone will have that view, right. 24 don't know in what state of mind they will be at that 25 particular moment when we walk into the home. We simply SUBMISSION BY MR. KHAN

- 1 want to reduce the risk. The risk is always there. Even
- 2 if this inquiry never happened, that risk is always there.
- I hope that helps to --
- 4 THE COMMISSIONER: Yes.
- 5 MR. KHAN: -- answer the question.
- THE COMMISSIONER: About how much longer would
- 7 you expect to be, Mr. Khan?
- 8 MR. KHAN: You know I might be perhaps 10
- 9 minutes.
- 10 THE COMMISSIONER: Fine.
- MR. KHAN: Perhaps longer.
- 12 THE COMMISSIONER: Well --
- 13 MR. KHAN: I think it will be 10 minutes.
- 14 THE COMMISSIONER: -- how about 15 and then we
- 15 can get a half hour in of the next counsel before we break
- 16 for lunch.
- 17 MR. KHAN: Okay. Now, Mr. Commissioner, I had
- 18 planned on going through what I view is the relevant
- 19 evidence specifically but now you've read, you've read
- 20 Ms. Regehr's affidavit, Mr. Rivers' affidavit. Do you --
- 21 would you like me to point out certain paragraphs?
- 22 THE COMMISSIONER: Well I've read them but I
- 23 don't have specifics to the front of my mind in all of
- 24 them, I can assure you, because there's such a volume of
- 25 them.

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- 1 MR. KHAN: Okay. Well, firstly, and I'm not
- 2 going to refer to it specifically but I just wanted to
- 3 discuss Ms. Cochrane's affidavit first.
- 4 THE COMMISSIONER: Yes.
- 5 MR. KHAN: Now, I would -- first of all, we're
- 6 hopeful that that was of assistance in sort of explaining
- 7 how our agency operates.
- 8 THE COMMISSIONER: Just let me get her -- I think
- 9 you can take this back. I think this is yours, isn't it?
- MS. WALSH: I think you need that one.
- 11 THE COMMISSIONER: Oh, okay. All right. I want
- 12 to get the ...
- MR. KHAN: That would be at tab, sorry, at tab 1
- 14 of our motion brief.
- THE COMMISSIONER: Just a moment. Yes, I --
- MS. WALSH: (Inaudible) this one if you prefer to
- 17 use yours.
- 18 THE COMMISSIONER: All right. I have
- 19 Ms. Cochrane's affidavit.
- 20 MR. KHAN: Thank you. Our purpose was twofold,
- 21 one was just to describe how our agency operates. I think,
- 22 I'm hopeful this is of assistance just in terms of how CFS
- 23 operates in general. In particular, our agency, we're a
- 24 small agency. We've got four front line workers, two of
- 25 which are scheduled, currently scheduled to testify. I

- 1 don't think it needs to be said but if either, if one or
- 2 both of those workers were unable to, you know, needed time
- 3 off, were unable to perform their functions, it really puts
- 4 the agency at a disadvantage, a serious disadvantage in
- 5 terms of its ability to service the families and children.
- 6 We are a rural community. It's not necessarily easy to
- 7 have someone come up north. We're two hours north of the
- 8 city. And also is, because it's a rural community and
- 9 these are all, all -- most, if not all, of our staff are
- 10 from the community, there's always family connections. So
- 11 we're constantly keeping an eye on whether there's a
- 12 potential family conflict of interest and so on. So that
- 13 could also, that would put a fair amount of pressure on the
- 14 agency if they were short staffed.
- 15 What I thought was interesting was the concerns
- 16 and the observations of Ms. Cochrane throughout her
- 17 affidavit were actually echoed by the experts and I think
- 18 it speaks of two specific things and on the first point
- 19 I'll discuss it much more if I reply, if I replied to
- 20 Mr. Kroft later, later this week or this afternoon, but I
- 21 think it speaks to the reliability of the evidence that
- 22 Ms. Cochrane is providing. Also, just to keep in mind, the
- 23 agency, like all agencies, are mandated to protect
- 24 children. We approach things in as an objective way as we
- 25 can. I mean certainly we have an interest in your

- 1 decision, but our interest is motivated because of the work
- 2 we do. So I hope you understand that.
- But what's also of interest is -- so the evidence
- 4 we're providing, the concerns being showed and what we've
- 5 experienced is echoed in the expert reports of what they've
- 6 studied and what they've noticed. And so I think that
- 7 leads -- I think you can extrapolate from that where we're
- 8 heading and again the experts show that we're heading into
- 9 very rough waters and this goes back to my comments on the
- 10 currency of affairs. The system is currently under strain,
- 11 there's a lot of stress, and putting the system under
- 12 further stress and an individual under further stress,
- 13 you're really creating a risk to the -- you're putting the
- 14 best interests of children at risk. And it's equally from
- 15 apprehending when you should not be apprehending, or not
- 16 apprehending. And the case law says we should not take
- 17 that risk.
- Now I'll review quickly Ms. Regehr's affidavit,
- 19 if you don't mind.
- THE COMMISSIONER: No, that's fine.
- MR. KHAN: And I don't want to go over my time so
- 22 I'll go through the paragraphs fairly quickly but I'll make
- 23 sure that I mention the paragraphs so that you're aware of
- 24 them.
- THE COMMISSIONER: Yes. Okay, go ahead.

- 1 MR. KHAN: Okay. And so at paragraph 11, the
- 2 death of a child is a most distressing event encountered by
- 3 CFS workers, as I mentioned before, but that's the
- 4 paragraph.
- 5 THE COMMISSIONER: Yes.
- 6 MR. KHAN: And if you note that's consistent with
- 7 what Ms. Cochrane has experienced or her agency has
- 8 experienced. At the same paragraph, apprehending a child,
- 9 the apprehension of a child is distressing the workers, is
- 10 almost equally as distressing to workers. And again,
- 11 that's also consistent with, with what both Intertribal and
- 12 the union has been saying in terms of their evidence.
- Paragraph 12: The inquiry process was identified
- 14 as highly stressful, resulting in repeated exposure to
- 15 highly distressing memories. And when you review
- 16 Ms. Cochrane's affidavit, you'll read how the workers are
- 17 concerned about, again, reliving those memories and those
- 18 emotions they felt when the tragedy was first discovered.
- 19 So it's consistent again.
- 20 Paragraph 13: Media attention intensified the
- 21 distress of workers subject to the review and Intertribal
- 22 feels this is particular acute in our situation. Again, at
- 23 paragraph 13, the sense that the media weakens support for
- 24 the CFS system. And I've mentioned on a few occasions,
- 25 written and orally, that trust in the system is essential,

- 1 trust in the agencies is central for anything to get done.
- 2 Paragraph 14: The degree of media coverage
- 3 significantly associated with the level of post-traumatic
- 4 stress symptoms. Now, Mr. Commissioner, the agent's,
- 5 Intertribal's, most witnesses aren't scheduled to testify
- 6 until later on during the inquiry while other witnesses are
- 7 testifying. Just to follow up some of the concerns raised
- 8 by Mr. Smorang and Mr. Saxberg about how the media will be,
- 9 I guess reporting and publishing information provided by
- 10 their workers. My workers, you know, they clearly, you
- 11 can't stop them. They've been paying attention to how the
- 12 media has been reporting this inquiry in advance. It's
- 13 going to be extremely distressful for them if the media
- 14 were to report harshly on specific workers and publish
- 15 their photos. They're going to -- knowing that they will
- 16 one day be also testifying at the inquiry. Once again, I
- 17 don't see a reason why the media would be interested in
- 18 Intertribal. Regardless, in a worker who is going to be
- 19 testifying two months down the road and, and you're
- 20 watching one worker after another, perhaps their faces is
- 21 on the front page beside a picture of Phoenix Sinclair,
- 22 it's going to raise significantly the level of stress, both
- 23 for that worker and the agency. And why does that matter?
- 24 Well it matters because the work, it's going to affect or
- 25 could affect the work they do.

Keep in mind, Mr. Commissioner, that, I mean 1 there's no -- workers aren't, they may not be made -- I 2 don't mean to be sarcastic. They're not made out of a 3 cookie cutter. They all have individual levels of stress 4 5 tolerance. Some individuals can take, withstand a great amount of stress. Others crack under relatively little 6 7 pressure. What we've already experienced at Intertribal and what we've shown in our affidavit is that events around 8 9 the subject matter of this inquiry has already caused 10 significant and tangible distress to the agency and to its 11 staff, to its workers. We've seen that already. And while 12 we, we've taken, we've done our best to put preventative measures to assist and support our workers, it's impossible 13 14 to know who in society will withstand or not withstand a 15 certain level of stress and it would be, in the agency's view, it's taking a big risk to take that chance to see 16 well let's see who, let's see if they're going to be able 17 18 to do their jobs, you know, under these more stressful situations. We should be doing our best as we've done and 19 20 I'm sure the union will be, as they've mentioned they'll be 21 talking to the department as they will be doing to try to 22 mitigate the situation. But even our attempts, I don't 23 think, are suffice to disregard the law that says we have 24 to avoid those risks whenever we can and that's what we're 25 asking, we're asking to avoid these serious risks.

- 1 Paragraph 12 of Ms. Regehr's affidavit: The
- 2 impact of media attention affected professional witnesses'
- 3 family members and children. And this is particularly of
- 4 concern of Intertribal given that it was, it's in a rural
- 5 setting.
- 6 At Exhibit 2 of Ms. Regehr's affidavit is an
- 7 article, titled "Inquiries into the Deaths of Children in
- 8 Care: The Impact on Child Welfare Workers and their
- 9 Organization." This discusses the high turnover rate. It
- 10 discusses the -- it particularly makes mention of the Gove
- 11 inquiry where it says 250 of the 300 workers hired in B.C.
- 12 after the Gove Inquiry guit because of case overload and
- 13 there's a difficulty in retaining sufficient workers.
- 14 Clearly turnover is not in the best interests of the child.
- 15 Turnover results in instability for children who are in
- 16 care. We already experience a high turnover rate
- 17 throughout the CFS system, that hurts children.
- 18 Mr. Bruce Rivers' affidavit and this is
- 19 particularly concerning to the agency. At paragraph 5,
- 20 Mr. Rivers describes how one worker went AWOL due to the
- 21 pressures of being publically ostracized and the worker
- 22 could not be tracked down by police and he has since left
- 23 the agency. Again, like you know, again this -- we're
- 24 dealing with individuals who have different stress
- 25 tolerances.

- 1 Paragraph 19 of his affidavit: It became more
- 2 and more difficult to retain child welfare staff.
- 3 Intertribal's also exhibiting those same problems at the
- 4 present time.
- 5 Paragraph 20 of his affidavit: A spike in the
- 6 number of children coming into care. As I've mentioned on
- 7 numerous occasions, unnecessary apprehensions is just as
- 8 harmful to children.
- 9 At paragraph 23 of Mr. Rivers' affidavit, he
- 10 talks about increasing difficulty in engaging the number of
- 11 volunteers that they need. To equate that to CFS, we deal
- 12 with collaterals. Sources of referrals are, it's not a
- 13 collateral but collaterals and sources of referrals. There
- 14 is a lot of cooperation between different organizations
- 15 that provide different services that we need to engage to
- 16 meet the needs of families and children and there is a
- 17 concern that if there's a breakdown in the trust and
- 18 there's a misconception that you know that particular
- 19 workers or agencies are not competent that it will affect
- 20 the assistance that it needs from, well certainly from
- 21 sources of referrals which are essential in this system but
- 22 also from collaterals.
- 23 A lot of what has been said by Ms. Regehr and
- 24 Mr. Rivers is also echoed by Ms. Gosek. Now I'm not going
- 25 to refer to any specific paragraphs but the evidence is

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- consistent. Now there's no evidence that says that those 1
- 2 things aren't -- that contest what the experts, what
- Ms. Cochrane, Ms. Kehler has said. Ms. Hastings, in cross-3
- examination, has stated that, you know, she feels that in 4
- 5 her view her name could be published in terms of, you know,
- when there's a death of a child or even in a regular course 6
- 7 of her work. I believe she says that at, it's at the end
- of her cross-examination. That's inconsistent with how the 8
- 9 law currently stands. Mr. Smorang made reference to a
- decision of the Court of Queen's Bench by Justice Rivoalen. 10
- 11 THE COMMISSIONER: Mr. Khan, I'm going to ask you
- to wrap up in the next five minutes. 12
- 13 MR. KHAN: Okay.
- 14 THE COMMISSIONER: I think we just have to if
- 15 we're going to get this job done.
- 16 MR. KHAN: Okay. In any event, with respect to
- that, section 75. It's been the practice of the court and 17
- in fact it's been the practice of the media in child 18
- 19 protection matters not to, not to report names of any
- 20 professional witness. As Mr. Saxberg pointed out, those,
- 21 the trilogy of cases are at tabs 14 -- sorry, 12 to 14 of
- 22 my reply brief. There's no need to go to it now, but
- essentially Justice Rivoalen confirmed that section 75(2) 23
- 24 means that no witnesses --
- 25 THE COMMISSIONER: Means what?

- 1 MR. KHAN: Means that no witnesses, including
- 2 social workers, professional witnesses can be reported by
- 3 the media. In that particular case, the breaching reporter
- 4 was banned from the courtroom for the remaining of the
- 5 trial.
- THE COMMISSIONER: What case was that?
- 7 MR. KHAN: That's The Director of Child and
- 8 Family Services v. D.M.P.
- 9 THE COMMISSIONER: All right.
- 10 MR. KHAN: It's a Manitoba case. While it's been
- 11 suggested in the media's affidavits that the names of
- 12 workers are published, regularly published, there's no
- 13 evidence before you, Mr. Commissioner, that the media has
- 14 ever published the name of a social worker. There is
- 15 evidence, there is evidence that workers' names are
- 16 published in the context of an inquest report. That's
- 17 occurred. I would --
- THE COMMISSIONER: And those are available to the
- 19 media to report on, am I correct?
- 20 MR. KHAN: I would say yes if it's, if it's --
- 21 yeah, I would say yes. But in those cases, publication
- 22 bans are not requested. And if I can use by analogy, and
- 23 this is at my -- just for reference it's at tab 14 of my
- 24 reply brief and again it's The Director of Child and Family
- 25 Services and D.M.P., paragraph 34. In the paragraphs

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surrounding that, this case discusses section 75(2) and it 1

- refers to two cases where a publication ban was granted, 2
- however the court notes that in those two particular cases 3
- 4 where a publication ban has been granted, it was never
- 5 contested. At the bottom of paragraph 32 (sic), the court
- 6 writes:

7

- "Cases featuring uncontested 8
- outcomes are of little value as a 9
- precedent, and that case is of 10
- 11 little assistance in finding the
- 12 answer to this application."

13

- I would submit the same principle applies with 14
- 15 the previous inquest reports in which names have been
- 16 published.
- 17 It's never been, as far as I'm aware, it's never
- been contested. A restriction on the publication of 18
- workers' names have never been asked. And even for those 19
- 20 inquests there is no, there is no evidence before you that
- 21 the media has ever published names of workers, it's just
- 22 not there. Perhaps there is. It was put to Mr. Rosner on
- 23 cross-examination but it wasn't provided. I should say it
- 24 was never provided in -- we don't have that. So that's
- 25 been the practice up till today.

- 1 THE COMMISSIONER: I'm going to ask you to wrap
- 2 up. I hate to do that but you've had a couple of hours and
- 3 we've been on the applicant's cases from when we started
- 4 yesterday morning and we've just got to get through this
- 5 this week.
- 6 MR. KHAN: No, I understand and I apologize for
- 7 taking too much time.
- 8 THE COMMISSIONER: No, you don't need to
- 9 apologize, you're being very fair, but I'm trying to be not
- 10 under unfair to you.
- 11 MR. KHAN: Well in short, I think the context in
- 12 applying the Dagenais/Mentuck test is extremely important.
- 13 The test is flexible and contextual. In this situation
- 14 we're dealing with the best interests of the child. In all
- 15 the cases that have been brought to your attention where
- 16 the best interests of child is engaged, the best interest
- 17 has overridden a Charter right or the open court principle.
- 18 Also, for the open court principle or to be
- 19 displaced we do not need to prove harm, but that there's an
- 20 increased risk in harm. And a perfect example of that is
- 21 the K.L.W. case which we discussed, but also the other
- 22 cases mentioned in our reply brief and there's different
- 23 types of risks, a risk of kidnapping was sufficient in one
- 24 situation, different kinds of risk. I think -- so my --
- 25 what I propose to you, Mr. Commissioner, is that this all

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- comes down to the evidence that's before you and if the 1
- evidence is that there's an increased harm to the best 2
- interests of the children, the law as it stands today --3
- THE COMMISSIONER: Who then what? 4
- MR. KHAN: The law as it stands today --5
- THE COMMISSIONER: Yeah.
- 7 MR. KHAN: -- and the trend we're following, in
- the law of course, is that we must take whatever measures, 8
- 9 minimal of course when and where possible, to prevent the
- increase in risk. We're dealing with a system that's 10
- 11 always undergoing a fairly high level of stress and our
- 12 position is that the evidence before you suggests that
- 13 we're, we're significantly increasing that level of stress
- 14 on the system and on individual workers.
- 15 THE COMMISSIONER: What are we -- that level of
- 16 stress ...
- MR. KHAN: On the system --17
- 18 THE COMMISSIONER: On the workers, on the
- 19 system --
- 20 MR. KHAN: And on the workers.
- 21 THE COMMISSIONER: -- would be increased by the,
- 22 by the --
- 23 MR. KHAN: Publication of the name.
- 24 THE COMMISSIONER: -- of the identity. Okay.
- 25 MR. KHAN: Okay. And just one last line and then

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1 I'll go.
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- 2 THE COMMISSIONER: All right, I'll let you one
- 3 last line.
- 4 MR. KHAN: Thank you. And this is in reference
- 5 to the blue, the blue paged brief provided by Mr. Saxberg.
- THE COMMISSIONER: Yes.
- 7 MR. KHAN: And it's at paragraph, sorry, tab 24.
- 8 I don't think you need it before you. I'll just read it
- 9 out.
- 10 THE COMMISSIONER: Where is it?
- 11 MR. KHAN: It's tab 24 --
- 12 THE COMMISSIONER: Yeah.
- 13 MR. KHAN: -- of the additional compiled book of
- 14 authorities --
- 15 THE COMMISSIONER: Yes.
- MR. KHAN: -- or documents.
- 17 THE COMMISSIONER: Yeah.
- MR. KHAN: And it's an article by Ms. Reynolds of
- 19 the Winnipeg Free Press, where one of the concerns that
- 20 we've raised is at least understood in this article and
- 21 that is:
- 22
- The anonymity argument is a solid
- one. Having your face in the
- 25 newspaper or on television in

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- 2 no matter how insignificant a role
- 3 you played, could make it even
- 4 harder to walk through the next
- 5 stranger's door to remove their
- 6 children.

7

- 8 And that's one of the situations that
- 9 Intertribal's workers as well as all the other workers are
- 10 going to be faced with.
- 11 THE COMMISSIONER: Thank you.
- MR. KHAN: Thank you, Mr. Commissioner.
- THE COMMISSIONER: Thank you, Mr. Khan.
- MS. WALSH: Mr. Commissioner?
- 15 THE COMMISSIONER: Yes.
- MS. WALSH: The University of Manitoba has a --
- 17 THE COMMISSIONER: Pardon?
- 18 MS. WALSH: The University of Manitoba has a
- 19 brief submission as well.
- THE COMMISSIONER: All right, and that will be
- 21 next. Now just let me find -- I'll give you this book
- 22 back, counsel. Let me just find -- it will be Ms. Gosek's
- 23 affidavit, I assume.
- Yes, sir.
- MR. JULIANO: Mr. Commissioner, my name is

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# VOLUME 2 SUBMISSION BY MR. JULIANO

- 1 Greg Juliano. I'm general counsel for the University of
- 2 Manitoba and as you know, we are intervenor with status
- 3 here but we consider our role quite peripheral and we will
- 4 be very brief and hopefully not interrupt anyone's lunch.
- 5 THE COMMISSIONER: I think I made myself clear
- 6 earlier on, I'm pleased to have you here because I think
- 7 it's something the university should be doing is
- 8 interacting in publications of this kind.
- 9 MR. JULIANO: For sure and that's exactly why
- 10 we're here. And you know, we are an intervenor, we don't
- 11 have our motion before you today, but we do wish to express
- 12 our support for the motion that has been filed by MGEU and
- 13 the others as well.
- It is unusual for us so far in these proceedings.
- 15 We haven't really taken a position with regard to anything
- 16 in the pre-inquiry process but this is a point that our
- 17 institution feels quite strongly about across the
- 18 university and in particular in our Faculty of Social Work.
- 19 The university -- I just want to point out, the
- 20 university really has nothing to gain or to lose in taking
- 21 this position. We don't have anyone on our faculty or
- 22 staff who would be amongst the people that have at stake
- 23 their names being published. But we simply are here just
- 24 to provide our own unique set of knowledge and our unique
- 25 perspective for the commission's consideration.

- 1 As you know, we are the only accredited social
- 2 work program in the province of Manitoba and as such, we
- 3 feel a societal responsibility to help build a strong child
- 4 protection system in the province and there's a strong
- 5 feeling amongst our faculty that the publication of names
- 6 is counterproductive to that goal.
- 7 You've already heard reference to the evidence
- 8 that has been introduced through the university, that being
- 9 entirely contained in the affidavit of Ms. Gwen Gosek. So
- 10 I'll try not to repeat anything, if I can.
- 11 Ms. Gosek, although one individual, was selected
- 12 by her dean and her colleagues, based upon her expertise
- 13 and experience, to be our representative in terms of giving
- 14 evidence to today, but is fully supported by the faculty.
- 15 Ms. Gosek, you'll see from her, her C.V. which is attached
- 16 to her affidavit, has been a faculty member with the
- 17 university for almost 14 years. Prior to that she spent
- 18 about almost eight years in the community as a support
- 19 worker, including as a director or manager of other support
- 20 workers. I think it's particularly interesting that she's
- 21 an aboriginal woman and this came out in her cross-
- 22 examination and that she made the personal choice to be a
- 23 support worker rather than a front line, what we
- 24 traditionally call a front line social worker because of
- 25 her personal belief and the difficulties she would have

- 1 being placed in a position where she might have to
- 2 encourage the apprehension of a, of a child and remove them
- 3 from their parents. But she has an immense experience
- 4 advising and preparing students, both at the undergraduate
- 5 and the master's degree level in the Faculty of Social Work
- 6 and is very familiar with the challenges. The students are
- 7 quite often people who are already working in the system
- 8 and as well as new students who are just entering the
- 9 system and she has a bit of a emphasis on serving the
- 10 indigenous community. She as well, you will see, has
- 11 researched, in particular why we presented her evidence.
- 12 She's done a lot of research in the area of the stresses
- 13 that social workers encounter on the job and the effects
- 14 that that has had on the system.
- So I adopt many of the comments that my learned
- 16 friends who have gone before me have, have said, and I
- 17 don't want to repeat those things. I did just want to
- 18 bring your attention to, I suppose, one train of thought
- 19 through Ms. Gosek's affidavit and I'm just going to comment
- 20 on that one, that one train of thought. I won't, I won't
- 21 stop to refer you to paragraphs unless you want me to.
- 22 THE COMMISSIONER: I have your brief here.
- MR. JULIANO: Yeah.
- 24 THE COMMISSIONER: Are you going to make
- 25 reference to that?

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- MR. JULIANO: I wasn't really going to stop --1
- 2 THE COMMISSIONER: That's fine.
- MR. JULIANO: But if you want me --3
- 4 THE COMMISSIONER: No, no.
- 5 MR. JULIANO: -- I'll cite some propositions that
- are in the affidavit and if you want me to tell you where 6
- 7 they are, I will.
- 8 THE COMMISSIONER: I have read it and so you go
- 9 right ahead.
- 10 MR. JULIANO: So I think what's really
- 11 interesting about Ms. Gosek's affidavit and it's only
- 12 something that's been touched on previously but I think is
- 13 a bit more unique to her situations, is it kind of follows
- 14 the career path of an alumni of the university that someone
- 15 coming out of social work and entering into the profession
- 16 and, and sort of how, what they would experience and then
- how that impacts the system. So she, early on in her 17
- affidavit, states that people who enter into child, sorry, 18
- 19 child protection work, do so out of a desire to help. They
- 20 do so out of a desire to help. It's a highly altruistic
- 21 motive and these are good people. The unfortunate thing
- 22 that is quite clear from her affidavit is that they quickly
- 23 become disenchanted and essentially by the stress of the
- 24 work. That stress is derived, you'll see in her affidavit,
- 25 from a number of factors and she describes --

- 1 THE COMMISSIONER: Excuse me, would one of you
- 2 counsel give me that, her affidavit, please. I know it's
- 3 behind here somewhere but we're just not organized as such
- 4 that I can get onto it.
- 5 MR. JULIANO: So what I was saying that it's
- 6 unfortunate but it seems that social workers are quickly
- 7 disenchanted, largely by the stress of the work. She
- 8 describes a wide variety of stresses that contribute to
- 9 this, some of which are not really relevant here, funding
- 10 issues, low salaries, that sort of thing. But she does
- 11 describe a number of stresses which are highly relevant to
- 12 what we're talking about today, high case loads, high
- 13 turnover amongst colleagues, their experiencing of
- 14 traumatic events such as a death of a child in care, and
- 15 also the risk of personal violence against them.
- It's also pointed out that inquiries and inquests
- 17 are a source of stress and has been discussed previously,
- 18 those, that stress flows down, not to just those who are
- 19 participating in the inquiry but also to the whole
- 20 profession.
- Of course it's also been described the tension
- 22 of, the desire to support families and also the need to
- 23 protect children, that social workers are sometimes asked
- 24 to apprehend children, a social worker is being criticized
- 25 for either doing too much or too little. And you'll see in

VOLUME 2 SUBMISSION BY MR. JULIANO

- 1 Ms. Gosek's affidavit her citing studies that demonstrate
- 2 annual turnover rates in the profession at between 23 and
- 3 60 percent per year.
- 4 So in other words, what we have there is a
- 5 quarter to half of the staff being new every year and what
- 6 that, the effect is is that it leaves families without
- 7 consistent help and the ability to build critical
- 8 relationships. It's those relationships that are really
- 9 important in terms of the primary goal of the system which
- 10 is to help keep families together and working well, but
- 11 also in terms of identifying problems and issues and
- 12 potential dangers that are critical to protecting children.
- This trickles down even further. The ones
- 14 remaining, even after all these people have left the
- 15 profession, struggled to get familiar with new files and
- 16 they experience a huge amount of case overload. One study
- 17 that is cited by Ms. Gosek indicated that after the Gove
- 18 Inquiry in B.C., that 250 out of 300 new social workers
- 19 hired after that inquiry quit, citing case overload, and
- 20 that must, that clearly would be devastating to the system.
- 21 She cites the high cost of training new recruits and she
- 22 also cites articles indicating that it takes approximately
- 23 two years to train, to properly train a new social worker.
- 24 So we have turnover rates which indicate people are only
- 25 staying in the role for two years yet it takes two years to

- 1 properly train someone. And those people, in the infancy
- 2 of their career, are being asked to make life and death
- 3 decisions. The stress must be unbelievable.
- 4 So the university would submit that the stress of
- 5 child protection work is an extremely serious issue and it
- 6 is, as we speak, already impacting the support that
- 7 families receive and the system's ability to protect
- 8 children. The university is, the university's position is
- 9 that this inquiry can accomplish its mandate, which of
- 10 course does not include making recommendations about civil
- 11 or criminal responsibility. It can accomplish its mandate
- 12 without adding to the stress that social workers are
- 13 already under. Unduly emphasizing personal blame only
- 14 encourages that chilling effect. It's counterproductive to
- 15 this inquiry, getting to the bottom of what happened and
- 16 hopefully in the end, improving the system that is
- 17 currently under so much stress.
- 18 So that's really all I have to say other than
- 19 that we encourage the commission to give very serious
- 20 consideration to the motions that are before you.
- 21 THE COMMISSIONER: Well, I just want to ask you
- 22 this one question. I fully understand the stress that
- 23 you've outlined, but how would that be reduced by the
- 24 imposition of a publication ban in this instance?
- MR. JULIANO: I think, I would adopt the comments

# SUBMISSION BY MR. JULIANO

- 1 of the other counsel. The stress would be reduced in the
- 2 sense that I think the feeling amongst the social work
- 3 community would be that the system is under review, not so
- 4 much individual actions and that would have a comforting
- 5 effect. It's not that there aren't other ways to ensure
- 6 personal accountability but that's really not the point of,
- 7 or it's certainly not the university's hope, which is
- 8 really what we're hoping that this commission accomplishes
- 9 is getting down to the bottom of really what's troubling
- 10 our system and --
- 11 THE COMMISSIONER: That's what we hope we deal
- 12 with.
- 13 MR. JULIANO: Exactly.
- 14 THE COMMISSIONER: Okay. Thank you very much.
- MR. JULIANO: Thank you.
- THE COMMISSIONER: Well, I guess we'll adjourn
- 17 for lunch. Mr. Kroft, you're up next I guess; is that
- 18 correct?
- MR. KROFT: Yes, sir.
- THE COMMISSIONER: Do you have any idea about
- 21 your time required?
- 22 MR. KROFT: I'll ask you to ask me that about an
- 23 hour into it and then I'll be able to tell you more.
- 24 THE COMMISSIONER: All right. Well, I think
- 25 being the time now at 20 minutes past 12:00, it's best we

VOLUME 2 PROCEEDINGS

- 1 probably adjourn until 1:30.
- 2 MR. KROFT: And I'm happy to have a shorter lunch
- 3 break if it's possible and if we, if you sent us home early
- 4 on Friday but we ate quickly today, I think that would be a
- 5 good -- if we're talking about balancing acts and
- 6 tradeoffs, that would be good for, a good balance.
- 7 THE COMMISSIONER: A short lunch break today and
- 8 what?
- 9 MR. KROFT: I think I'm speaking for my
- 10 colleagues --
- 11 THE COMMISSIONER: What's the, what's the
- 12 tradeoff?
- 13 MR. KROFT: The tradeoff would be that if we
- 14 happen to finish earlier on Friday but we ate quickly
- 15 today, that's probably not a bad tradeoff. I see some of
- 16 my colleagues are nodding.
- 17 THE COMMISSIONER: Well, that's, that's all right
- 18 with me. I'm rather encouraged to hear you say that we
- 19 might even get through early tomorrow. So what, what do
- 20 you suggest for a lunch hour today then?
- 21 MR. KROFT: I'm happy to come back in 40 minutes,
- 22 but I'm not going to speak for my colleagues on that and I
- 23 don't think there's any evidence before you, sir.
- THE COMMISSIONER: Well, shall we say 1:15 then?
- 25 All right, we'll adjourn till 1:15. Enjoy your soup.

1 (LUNCHEON RECESS) 2 MR. MCKINNON: Mr. Commissioner, for the record 3 I'm Gordon McKinnon --4 5 THE COMMISSIONER: Yes. 6 MR. MCKINNON: -- and I represent the department 7 and Winnipeg CFS, which is a branch of the department. 8 just going to take a moment to answer the question that you asked of Mr. Smorang about the ability of the employer to 9 accommodate workers who may be adversely affected by 10 11 publication of their identifying information. 12 THE COMMISSIONER: Yes. 13 MR. MCKINNON: So I have made some inquiries of my client. I can advise you that Winnipeg CFS employs six 14 15 workers who are testifying or, or we anticipate will testify at the inquiry. All six of those workers do have 16 regular contact with children and families. And just as a 17 reminder, Mr. Commissioner, Winnipeg CFS no longer has an 18 19 intake function. In Winnipeg, all intakes are done by ANCR 20 for Winnipeg CFS and all the other Aboriginal agencies that 21 have a presence in Winnipeq. 2.2 THE COMMISSIONER: ANCR, and who else? 23 MR. MCKINNON: ANCR does all the intakes --

MR. MCKINNON: -- for Winnipeg --

THE COMMISSIONER: Yes.

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- 1 THE COMMISSIONER: Yes.
- 2 MR. MCKINNON: -- for Jewish Child and Family,
- 3 and for all the Aboriginal agencies that have a presence in
- 4 Winnipeg.
- 5 THE COMMISSIONER: Yeah.
- 6 MR. MCKINNON: And I make that point because only
- 7 six of the workers expected to testify are now with
- 8 Winnipeg CFS. I think about a dozen are with ANCR. So it
- 9 may be that Mr. Saxberg and his client should be commenting
- 10 on this as well.
- And I also point out that with respect to the two
- 12 workers who are testifying from Intertribal, that's a much
- 13 smaller agency so you may wish to ask Intertribal this
- 14 question. So really what I'm saying is I can only speak
- 15 for the six workers who now are employed at Winnipeg.
- 16 THE COMMISSIONER: Yes.
- MR. MCKINNON: One of those six workers, Mr.
- 18 Commissioner, is what we refer to -- or what is referred to
- 19 as a float worker. And I think the best way to describe a
- 20 float worker is to make an analogy to a substitute teacher.
- 21 The float fills in during someone else being vacant or --
- 22 some position being vacant or employee being absent or on
- 23 maternity leave. So float social workers are intended to
- 24 provide short-term relief when other social workers can't
- 25 be at work. The float social work program at Winnipeg CF

- has five or six staff. The staff are fully utilized 1
- 2 already and --
- 3 THE COMMISSIONER: Just a minute. There are six
- social workers or staff? 4
- MR. MCKINNON: Six social workers. 5
- 6 THE COMMISSIONER: One of whom is a float.
- MR. MCKINNON: 7 No, there are six that are
- testifying --8
- 9 THE COMMISSIONER: Yes.
- 10 MR. MCKINNON: -- and coincidentally there are
- 11 six who are float social workers. Only one of the floats
- 12 is testifying.
- 13 THE COMMISSIONER: Okay.
- 14 MR. MCKINNON: But the point I'm attempting to
- 15 is there's a very small unit of five or six
- individuals who are intended to cover if there are short-16
- 17 term vacancies in the system.
- 18 THE COMMISSIONER: Well, while there are six
- going to testify, how many social workers are there in the 19
- 20 employ altogether?
- 21 MR. MCKINNON: Oh, in the total agency, I think
- 22 it's about 150 --
- 23 THE COMMISSIONER: All right.
- 24 MR. MCKINNON: -- in the agency.
- 25 THE COMMISSIONER: All right. Doing --

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1 MR. MCKINNON: And --
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- THE COMMISSIONER: Doing the same kind of work?
- 3 MR. MCKINNON: The functions of Winnipeg CFS now
- 4 includes things like long-term relationships with families.
- 5 So, so when there's long-term service required, Winnipeg
- 6 would do that. They do things like adoption services.
- 7 They do things like family reunification. They do the, the
- 8 social work required after a case goes from intake. So
- 9 they could be children in care --
- 10 THE COMMISSIONER: Um-hum.
- 11 MR. MCKINNON: -- or they could be investigations
- 12 on child protection cases where further, further
- 13 investigation is required than can be done at an intake
- 14 level. So the two categories of work, broadly speaking,
- 15 are ongoing investigation on protection files and providing
- 16 care for children who have been apprehended and are wards,
- 17 so to speak.
- 18 THE COMMISSIONER: And in total, you said that is
- 19 how many social workers in the employ of --
- MR. MCKINNON: About 155 is my recollection.
- 21 THE COMMISSIONER: And, and the six are part of
- 22 155.
- MR. MCKINNON: Those -- six of those 155 are
- 24 scheduled to testify.
- THE COURT: Yes, okay.

- MR. MCKINNON: And if they had to be removed from 1
- 2 their position, for whatever reason, to protect their
- identity, the impact would be someone would have to fill 3
- their position. The way that is typically handled is by 4
- 5 assigning a float social worker. And as I mentioned, there
- are five or six float social workers who would have to fill 6
- 7 in if one or more of the witnesses who testified, for
- whatever reason, couldn't continue in their duties. 8
- 9 Those float social workers are currently all
- In other words, there are no individuals 10 assigned.
- 11 available in Winnipeg CFS to fill in if a current employee
- 12 were unable to fulfil their duties for whatever reason.
- 13 THE COMMISSIONER: That's taking into account the
- 14 155 complement.
- 15 MR. MCKINNON: That's taking into account the 155
- 16 complement, yes.
- 17 THE COURT: Okay.
- 18 MR. MCKINNON: I guess what I'm saying to you,
- Mr. Commissioner, is that it would create a hardship on 19
- 20 Winnipeg CFS if five or six of their social workers had to
- 21 be replaced for any period of time. There are not five or
- 22 six available replacements.
- 23 You also asked about counselling and support.
- 24 THE COURT: Before you leave that --
- 25 MR. MCKINNON: Yes.

# VOLUME 2 SUBMISSION BY MR. MCKINNON

- 1 THE COURT: -- what, what's the recruitment
- 2 program with respect to people coming into CFS to work, or
- 3 into the Winnipeg Child and Family Services?
- 4 MR. MCKINNON: I wouldn't be comfortable
- 5 answering that; I don't think I have enough information to
- 6 answer that. I know that there are chronic vacancies. I
- 7 know there are difficulties in finding qualified people,
- 8 but I, I don't want to go much further than that, Mr.
- 9 Commissioner. I would be uncomfortable --
- 10 THE COMMISSIONER: Okay.
- 11 MR. MCKINNON: -- as to how reliable I would be.
- 12 THE COMMISSIONER: Thank you.
- MR. MCKINNON: In terms of counselling and
- 14 support, which was your other question to Mr. Smorang,
- 15 Winnipeg CFS does have a peer support group. It also has
- 16 an employee assistance program. It also has a practice of
- 17 providing additional counselling to its employees who may
- 18 require it.
- 19 So that's the response of the employer to your
- 20 question, Mr. Commissioner, unless you have any questions.
- THE COMMISSIONER: No, no, that's fine. Thank
- 22 you.
- Now, just a minute, Mr. Smorang. Before I hear
- 24 from you, on the agenda ...
- UNIDENTIFIED PERSON: Mr. Commissioner, is your

SUBMISSION BY MR. SMORANG

- 1 microphone on?
- THE COMMISSIONER: Oh, no, it's not. Sorry. You
- 3 did well to hear me.
- 4 You, you will -- you get a reply, Mr. Smorang,
- 5 under this timetable, do you not, to -- once the three
- 6 parties have spoken against the ban?
- 7 MR. SMORANG: I get a reply? Yes.
- 8 THE COMMISSIONER: Yeah. Well, we, we -- can you
- 9 deal with what Mr. McKinnon's just dealt with now at that
- 10 time, along with Mr. Saxberg and Mr. Khan?
- 11 MR. SMORANG: I can. In fairness to Mr. Kroft,
- 12 we felt it would be important to answer your question in
- 13 full before he spoke, to give him an opportunity if he
- 14 needs to --
- 15 THE COMMISSIONER: Oh, all right.
- 16 MR. SMORANG: -- to address it. It was more of a
- 17 fairness question in terms of the order that we felt --
- 18 THE COMMISSIONER: All right. I was just
- 19 thinking of time, but --
- MR. SMORANG: Yes, I'll be, I'll be --
- 21 THE COMMISSIONER: -- that, that --
- MR. SMORANG: -- two minutes.
- THE COMMISSIONER: I understand. You've
- 24 explained. Go ahead.
- MR. SMORANG: Thank you, sir.

VOLUME 2 SUBMISSION BY MR. SMORANG

- 1 THE COMMISSIONER: Thank you, Mr. McKinnon.
- 2 MR. MCKINNON: Thank you.
- 3 MR. SMORANG: Just because you asked me the
- 4 question -- and the question was, are there reasonable
- 5 alternative measures --
- THE COMMISSIONER: Yeah.
- 7 MR. SMORANG: -- that an employer could take to
- 8 otherwise ameliorate the damage of media exposure, and the
- 9 two examples you, you pointed out were counselling or
- 10 temporary removal from duties. Obviously, the question
- 11 you've asked relates to your -- to part one of the
- 12 Dagenais/Mentuck analysis, which is, are there reasonable
- 13 measures that will prevent the risk. I indicated to you I
- 14 don't act for an employer, I act for the employees. You've
- 15 now heard from three employers, and you may wish to delve
- 16 further later on, but I think I heard Mr. Khan speak to
- 17 that question on behalf of Intertribal, Mr. Saxberg on
- 18 behalf of ANCR, and now Mr. McKinnon on behalf of the
- 19 department.
- 20 I guess just to fully answer your question --
- 21 because I think your question has two parts to it. One is,
- 22 can specific workers be accommodated by either counselling
- 23 or removal from the workplace, and, and the employers have
- 24 answered that question.
- But the second part is, would that prevent the

- 1 risk? And I would simply point out on behalf of my client
- 2 that you have also heard of other wider effects, not just
- 3 that would apply to the actual witnesses, that is, the
- 4 system-wide effects such as changes to file and case loads.
- 5 If people left, you'd have families that have been dealing
- 6 with a worker who now have to deal with a brand new worker,
- 7 so there's that whole trust relationship issue. You heard
- 8 from Mr. Saxberg about -- through, through Dr. Regehr,
- 9 about radiated distress on other workers and on the concept
- 10 of the vicious circle. And then just this morning you
- 11 heard from Mr. Juliano, who I think summed it up nicely in
- 12 terms of the chilling effect on the entire system and the
- 13 profession.
- So I would simply point out to you, sir, that
- 15 while taking care, if you will, of the individual witnesses
- 16 might theoretically be possible -- and I think from the
- 17 answers you heard from the employers, it's not -- but even
- 18 if it were, that only deals with those workers. It doesn't
- 19 deal with the effect of the other individuals or the
- 20 effects on the families who are already in the system and
- 21 who rely upon their ongoing relationship with those
- 22 workers. So that's just, I think, what I needed to say in
- 23 order to fully answer your question and, as I say, to give
- 24 Mr. Kroft the benefit of hearing our answer to your
- 25 question.

SUBMISSION BY MR. KROFT

- 1 THE COMMISSIONER: Thank you, Mr. Smorang.
- 2 Mr. Kroft?
- 3 MR. KROFT: Thank you, Mr. Commissioner. I left
- 4 on your desk -- or Ms. Wowchuk, she left on your desk -- I,
- 5 I prepared for you and for my colleagues a summary of nine
- 6 benchmark points that I'm going to cover. I did that kind
- 7 of like, you know, you see those fundraising campaigns with
- 8 a thermometer; at least you know how close you are to the
- 9 top.
- 10 THE COMMISSIONER: Yes.
- MR. KROFT: What you don't really know is how
- 12 long it's going to take to get the extra --
- THE COMMISSIONER: Well, we're, we're going down
- 14 to the bottom, that's --
- MR. KROFT: We're going down to the bottom.
- 16 THE COMMISSIONER: Yeah.
- 17 MR. KROFT: So I have some other copies here if
- 18 anyone needs one. I'll just put it here.
- 19 What I'll try to do is stop at each point when
- 20 I'm done. I know that you've been very courteous in terms
- 21 of leaving questions to the end. When you get to be my
- 22 age, you'll, you'll realize that sometimes it takes a
- 23 little effort to remember if you let it go too long and so
- 24 I'm happy to be interrupted or -- and I'll try to pause at
- 25 each juncture.

- 1 THE COMMISSIONER: Thank you.
- 2 MR. KROFT: So I will tell you I am not going to
- 3 follow my brief. I believe you've read -- you mentioned
- 4 you read that.
- 5 THE COMMISSIONER: Yes.
- 6 MR. KROFT: And so I'm going to leave that with
- 7 you, and you can either remember it or read it again. That
- 8 was the logical presentation done in accordance with what
- 9 they teach you at university is a proper legal analysis.
- 10 Now I'm going to drift around and just hit topics that I
- 11 think are probably the most important or the ones that
- 12 require response, if that's to your satisfaction, sir.
- So let me begin with the beginning with a brief
- 14 introduction about how we see this case. And when I say
- 15 "this case," of course, I mean the application that I'm
- 16 speaking to now, which is the publication ban application.
- The applicants are, I believe, all, or for the
- 18 most part, government officials. They work for the
- 19 government, they're paid by the taxpayers of Manitoba, and
- 20 the people of this province have entrusted those people
- 21 with the power to remove children from their parents.
- 22 You heard Mr. Khan this morning talk about the
- 23 K.L.W. case, I believe it was, where the Supreme Court
- 24 found that that, in fact, was a violation of a section 7
- 25 Charter right and upheld the power of these people to

- 1 apprehend children, to, to interfere with family life, even
- 2 without a judicial warrant. That's what that case was
- 3 about.
- In other words, you're dealing with government
- 5 officials paid by the taxpayers who have a fairly awesome
- 6 and, at least on an emergency basis, unsupervised public
- 7 power, a power that the state must exercise but one that is
- 8 of significant intrusiveness and potential damage if not
- 9 done carefully, to all of the citizens of this province who
- 10 have families.
- 11 Those are who the applicants are, and there have
- 12 been, as I understand it -- although I'm not privy to them
- 13 -- a number of private reports referenced in your
- 14 order-in-council relating to the Phoenix Sinclair anyway.
- 15 But the government has determined, in its wisdom, that
- 16 those private reports aren't enough, that a public review
- 17 is necessary, and that's what the order-in-council says as
- 18 I read it.
- And I know from the newspapers and from my own
- 20 common sense that the government has committed and will be
- 21 committing a large sum of taxpayers' money in order to
- 22 finance this public inquiry which they feel is in the best
- 23 interests of Manitoba.
- 24 So I also know that the Manitoba Government
- 25 Employees Union, at least, doesn't agree that a public

- inquiry into the death of Phoenix Sinclair is appropriate 1
- or necessary. They sought a court order that the 2
- government didn't have the authority to call a public 3
- inquiry and they went, I gather, to the Court of Appeal, 4
- 5 who told them that they were not correct and that the
- government of this province had every right to call this 6
- 7 inquiry if it thought it was in the best interests of the
- 8 province, and so that is why we are here today.
- 9 Following that court ruling, the MGEU, Ms. Kehler
- 10 and two other people, wrote a letter to all of their
- 11 members and I'm just going to read you a portion of the
- 12 cross-examination where Ms. Kehler summarizes the letter.
- 13 This is the cross-examination of Ms. Kehler. You don't
- 14 need to pull it out now because it's a short part.
- 15 It's page 8, question 35. And the question and
- 16 answer were:

17

- 18 "Okay. You have committed to
- 19 the members of the MGEU and the
- 20 public, because it was a public
- 21 letter, you have committed to
- 2.2 oppose the public review of the
- 23 facts of the Phoenix Sinclair
- 24 case.
- 25 "A That's correct."

- 1 This was her letter following the court ruling.
- 2 The applicant who -- and, of course, I don't know
- 3 exactly who they are, but based on the numbers, the
- 4 applicants are going to be, it seems, the most important
- 5 witnesses in this proceeding. Or certainly arguably so.
- 6 They're the people who, to put it colloquially, run the
- 7 child welfare system in this province, the system that is
- 8 the subject of the entire inquiry.
- 9 And I have no doubt that they will be important,
- 10 probably the most critical sources to you of information
- 11 that you will require when you're making recommendations
- 12 that, if accepted, could profoundly affect children and
- 13 families in the province.
- So those are the applicants, these public
- 15 servants, and they are asking you, they're asking you to
- 16 make it illegal for the media to tell the citizens of this
- 17 province who they are. I don't mean to put too fine a
- 18 point on it, but that is what the publication ban is
- 19 requesting.
- 20 THE COMMISSIONER: Just repeat that.
- 21 MR. KROFT: They are asking you to make it
- 22 illegal for the media to tell the citizens of this province
- 23 who they are, to reveal who is providing you with the
- 24 information that you are going to be relying on to make the
- 25 recommendations to what everybody in this room agrees is a

- 1 central government service in the province.
- 2 So to put it another way, they are asking you to
- 3 withhold truthful information from the people of Manitoba,
- 4 and the most talked about reason for doing that -- and I'll
- 5 discuss all of them, but the most talked about reason over
- 6 the past day and a half is because they want to control the
- 7 content and the tone of the public discussion about this
- 8 public inquiry.
- 9 You heard Mr. Smorang and also Mr. Saxberg talk
- 10 about how they didn't like some of the headlines that
- 11 they've seen so far in relation to the death of Phoenix
- 12 Sinclair and, and this inquiry, and you heard at some
- 13 length from Mr. Smorang about his displeasure -- and I, I
- 14 don't disagree with him -- about some of the comments that
- 15 ordinary Manitobans made on different websites. Mr.
- 16 Smorang went through some of the more colourful blogs and
- 17 comments, I would say some of them even vulgar.
- And in some countries, Mr. Commissioner, in some
- 19 countries the government executes people or puts them in
- 20 jail for using those kinds of tones when they're talking
- 21 about what the government does. But our constitution and
- 22 our Supreme Court says that it's different here in Canada.
- 23 Our Supreme Court says that in this country you can't stop
- 24 people about talking, about public issues. Even if you
- 25 don't like what they're saying or even if you don't like

- 1 the language they're using, you can't stop them unless the
- 2 applicants demonstrate to a judicial officer such as
- 3 yourself on clear and on convincing evidence that that
- 4 censorship is the only reasonable way to prevent very
- 5 serious harm to a social value of superordinate importance.
- So in a nutshell, today or tomorrow, depending
- 7 how quickly you move me along, but at the end of my
- 8 presentation I am going to be submitting to you that the
- 9 true danger to children, and in fact to all Canadians,
- 10 would be to permit an unaccountable group of anonymous
- 11 civil servants to make decisions which violate section 7
- 12 Charter rights, the right to liberty, without at some point
- 13 being accountable personally to the public that they serve.
- 14 Mr. Commissioner, I'm going to suggest to you at
- 15 the end of my presentation that if you grant the order
- 16 requested, this will not be a public inquiry as that term
- 17 is used and understood by the public in this province, in
- 18 this country, and that you will have facilitated the
- 19 promise of the MGEU to its members and to the public that
- 20 there not be a public inquiry.
- 21 You can call it something else, but if the most
- 22 important witnesses who are government employees exercising
- 23 discretion over the people of Manitoba's fundamental
- 24 rights, and they are not identified, this is something
- 25 other than a public inquiry. That is my introduction.

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1 THE COMMISSIONER: Just let me go back to that
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- 2 statement you made about the Constitution and the Supreme
- 3 Court of our country, saying you, you can't stop people
- 4 talking about public issues unless it is demonstrated to a
- 5 judicial officer on clear and convincing evidence that --
- 6 and I just want to take the rest of that down, what you
- 7 said.
- 8 MR. KROFT: And, and I'm, I'm going to come back
- 9 to it later, but it's just the Mentuck test.
- 10 THE COMMISSIONER: All right.
- 11 MR. KROFT: What I said was, on clear and
- 12 convincing evidence --
- 13 THE COMMISSIONER: Yes.
- MR. KROFT: -- that the censorship --
- 15 THE COMMISSIONER: Yes.
- MR. KROFT: My word.
- 17 THE COMMISSIONER: Yeah.
- 18 MR. KROFT: -- is the only reasonable way to
- 19 prevent very serious harm to a social value of
- 20 superordinate importance. And I wish I could claim credit
- 21 for that eloquence, but I cribbed it from one of the
- 22 Supreme Court cases.
- THE COMMISSIONER: Yeah. Of superordinate what?
- MR. KROFT: Importance.
- THE COMMISSIONER: Importance.

```
1 MR. KROFT: When I get to the cases I'll try to
```

- 2 remember which case it was it came from and --
- 3 THE COMMISSIONER: Yeah, yeah, I, I --
- 4 MR. KROFT: -- point you to it.
- 5 THE COMMISSIONER: I know it's there but I just
- 6 want -- that's fine. Thank you. Carry on.
- 7 MR. KROFT: Well, I finished my introduction and
- 8 I want to now touch upon some important themes that have
- 9 come up in the submissions to you.
- 10 The first theme that I want to touch upon is
- 11 freedom of the press and other media in a democratic
- 12 society, and I have to tell you that I wasn't expecting to
- 13 have to spend any time on explaining why freedom of the
- 14 press is vital to the preservation of freedom of Canadians,
- 15 both children and otherwise. I thought that it had been
- 16 cleared up by John Stuart Mill and Jeremy Bentham in the
- 17 17th century.
- But I listened carefully to Mr. Smorang's
- 19 presentation and his passion about the evils of a free
- 20 press in the internet age, and I thought that the best
- 21 thing I could do is just to point you to one of the Supreme
- 22 Court of Canada cases lest you have any doubt about the
- 23 connection between a free press and a free and democratic
- 24 society.
- 25 And I won't take you to it because I'm conscious

SUBMISSION	BY	MR.	KROFT
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1 of the time, but you might look at the Edmonton Journal

- 2 case, which is at tab 2 of our authorities --
- 3 THE COURT: Yes.
- 4 MR. KROFT: -- at page 13 and following, where
- 5 Mr. Justice Cory deviates somewhat from Mr. Smorang and the
- 6 MGEU's view of the press and its role in our freedom. I'm
- 7 not going to say any more about freedom of the press
- 8 generally, but I do want to move on to speak a minute about
- 9 freedom of the press in the context of the administration
- 10 of justice and the judicial system.
- In the MGEU brief you will see, at paragraph 82,
- 12 the view that that party takes of freedom of expression and
- 13 its relationship to the administration of justice. It
- 14 said:

15

- 16 "What is portrayed as charter
- 17 values and the open court
- 18 principle is nothing more, it is
- 19 submitted, than an attempt by the
- 20 Media to maximize profits and sell
- 21 newspapers and increase viewership
- and readership."

23

- 24 That is their view.
- The Supreme Court of Canada does not agree with

that view. And you might make a note to look at the 1 2 Edmonton Journal case, again at tab 2 of our brief, at page 3 17 this time. And there Justice Cory says this: 4 "Discussion of court cases 5 constructive criticism of court 7 proceedings is dependent upon the receipt by the public of 8 9 information as to what transpired 10 in court. Practically speaking, 11 this information can only be 12 obtained from the newspapers or 13 other media." 14 15 You mentioned yesterday -- and I'm going to come back with the case I circulated just before the hearing, 16 from the Supreme Court that just came out on filming. In 17 18 that case Madam Justice Dechamps said ... She said, and 19 she was quoting: 2.0 21 "'[o]penness would be a myth if 2.2 the media were not given 23 legitimate access to the courts in 24 order to witness all stages of 25 proceedings, and the freedom to

1 make accurate and honest reports 2 of those proceedings.'" 3 not talking about trivial 4 We're rights 5 trivial matters. We're talking about rights that go to the very heart of our democratic tradition, a tradition that 6 7 children have a stake in as well as adults. And I point out, sir, that the media can't perform this role if it 8 9 doesn't have the facts. 10 You heard Mr. Saxberg this morning and Mr. 11 Smorang yesterday complain quite bitterly about what they 12 say were errors in the media's coverage of this particular 13 set of incidences. And there, there is some irony there; I don't know if you noticed it. But when the government, 14 15 government officials in this case refuse to disclose facts 16 about important public issues, does it really lie in their 17 mouths to then complain that the media or the public get it 18 wrong? Of course, they got it wrong. That's why we're having a public inquiry, so that they can get it right. 19 20 remedy, if there has been some wrong The 21 reporting, is transparency, not censorship. And so on this 22 point, the role of the media, I simply say that the applicants apparently disagree with our Supreme Court and 23 24 our Charter of Rights and Freedoms when it comes to the 25 importance of the media to the proper functioning of

- 1 judicial proceedings in a free and democratic society.
- But I want to assure you, Mr. Commissioner, that
- 3 on behalf of my clients I'm not asking for a publication
- 4 ban to suppress these extreme views. In fact, my client
- 5 defends the right of the applicants to make the comments
- 6 that they made, although they seem to be somewhat out of
- 7 step with democratic principles because they believe that
- 8 good public policy and accountable government comes from
- 9 informed discussion, not from suppression of information.
- 10 THE COMMISSIONER: But you wouldn't go that far
- 11 with respect to comments that incite violence, for
- 12 instance, would you?
- MR. KROFT: No, I'm not here to defend hate
- 14 literature, and there's a whole -- if, if you look at the
- 15 very end of my motions brief you will see a quote from Mr.
- 16 Justice Brandeis of the United States Supreme Court, made
- 17 many years ago at the turn of the century, where he talked
- 18 about where there's no time between a negative consequence
- 19 -- no time for discussion, there is an exception to the
- 20 otherwise important democratic rule that the remedy for bad
- 21 speech is more speech, not suppression.
- 22 So I've dealt with the issue of freedom of the
- 23 press generally; I've touched on the issue of why a free
- 24 press is important to a free and democratic society in
- 25 judicial proceedings such as these in particular. I want

- 1 to move on now to a third general point, a general theme,
- 2 the theme of why it is important for witnesses to testify
- 3 in public and not anonymously. Obviously, a topic that's
- 4 been dealt with quite a bit.
- 5 My friends for the applicants argue that an order
- 6 prohibiting public discussion of the identity of the
- 7 professional witnesses is of no real consequence. It's a
- 8 minimal impairment. In his brief, Mr. Smorang says it's
- 9 barely a restriction at all. Mr. Saxberg in his brief, at
- 10 paragraph 28, went further. He said there's no purpose
- 11 whatsoever that is advanced by revealing the identities of
- 12 the applicants.
- Well, these positions articulated by my friends
- 14 are not supported by the law, they're not supported by the
- 15 evidence which they filed, and it's not supported by common
- 16 sense, either, and I want to speak to that for a few
- 17 moments now.
- 18 I'm going to begin with the law. One of the
- 19 principle reasons for the open court rule is the testimony
- 20 is more honest and more accurate and more reliable when it
- 21 is given in full public view. And as authority for that, I
- 22 am going to direct you again to the Edmonton Journal case
- 23 at tab 2 of our brief. You can make a note that it's at
- 24 pages 36 and 37 and it's part of actually Madam Justice
- 25 Wilson's explanation because she, even more than Mr.

Justice Cory, goes into a discussion of why freedom of the 1 2 press is so important to judicial proceedings. And she 3 says: 4 5 "The one most frequently advanced, 6 and certainly the one with the 7 deepest roots in the history of our law" --8 9 And she's talking about why is it important to have free 10 11 reporting on judicial proceedings. 12 "... the one with the deepest 13 14 roots in the history of our law, 15 stresses the importance of an open 16 trial for the evidentiary 17 process." 18 19 She refers to Mr. Cory referring to: 20 21 "... Blackstone [who] stressed 22 that the open examination of 23 witnesses 'in the presence of all 24 mankind' was more conducive to 25 ascertaining the truth than secret

1	examinations."
2	
3	And she goes on then to discuss some of the
4	things that Dean Wigmore said in his treaties. This is the
5	same cite, and let me just tell you what he said because it
6	explains why it is important that witnesses be identified.
7	Dean Wigmore said the
8	
9	"Its operation in tending to
10	improve the quality of testimony
11	is two-fold."
12	
13	We're now talking about public giving of evidence.
14	
15	"Subjectively, it produces in the
16	witness' mind a disinclination to
17	falsify; first, by stimulating the
18	instinctive responsibility to
19	public opinion, symbolized in the
20	audience, and ready to scorn a
21	demonstrated liar; and next, by
22	inducing the fear of exposure of
23	subsequent falsities through
24	disclosure by informed persons who
25	may chance to be present or to

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1	hear of the testimony from others
2	present."
3	
4	Like the media. That wasn't Dean Wigmore, that was me, the
5	last word.
6	
7	"Objectively"
8	
9	Dean Wigmore says,
10	
11	" it secures the presence of
12	those who by possibility may be
13	able to furnish testimony in chief
14	or to contradict falsifiers and
15	yet may not have been known
16	beforehand to the parties to
17	possess any information."
18	
19	So people come forward when they have access.
20	And he says:
21	
22	"The operation of this latter
23	reason was not uncommonly
24	exemplified in earlier days in
25	England, when attendance at court

```
1
                  was a common mode of passing the
2
                  time for
                                all classes of
 3
                  persons ..."
 4
5
             And then he says:
7
                  "The same advantage is gained, and
                  much relied on, in more modern
8
9
                  times, when the publicity given by
10
                  newspaper reports of trials
                  often the means of securing useful
11
12
                  testimony."
13
14
             That's why more than a century of jurisprudence
15
        it's important that witnesses don't testify
16
    anonymously.
                 that's not to say, though -- Mr.
17
             And
    Commissioner, it's not to say that public testimony is
18
    always what the witnesses prefer. In fact, we know that's
19
20
    not the case. The arguments that you have heard today have
21
    been heard many times by the court.
22
             And if you do have time, you might refer to tab
    19 of my brief, which I will need to do to make sure I get
23
24
    it right. You're not going to like the heft of it. It's
    in our authorities -- I'm sorry, not the brief, the, the
25
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- 1 brief of authorities.
- 2 UNIDENTIFIED PERSON: Nineteen?
- 3 MR. KROFT: Tab 19, yes. You know what, I'll
- 4 just read it to you, but you should have my brief of
- 5 authorities anyways.
- THE COMMISSIONER: Here's, here's one.
- 7 MR. KROFT: Is, is that the one? I thought we
- 8 filed it in a, in a binder. No?
- 9 THE COMMISSIONER: You, you filed two volumes?
- MR. KROFT: Yeah.
- 11 THE COURT: Yes.
- MR. KROFT: Yeah.
- 13 THE COMMISSIONER: I have it.
- MR. KROFT: I'm referring to tab 19 now.
- 15 THE COMMISSIONER: Give that back (inaudible) --
- MR. KROFT: You know what, let me just read it to
- 17 you rather than make you ...
- THE COMMISSIONER: Well, I want to see it.
- MR. KROFT: Okay, good. Good.
- THE COURT: You, you've whetted my appetite.
- MR. KROFT: All right. It's on tab 19.
- THE COMMISSIONER: Yes.
- 23 MR. KROFT: So this is our Manitoba Court of
- 24 Appeal in rejecting an application for an order that was
- 25 intended to keep witnesses anonymous. And if you look at

25

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page 4, paragraph 15, the court actually cribs from Scott
1
2
    v. Scott from the early part of the last century, and
    you'll see this quoted all through the cases. You may want
 3
    to highlight it. It's the bottom of the page, paragraph
 4
 5
    15. There's a quote at the bottom -- are you -- are we
 6
    together?
7
              THE COMMISSIONER: Yes, yes. Um-hum.
 8
             MR. KROFT:
 9
10
                  "'The hearing of a case in public
11
                  may be, and often is, no doubt,
12
                  painful, humiliating, or deterrent
13
                  both to parties and witnesses, and
                  in many cases, especially those of
14
15
                  a criminal nature, the details may
                  be so indecent as to tend to
16
17
                  injure public morals, but all this
18
                  is tolerated and endured, because
19
                  it is felt that in public trial is
20
                  to" ...
21
22
    I think it should be:
23
24
                  "... be found, on the whole, the
```

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best security for the pure,

```
impartial, and efficient
1
 2
                  administration of justice, the
 3
                  best means for winning for it
                  public confidence and respect.'"
 4
5
             And I stop on "public confidence and respect"
 6
7
    because that has special application when we're dealing
    with a public inquiry, of course, which is called in order
8
9
    to, to some degree, restore public confidence and respect
    in governmental matters where the government feels that
10
11
    that may be in jeopardy.
12
             And so let me spend a minute when I'm talking
    about the importance of giving testimony in public, to talk
13
    about it in the context of public inquiries. And I refer
14
15
    you to the Phillips case, the Westray mine disaster case,
16
    which I provided to you at tab 4.
17
             THE COMMISSIONER: Yeah. That's Cory, too, isn't
18
   it?
19
             MR. KROFT: Yes, indeed, it is. And at paragraph
20
    117 --
21
             THE COMMISSIONER: What tab is that at?
22
             MR. KROFT: That's at tab 4 of our book of
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THE COMMISSIONER: Yeah. Yeah.

MR. KROFT: And he --

authorities.

23

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1
             THE COMMISSIONER: Paragraph --
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- 2 MR. KROFT: He wrote --
- 3 THE COMMISSIONER: Paragraph 15, did you say?
- MR. KROFT: No paragraph 117 is where I'm going 4
- 5 to start.
- 6 THE COMMISSIONER: Okay.
- 7 MR. KROFT: You'll find that on page 78.
- THE COMMISSIONER: I'm there. 8
- 9 MR. KROFT: Okay. There's a fairly large quote
- there from --10
- THE COMMISSIONER: Paragraph 178? 11
- 12 MR. KROFT: Sorry, no, page 78, paragraph
- 13 one-one-seven, 117.
- 14 THE COMMISSIONER: Oh, oh, page 78.
- 15 MR. KROFT: Yes, I'm sorry.
- THE COMMISSIONER: Go ahead. 16
- 17 MR. KROFT: So Mr. Justice Cory here is, is
- adopting with favour some comments by Professor Jamie 18
- 19 Cameron in the quote in the middle of the page. And I'll
- 20 just take you to the bottom of that quote.
- 21 THE COMMISSIONER: Um-hum.
- 22 MR. KROFT: It's all good, but I don't want to
- take a lot of time. 23
- 24 THE COMMISSIONER: Yeah.
- 25 MR. KROFT: But what she says at the end of her

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1 piece is: 2 3 "Where different phases of the 4 proceedings" --5 6 And she's talking about public inquiries here. 7 "... are closed ..." 8 9 10 "Where different phases of the 11 proceedings are closed or where 12 information about them is 13 censored, the public's ability to 14 judge the functioning of the 15 system, rate the government's 16 performance and call for change is 17 effectively removed." 18 That's from the Supreme Court. 19 20 And another interesting comment that Mr. Justice 21 Cory picks up is one from Justice Grange, who was talking 22 about the inquiry that he held. And if you turn back to page 52, paragraph 63. 23 24 THE COMMISSIONER: Um-hum. MR. KROFT: This is a -- I think a speech that 25

25

Justice Grange gave and it is adopted by Justice Cory. And 1 2 I'm focusing on the -- starting in the second line of the quote, where Justice Grange said: 3 4 5 "They are not just inquiries; they are public inquiries." 7 8 And then a little later, he says: 9 10 "I realized that there was another 11 purpose to the inquiry just as 12 important as one man's solution to 13 the mystery and that was to inform 14 the public. Merely presenting the 15 evidence in public, evidence which 16 had hitherto been given only in 17 private, served that purpose. The 18 public has a special interest, a 19 right to know and a right to form 20 its opinion as it goes along." 21 22 That's what the Supreme Court and Justice Grange said, and of particular significance in that comment -- and 23 24 remembering back to some of the comments you've heard --

it's not enough to say: Well, don't worry because you'll

1 know. Don't worry, Mr. Commissioner, you'll hear it, no

- 2 one else has to.
- 3 That's not what a public inquiry is about, and if
- 4 that's what it's turned into, it isn't a public inquiry and
- 5 it doesn't achieve the purpose. And that's what the
- 6 Supreme Court is saying here and why I bring it to your
- 7 attention.
- And on this point as well, there, there is
- 9 actually -- I'm sorry, did you have a question or ...
- If you, if you look at tab 18 of our brief, the
- 11 Ontario Court of Appeal had a crack at a public inquiry
- 12 case. It was the one from Cornwall involving the alleged
- 13 child abuse ring. And there was an application in that
- 14 case for a publication ban of the name of a witness, of a
- 15 particular witness -- not a whole group like here, but
- 16 particular witness -- and it went to the Court of Appeal.
- 17 And if you look at paragraph 47 on page 13 ...
- 18 THE COMMISSIONER: Yes.
- 19 MR. KROFT: The Court of Appeal, I think it was
- 20 Mr. Justice Sharpe, said:
- 21
- 22 "Even if it were possible for the
- 23 Commission to conduct certain
- 24 fact-finding investigations by
- using a moniker to identify the

1	employee, one must have regard to
2	the fact that this is a public
3	inquiry called to clear the air in
4	a community long troubled by
5	rumours, innuendoes, and
6	allegations of secrecy and cover-
7	up."
8	
9	And then he says:
10	
11	"His identity cannot be viewed as
12	a mere detail that is not germane
13	to the inquiry. A central purpose
14	of this Commission is to
15	facilitate the public's
16	understanding of the institutional
17	response to the allegations
18	made"
19	
20	In this particular case, it's not applicable here.
21	
22	" against well-known
23	individuals, including the
24	employee, prominent in the
25	community and whose names have

```
1 already been in the public eye in
```

- 2 relation to this very
- 3 controversy."

4

- 5 And, and what I'm focusing on here and ask you to
- 6 focus on is the importance of identity as not a mere
- 7 detail.
- 8 And while I'm talking about the importance of the
- 9 identities of witnesses, I also want to point out that it
- 10 is particularly important not only in public inquiries but
- 11 also when we're dealing with public servants who are
- 12 exercising state power, such as the witnesses, the
- 13 applicants here. And for that I'd like to take you to the
- 14 Mentuck case, which is at tab 5.
- THE COURT: And what is that proposition you just
- 16 mentioned?
- 17 MR. KROFT: The identifying witnesses -- that
- 18 identity -- not identifying witnesses, but identity is
- 19 particularly important when the inquiry relates to
- 20 government officials who are exercising state powers, such
- 21 as social workers do when they apprehend children.
- 22 THE COMMISSIONER: All right. And tab what?
- MR. KROFT: Taking you to tab 5.
- THE COMMISSIONER: Yes.
- MR. KROFT: Okay. And taking you to paragraph

1	58. Just to remind, this was a case where undercover
2	police officers were seeking anonymity. They didn't want
3	to be identified because they said that they might be in
4	danger. And they wanted a publication ban on naming them
5	because they were giving evidence, and they wanted that
6	permanently.
7	And at paragraph 58, the court said as follows:
8	
9	"As a general matter, it is not
10	desirable for this, or any, Court
11	to enter the business of
12	permanently concealing information
13	in the absence of a compelling
14	reason to do so."
15	
16	So they don't like permanent bans at all.
17	And then they say:
18	
19	"The appellant suggests that the
20	officers would be in physical
21	danger if their identities were
22	ever revealed. This is not a
23	substantial enough risk to justify
24	permanent concealment. All police
25	officers are subject to the

```
possibility of retributive
1
2
                  violence from criminals they have
 3
                  apprehended and other persons who
                  bear them grudges or ill-will.
 4
5
                  rare cases this may result in
                  tragic events, and while all
7
                  efforts must be deployed to
                  prevent such consequences" --
8
9
   And here is where I really want to focus:
10
11
12
                  "... a free and democratic society
13
                  does not react by creating a force
14
                  of anonymous and unaccountable
15
                  police."
16
17
                would say that those, those words
             Ι
                                                         are
   particularly apt in this case.
18
19
             So I'm talking at this stage about why it's
20
    important to identify witnesses, and I've just finished
21
    telling you what the law says about that. I want to now
22
    tell you what the applicant's evidence from Ms. Gosek, one
23
   of the experts tendered on behalf of the faculty, as Mr.
24
   Juliano pointed out.
25
             She dealt with this issue
                                            and Ms. Gosek
```

- 1 volunteered to me when we were cross-examining at the very
- 2 beginning of her testimony, early on, her particular bias
- and perspectives on social work and child protection and, 3
- and -- I think Mr. Juliano referred to it in terms of why 4
- 5 she didn't take a position as a social worker in the end.
- She volunteered that information and it would be useful --6
- 7 THE COMMISSIONER: She volunteered what
- information? 8
- 9 MR. KROFT: She, she volunteered information to
- 10 me right off the top --
- 11 THE COMMISSIONER: On the record.
- 12 MR. KROFT: On the record. But let's look; maybe
- take out her -- the transcript of her cross-examination. 13
- 14 THE COMMISSIONER: Okay.
- 15 MR. KROFT: This is Ms. Gosek.
- 16 THE COMMISSIONER: Yeah, just a minute. I've got
- to find Gosek. We got your other two, but ... It's here. 17
- 18 MR. KROFT: Keep those other two handy, because I
- 19 intend to spend some time in the cross-examinations. But I
- 20 was thinking of Ms. Gosek here. Maybe I can just read it
- 21 to you. Would that be better?
- 22 THE COMMISSIONER: Well, just, just a minute.
- I've got, I've got it. Just one second. 23
- 24 That's Rosser. Should have put tabs on ... I've
- got them all marked so I, I ... There's Hastings. 25

25

```
1
             Well, go ahead.
2
             MR. KROFT: Okay. I'll, I'll read it to you and,
    and, and -- let me just give you the cite and you can --
 3
4
             THE COMMISSIONER: At what page of her -- of the
5
    transcript?
 6
             MR. KROFT: So it's page 7, question 25 to 27.
7
             THE COMMISSIONER: Yeah.
             MR. KROFT: And then page 13, question 51 to 53.
8
             THE COMMISSIONER: Go ahead.
9
10
             MR. KROFT: So, so as I was saying and as, as Mr.
11
    Juliano described to you earlier, at the beginning of the
12
    cross-examination when I actually asked Ms. Gosek why it
13
    was she never became a social worker in the field, she, she
         me a fairly long explanation about her own
14
15
    perspectives and her own identity and, and feelings about
    social work and background.
16
17
             And I said to her:
18
19
                       "I guess when we hear your
20
                  opinions, and read
21
                  information, it is important we
22
                  understand that you have a
23
                  particular perspective that you
24
                  have just articulated?"
```

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1	And she said, "Right."
2	And I asked her:
3	
4	"[Would you] agree with
5	me, that when you are, I guess,
6	speaking to anybody, certainly any
7	social workers, there can be
8	different perspectives?
9	"A Yes.
10	"And that, in part,
11	influences how people make
12	decisions about their career, and
13	their work?"
14	
15	And she answers, "Right."
16	That's why she told me about who she was, because
17	her identity and her background was important.
18	And then at page 13, I put to her:
19	
20	"And it is important to know if
21	people have a particular axe to
22	grind, if, for example, there is
23	evidence of conflict of interest,
24	that would be something you would
25	want to know in evaluating on

1	whether or not to rely on some
2	information; is that right?
3	
4	Her answer was:
5	
6	"Absolutely. That is why I stated
7	up front where my personal biases
8	come from. Because I believe that
9	we all bring biases to the table."
10	
11	The question was:
12	
13	"Q So that is sort of a, I
14	guess a universal statement about
15	everybody, one way or another?"
16	
17	And she said:
18	
19	"I would say so. We
20	bring our personal experiences."
21	
22	And I asked:
23	
24	"And the way we have to
25	deal with that in our search for

```
1 the truth, is to just make sure we
```

- 2 understand that, and understand
- 3 the biases; is that right?"

4

- And her answer was, "[Yes,] to the best of our
- 6 ability."
- 7 The point she was making and the point I'm making
- 8 to you is that knowing somebody's background, their
- 9 relationships to other people, all the things that we call
- 10 identity, is not a mere detail. It has everything to do
- 11 with what we understand about what the person is telling
- 12 us, at least according to Ms. Gosek, as well as the
- 13 jurisprudence that I cited to you.
- 14 And that's not our evidence; that's the evidence
- 15 from the applicants.
- 16 And I also want to make the point, Mr.
- 17 Commissioner, that the publication of identity is important
- 18 to the public understanding that the child welfare system
- 19 is a human process. You, you read in the affidavits and
- 20 you heard during the submissions that there's a sentiment
- 21 that the media doesn't and the public doesn't understand
- 22 the stresses that affect child welfare workers.
- 23 That came through loud and clear both from the
- 24 affidavits and from some of the submissions this morning.
- 25 Mr. Khan spoke of this when he made the point to you that

- 1 the social workers aren't cookie cutters; they're people.
- 2 Individuals.
- Well, if the people of Manitoba are going to get
- 4 the benefit of their investment in this public inquiry, if
- 5 they're going to be empowered to understand what Mr. Khan
- 6 believes they ought to be understanding, they need to
- 7 understand that these people, these professional witnesses,
- 8 are real human beings with real identities, real
- 9 backgrounds, making professional judgment calls in the real
- 10 world, just like Mr. Khan said. That these are people.
- 11 This isn't Mr. X or Madam Y; these are real people. That
- 12 is how the public will understand and address the concerns
- 13 that Mr. Khan and others have raised that there is
- 14 insufficient understanding of the stresses on social
- 15 workers.
- And the order that they're seeking goes directly
- 17 contrary to achieving that purpose. You pointed out
- 18 earlier, I think -- but I'll point it out if, if you
- 19 didn't; I think this is what you meant -- that, in fact,
- 20 the order that they're seeking can operate actually quite
- 21 unfairly to the professional witnesses. I don't know how
- 22 many there are now, but there are dozens of social workers
- 23 and, and I have no idea -- I'm assuming that nobody did
- 24 anything wrong. But you may in the course find that one or
- 25 two didn't do something well, or maybe you, you'll even be

- 1 harsh with them; that will be up to you.
- 2 Hardly seems fair that if there's 40 social
- 3 workers and one person who deserves some condemnation that
- 4 you say, Well, there's one of the 40 who's really bad, the
- 5 rest were great, and there's no, there's no identification.
- 6 I'm not sure how I would feel if I was one of the other 39.
- 7 So there's some unfairness, even, in not naming the social
- 8 workers.
- 9 Let me conclude, then, on this point, that naming
- 10 -- that the identity is important, it's not trivial, it's
- 11 not a minimal impairment, by saying that it is, to
- 12 summarize, going to impair the evidence -- the quality of
- 13 the evidence that you receive. It will impair the input to
- 14 your decisions; that's what the law says since Blackstone.
- 15 And if you grant the order, the confidence of the
- 16 public is not going to be restored in the same way. It's
- 17 not going to be enhanced by the inquiry where it's illegal
- 18 to publicly mention the names of the government employees
- 19 who are, after all, testifying about their professional
- 20 service. What is called for to clear the air, what is
- 21 called for to promote understanding, is a public inquiry,
- 22 as we all understand it. And that is why we say it is not
- 23 a detail, identity. It is fundamental.
- I have one more item that I'd like to deal with
- 25 under item 2 of my list. I don't know when you want to

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1 take a break, but you'll give me the --
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- THE COMMISSIONER: Well, let's -- not yet.
- MR. KROFT: Okay. Well, the, the next --
- 4 THE COMMISSIONER: In, in the -- we're going to
- 5 be here until five o'clock, I assume.
- 6 MR. KROFT: I'm here as long as you need me here.
- 7 THE COMMISSIONER: Well, we, we won't break --
- 8 MR. KROFT: And longer, probably.
- 9 THE COMMISSIONER: We won't break for half an
- 10 hour yet.
- MR. KROFT: Okay.
- 12 THE COMMISSIONER: Unless someone needs to, and
- 13 so indicates.
- MR. KROFT: So the last point under my important
- 15 theme section has to do with an argument that you heard
- 16 this morning and that you saw in the briefs. I think it
- 17 was made mostly by the ANCR brief and by Mr. Saxberg, and
- 18 then repeated somewhat by Mr. Khan, which is an argument to
- 19 the effect that the best interests of the children or the
- 20 children's rights are paramount. If you wanted to see how
- 21 they articulated it, it's in parts IV and V of the ANCR
- 22 brief.
- THE COMMISSIONER: What, what did you just
- 24 identify, section?
- MR. KROFT: It's sections IV and V of their reply

- 1 brief.
- THE COMMISSIONER: Yes. Yeah.
- 3 MR. KROFT: And the argument they're making is
- 4 that the best interests of children are paramount to
- 5 section 2(b) rights like freedom of expression.
- 6 THE COMMISSIONER: Yes.
- 7 MR. KROFT: And what I want to say about that is
- 8 that the Supreme Court --
- 9 THE COMMISSIONER: I, I want to hear you on that,
- 10 I --
- MR. KROFT: Yeah.
- 12 THE COMMISSIONER: -- must tell you.
- MR. KROFT: Yeah. Well, let -- I don't intend to
- 14 be long, because it's so clear.
- THE COMMISSIONER: Well, I still want to hear
- 16 you.
- 17 MR. KROFT: Here it goes.
- THE COMMISSIONER: Because I, I guess I haven't
- 19 got it quite clear yet.
- MR. KROFT: Well, let's, let's see if I can fix
- 21 that real quick.
- The Supreme Court has definitively rejected an
- 23 approach to Charter analysis based on a hierarchy of
- 24 rights. In fact, the Dagenais case, if you wanted to say,
- 25 what was the nugget, what was the turning point in Canadian

1 constitutional jurisprudence? It's that. And if you look

- 2 at the Dagenais case, which we provided at tab 20 ...
- 3 THE COMMISSIONER: Yes.
- 4 MR. KROFT: And if you look at page 51 of tab
- 5 20...
- THE COMMISSIONER: Yes.
- 7 MR. KROFT: And you look at paragraph 72 on that
- 8 page.
- 9 THE COMMISSIONER: Yeah.
- 10 MR. KROFT: Halfway down begins, "A hierarchical
- 11 approach"?
- 12 THE COMMISSIONER: Yes.
- 13 MR. SMORANG: This is the answer to the question:

14

- "A hierarchical approach to
- 16 rights, which places some over
- others, must be avoided, both when
- interpreting the Charter and when
- 19 developing the common law. When
- 20 the protected rights of two
- individuals come into conflict, as
- 22 can occur in the case of
- 23 publication bans, Charter
- 24 principles require a balance to be
- 25 achieved that fully respects the

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1 importance of both sets of
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- 2 rights."
- 3
- If you want any more focus -- I'm, I'm not going
- 5 to take you to this, but if you look back at that Cornwall
- 6 inquiry case ... If you look at the Cornwall inquiry case
- 7 which was at tab 18, and you look at paragraph 42 in that
- 8 case -- you can just make a note because it's relevant
- 9 because it was a publication ban case as well.
- THE COMMISSIONER: Paragraph 42?
- 11 MR. KROFT: Forty-two of the Cornwall case.
- 12 THE COMMISSIONER: Yeah.
- MR. KROFT: That's the --
- 14 THE COURT: Yeah.
- MR. KROFT: -- Court of Appeal case. It says --
- 16 THE COMMISSIONER: Yeah.
- 17 MR. KROFT: It says the same thing, though:
- 18 There is no hierarchical approach to rights.
- 19 And that just makes sense, Mr. Commissioner. It
- 20 just makes no sense to ask a judge or anybody else whether
- 21 child safety is more important than freedom of expression.
- 22 The question, I say with respect, entirely misses the
- 23 constitutional point.
- 24 THE COMMISSIONER: Well, is it the constitutional
- 25 point alone, or what about when it comes time to, to

1 balance the test?

- 2 MR. KROFT: Yes.
- 3 THE COMMISSIONER: The Dagenais/Mentuck test.
- 4 MR. KROFT: Correct. So -- and I agree with my
- 5 friends on this. It is a contextual and balanced approach
- 6 that requires respect and reconciliation of both rights to
- 7 the extent possible, and there is no this right trumps that
- 8 right.
- 9 In that paragraph on Dagenais, that was talking
- 10 about an old saw that, that those of us who have lived that
- 11 long used to encounter when we acted for the media on these
- 12 kinds of cases, where the Crown would always stand up and
- 13 ask for a publication ban and say, Fair trial trumps
- 14 freedom of expression, and that was the end of the case.
- 15 They were very short.
- And that's what Dagenais/Mentuck was about. That
- 17 was the case and what it was about, and that's what
- 18 happened in the lower courts. And the, the court --
- 19 Supreme Court said:

2.0

- 21 "The pre-Charter common law rule
- 22 governing publication bans
- emphasized the right to a fair
- 24 trial over the free expression
- 25 interests of those affected by the

```
ban. In my view, the balance this
1
                  rule strikes is inconsistent with
 2
 3
                  the principles of the Charter, and
                  in particular, the equal status
 4
 5
                  given by the Charter to ss. 2(b)
                  and 11(d)."
 7
              That's the fair trial right.
 8
 9
              It would be inappropriate for the court to
10
    continue to apply a common law rule that automatically
11
    favoured the rights protected by section 11(d) over those
12
    protected by section 2(b). So the question is wrong, if
13
    you ask the question.
14
              THE COURT: What, what were you just reading
15
   from?
16
             MR. KROFT: The first part of paragraph 72 on
17
    page 58 of Dagenais.
18
              THE COMMISSIONER: Oh.
19
             MR. KROFT: Sorry.
20
             THE COMMISSIONER: Okay.
21
             MR. KROFT: Fifty-one of Dagenais.
22
             THE COMMISSIONER: I'd gone back to Cornwall.
23
             MR. KROFT: Yeah, no.
24
              THE COMMISSIONER: All right.
25
             MR. KROFT: It's the Dagenais case.
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- THE COMMISSIONER: You're, you're gone to page --
- 2 yes, okay.
- 3 All right. Carry on.
- 4 MR. KROFT: So the answer to your question is,
- 5 Don't ask me who do you like better, your mother or your
- 6 father. That's not a question.
- 7 In a particular case, in particular context, you
- 8 balance the values between two rights and sometimes one
- 9 right will have to be preferred; in another case, other
- 10 rights will have to be preferred. What is constitutionally
- 11 wrong is to make the kind of statements that you heard in
- 12 some of the motions briefs, one right is paramount to the
- 13 other. It's just not legally so.
- I am not arguing to you and you will not hear me
- 15 argue that in a particular case protecting a child is not a
- 16 social value of importance that needs to be weighed in the
- 17 balance. Of course, it is. But does it always prevail?
- 18 Of course not.
- In fact, if you think about, what could be more
- 20 in the interests of the rights of children than living in a
- 21 free and democratic society? There's a whole line-up of
- 22 people escaping from places like Syria and all else over
- 23 the world because they think that their children are going
- 24 to be better off here.
- To, to juxtapose the best interests of the

- children on the one hand and democratic freedom on the 1
- other makes no sense. And if you get back into that 2
- corner, you're making a mistake according to the Supreme 3
- 4 Court in the Dagenais case.
- I'm finished number two. 5
- THE COMMISSIONER: All right. 6
- 7 MR. KROFT: Are there any other questions arising
- 8 from number two or should I just -- I'll, I'll push on,
- 9 And I want to talk about the Mentuck test now and
- the evidentiary, the evidentiary requirements. I'm, I'm 10
- 11 not going to speak a lot about the Mentuck case and I don't
- 12 think it's in controversy. That's the test that applies.
- 13 THE COMMISSIONER: I think everybody agrees with
- 14 that.
- 15 MR. KROFT: I do, too. Yeah.
- 16 THE COMMISSIONER: There anyone that doesn't, I'd
- 17 want to hear them.
- MR. KROFT: So, so, in essence, what we're 18
- 19 talking about today is whether the applicants
- 20 demonstrated that the publication of their identities will
- 21 cause serious and unavoidable harm to the administration of
- 22 justice that outweighs the damage caused by the requested
- 23 infringement of constitutional rights.
- 24 THE COMMISSIONER: Okay, now, now that you're
- 25 onto that test, let me just get it in front of me.

- 1 MR. KROFT: Sure. You may want to just look at
- 2 Mentuck. It's at tab 5.
- 3 THE COMMISSIONER: All right. That ... The two,
- two prongs are set out there, are they? 4
- 5 MR. KROFT: They, they, they are, and, and, and,
- 6 and --
- 7 THE COMMISSIONER: Page 5.
- MR. KROFT: I don't think there's any 8
- 9 controversy. Everybody's repeated them in their briefs, I
- 10 think.
- 11 THE COMMISSIONER: Yes. Oh, many times, but I --
- 12 MR. KROFT: Yes.
- 13 THE COMMISSIONER: I just -- as you're going to
- discuss it, I want to have it in front of me. 14
- 15 MR. KROFT: Well, I'm actually not going to
- 16 discuss it any further because I want to -- I, I, I don't
- think we need to. 17
- THE COMMISSIONER: Well, it's not there on page 18
- 5. Tab 5? 19
- 20 MR. KROFT: The Mentuck case is at tab 5.
- 21 THE COURT: Page what? Where --
- 22 MR. KROFT: That's a good question, and I'll find
- it for you. 23
- 24 THE COMMISSIONER: And is the two-step test set
- 25 out in the, in the case.

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1 MR. KROFT: It is, indeed, yeah. Paragraph 32.
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- 2 THE COMMISSIONER: Okay. You say everybody's
- 3 quoted it, but it still -- I want it in front of me.
- 4 MR. KROFT: Okay.
- 5 THE COMMISSIONER: All right, there it is.
- 6 MR. KROFT: Do you have a yellow sticky or
- 7 something? Because I'm going to take you to some --
- 8 THE COMMISSIONER: No, I've got everything else,
- 9 but I, I'm -- I've got red pen, that's okay.
- MR. KROFT: You can have half of mine.
- 11 THE COMMISSIONER: Thank you.
- MR. KROFT: I'm not going to talk about that
- 13 because it's not controversial, but I think the part that
- 14 is more controversial is the evidentiary standards that are
- 15 required by that test. That's really the point of
- 16 controversy before you.
- Now, Mr. Saxberg made some arguments to suggest
- 18 that there should be some kind of different onus than all
- 19 of the tests, all of the cases I talk about. I hadn't
- 20 expected until I heard Mr. Saxberg on the point, that there
- 21 would be any controversy about that and I simply say to you
- 22 that the Supreme Court could not have been clearer, both in
- 23 Mentuck and its progeny, that the applicant bears the onus
- 24 to prove a case for a discretionary publication ban.
- THE COMMISSIONER: In Mentuck?

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MR. KROFT: In Mentuck, if you look at paragraph
1
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- 34 ... 2
- THE COMMISSIONER: Is this where onus is 3
- 4 addressed?
- 5 MR. KROFT: Let me just make sure. I'm sorry. I
- may have, I may have given you the wrong paragraph.
- 7 I, I will give you that cite; Ms. Chisick is
- going to find it for me. 8
- THE COMMISSIONER: Well, what, what -- you cited 9
- 10 the proposition --
- 11 MR. KROFT: Yeah.
- 12 THE COMMISSIONER: -- that, that the applicant
- 13 bears the onus.
- MR. KROFT: Yes. And I'm going to give you the 14
- 15 cite for that it because it's --
- 16 THE COMMISSIONER: Yeah. I --
- 17 MR. KROFT: -- clear as, as a bell.
- THE COMMISSIONER: I will want that cite, yes. 18
- 19 MR. KROFT: Yes.
- 20 UNIDENTIFIED PERSON: (Inaudible).
- 21 MR. KROFT: Thirty-two? Okay. I must have
- 22 missed it.
- 23 THE COMMISSIONER: Oh, right in the ...
- 24 MR. KROFT: Where, where is that?
- 25 UNIDENTIFIED PERSON: (Inaudible).

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1 THE COMMISSIONER: I don't think it's in 32.
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- 2 MR. KROFT: I don't, either.
- 3 THE COMMISSIONER: We, we --
- 4 MR. KROFT: I'm going to give it to you after the
- 5 break.
- 6 THE COMMISSIONER: You'll get it for me.
- 7 MR. KROFT: I'll get it for you after the break,
- 8 yes, I will. So for now, I'm going to ask you to trust me
- 9 that it's there and that it's clear as a bell. The case is
- 10 just too long.
- 11 The case also says, while, while we are on 30 --
- 12 paragraph 34 -- and, and this is really the point I, I want
- 13 to mention. In paragraph 34, you'll see the admonition
- 14 that the reality of the risk, the risk that could justify a
- 15 publication ban, must be well-grounded in the evidence.
- Have you found that piece?
- 17 THE COMMISSIONER: Yes, yeah.
- 18 MR. KROFT: And then if you flip over to
- 19 paragraph 39 ...
- THE COMMISSIONER: Yes.
- MR. KROFT: If you look at paragraph 39, the
- 22 first words:
- 23
- "It is precisely because the
- 25 presumption that courts should be

```
1
                   open and reporting of their
 2
                  proceedings should be uncensored
 3
                   is so strong and so highly valued
                   in our society that the judge must
 4
 5
                  have a convincing" --
 6
7
    A convincing.
8
 9
                   "... evidentiary basis for issuing
                  a ban."
10
11
12
              Then, if you go to tab 16, which is one of the
    cases following Mentuck from the Supreme Court of Canada
13
14
    ... Sorry.
15
              THE COURT: Would you like to take a break now?
16
              MR. KROFT: You know, maybe I should, and try to
17
    get those cites for you.
18
              THE COURT: All right. And, you know, depending
    upon what kind of pace we're making, we might even be here
19
20
    long enough we need two breaks.
21
              MR. KROFT: Okay, well --
22
              THE COMMISSIONER: But we'll take one now for 15
23
    minutes only.
24
             MR. KROFT: Thank you.
25
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1 (BRIEF RECESS)

2

- MR. KROFT: I've recovered. 3
- 4 THE COMMISSIONER: Okay.
- 5 MR. KROFT: Let me try it again with those cites
- but before I do, Mr. Khan corrected me during the break and 6
- 7 I just want to correct it. I had apparently said that he
- 8 had expressed the view that the rights -- the best
- 9 interests of the child trumps Charter rights. He, he --
- that's not his position, his -- he doesn't disagree with 10
- 11 the submission I made and there was another applicant who
- 12 made that submission so I apologize for putting words in
- 13 his mouth.
- THE COMMISSIONER: Right. It's good to clear the 14
- 15 record.
- 16 MR. KROFT: Yeah. I was fumbling around with
- some cites, I'm not able to give them to you. We were 17
- talking -- I had moved onto --18
- 19 THE COMMISSIONER: Did you get the onus section?
- 20 MR. KROFT: Yeah, yeah. So the first question
- 21 we've got to deal with is, is the onus section, and if you
- 22 go to tab five of my brief of authorities --
- 23 THE COMMISSIONER: Yes.
- 24 MR. KROFT: -- and go to paragraph 26. Sorry,
- 25 page 26, page 26.

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1
             THE COMMISSIONER: Yes.
2
             MR. KROFT: And starting at the second line
 3
  there's a quote.
4
             THE COMMISSIONER: Yes.
5
             MR. KROFT:
 6
                  The burden of displacing the
 7
 8
                  general rule of openness lies on
9
                  the party making the application.
10
11
             And then he quotes from Dagenais and another
12
    Supreme Court case.
13
14
                  There must be a sufficient
15
                  evidentiary basis --
16
17
             THE COMMISSIONER: Yes.
18
             MR. KROFT:
19
20
                  -- from which the trial judge may
21
                  assess the application and upon
22
                  which he or she may exercise his
23
                  or her discretion judicially.
24
25
             THE COMMISSIONER: Yes.
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- 155 -

- 1 MR. KROFT: And talks about the importance of an
- 2 evidentiary basis as well for the appeal.
- 3 So I, I had -- my first point had been to you on,
- 4 on, on the Mentuck issues about onus in evidence was on the
- 5 onus, so we've covered that. This also goes to the
- 6 question of the importance of having evidence --
- 7 THE COMMISSIONER: Yes.
- 8 MR. KROFT: -- and I think I had already taken
- 9 you to the top of paragraph 39 which talks again about the
- 10 importance of having a convincing evidentiary basis, I
- 11 think you, you may have marked that already.
- 12 THE COMMISSIONER: Yes, yes.
- MR. KROFT: Okay. And then the last thing that I
- 14 was going to do is, is take you to tab 16 to yet another
- 15 Supreme Court case.
- THE COMMISSIONER: The Toronto Star?
- 17 MR. KROFT: Yeah. This is the one that had to do
- 18 with that "M" or meat packing plant, poison food issue and
- 19 had to do with search warrants. But they talk about the
- 20 Dagenais/Mentuck test again at --
- THE COMMISSIONER: Yes?
- MR. KROFT: And if you go to page eight,
- 23 paragraph 10. And here the court, the Court of Appeal and
- 24 the Supreme Court, were -- refused the, the ban -- I'm
- 25 sorry, the, the -- refused to seal the, the order, applying

- 1 the Mentuck test, said that a generalized desertion of
- 2 possible disadvantage was not enough.
- 3 THE COMMISSIONER: Just a minute. All right,
- 4 where are you reading from?
- 5 MR. KROFT: Paragraph 10.
- 6 THE COMMISSIONER: Yes.
- 7 MR. KROFT: Second line.
- 8 THE COMMISSIONER: Oh, yes.
- 9 MR. KROFT: You see generalized assertion?
- 10 THE COMMISSIONER: Yes.
- 11 MR. KROFT: And this comes back to well grounded
- 12 in the evidence and in this case it's a policeman saying,
- 13 well, it will interfere with our investigation and you know
- 14 I, I think, people might see something they shouldn't,
- 15 that's not enough, it has to be firmly rooted in the
- 16 evidence and that's, that's the point that I make with
- 17 that.
- 18 So that gives you the flavor of what the Mentuck
- 19 test requires in terms of an evidentiary basis and that
- 20 it's clearly that the applicant has the onus to bring that
- 21 evidence and you'll see, if you read the Mentuck case that
- 22 the court -- and I won't give you a cite for this, the
- 23 court even points out that even -- that the absence of
- 24 evidence brought from the party who is opposing the ban is
- 25 not to be taken by the court as an indication in favour of

- 1 the ban. It's not the job of the party, in my position
- 2 today, to bring evidence, it's the party, the other party.
- 3 I can give you that cite if you would like but it's along
- 4 the same lines. And, and the reason why I'm dwelling on
- 5 this point is really to get to the point about the rules of
- 6 evidence and why they're applicable here and, and really to
- 7 respond to Mr. Smorang's comments, which I provoked of
- 8 course in my motions brief, so I'm not saying that with any
- 9 disrespect but that his argument is you should just use
- 10 relaxed rules of evidence, after all this is a public
- 11 inquiry.
- 12 And I should tell you first that my point is this
- 13 particular application is not about developing
- 14 recommendations. That's going to come in September and you
- 15 may well find that the evidence rule should be relaxed for
- 16 that purpose. I'm not disagreeing that a public inquiry,
- 17 when it's developing its recommendations and, and doing its
- 18 substance, that that doesn't have to apply, the strict
- 19 rules of evidence.
- 20 But that's not what we're doing today. This
- 21 application, today, is going to determine whether you, a
- 22 holder of government authority, under The Evidence Act of
- 23 Manitoba, whether you should order an infringement of a
- 24 Charter right, protected under Section 2(b).
- 25 If you grant the order today and someone says the

- 1 wrong thing, they will be subject to prosecution by the
- 2 state. So unlike when you're developing recommendations,
- 3 at stake today is the liberty of subjects, the liberty of
- 4 citizens who could face punishment at the hands of the
- 5 state, as a result of what you determine today, citizens
- 6 whose rights, the right to say something to somebody else,
- 7 their democratic right of free speech will be infringed.
- 8 So when fundamental rights are --
- 9 THE COMMISSIONER: You mean if I --
- 10 MR. KROFT: If you were to grant an order --
- 11 THE COMMISSIONER: And, and someone breaches it.
- MR. KROFT: Yes. You, you will be saying to
- 13 somebody you know that name that I'm saying here in this
- 14 room, well, when you go out of this room, you can't mention
- 15 that, that name, you can't say that, and if you say that
- 16 you're in trouble. I'm taking away a right that you would
- 17 otherwise have on pain of punishment.
- And I say those are fundamental rights, the right
- 19 to, to speak, the right to say what it is that you saw in
- 20 court today. That's a right that you will be infringing
- 21 upon if you make the order.
- 22 And, and let me give you an analogy, dealing with
- 23 the rules of evidence. In Section 91 of The Evidence Act,
- 24 a Commissioner has the authority to send someone to jail if
- 25 they refuse to testify or don't come when they're

- SUBMISSION BY MR. KROFT
- 1 subpoenaed. So you have the right to some -- send someone
- 2 to jail. Now, on my friend's argument, that you have to
- 3 use the same rules of evidence, that there should only be
- 4 one relaxed standard for anything that happens before you,
- 5 you would be taking away somebody's liberty under that
- 6 section without regard to the rules of evidence. Would you
- 7 really do that, I would submit very strongly if I was
- 8 acting for that person that that would be a breach of legal
- 9 principle.
- 10 So when you're dealing with recommendations, yes,
- 11 relaxed rules of evidence, when you're dealing with
- 12 people's rights, their liberties, no. You're taking away
- 13 something that belongs to Canadian citizens and a higher
- 14 standard of evidentiary caution is warranted.
- I don't propose, you'll be happy to hear, to go
- 16 through each paragraph that our motions cite as being
- 17 contrary to the rules of evidence and that you shouldn't
- 18 consider. I am going to do two or three examples and then
- 19 I'm going to move on.
- 20 And the examples I'm going to refer to are
- 21 examples of assertions of opinion from people who aren't
- 22 qualified to give it, second hand evidence --
- THE COMMISSIONER: Now, you're still under number
- 24 three?
- MR. KROFT: Yes.

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1 THE COMMISSIONER: On, on your nine points?
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- 2 MR. KROFT: Yes.
- 3 THE COMMISSIONER: Sorry.
- 4 MR. KROFT: Yes. So what, what I, what I've done
- 5 under number three, we've talked about Mentuck, I've talked
- 6 about the importance of evidence under Mentuck, and why the
- 7 rules of evidence do apply and now without getting into
- 8 detail I'm, I'm going to show you some examples of what we
- 9 find to be offensive and, and things that you ought not to
- 10 be considering when you're determining this motion as
- 11 opposed to developing recommendations. That's where I am.
- 12 So let me, let me begin by giving you an example
- 13 of the kind of opinion evidence from people who aren't
- 14 qualified to give it, that we respectfully submit you
- 15 should not be relying upon and for that I'll take you to
- 16 the affidavit, first, of Ms. Kehler.
- 17 And I'll be looking at that and then I'll be
- 18 looking at her cross-examination so you may want to get
- 19 those two documents out.
- 20 THE COMMISSIONER: Yes. I've got her
- 21 cross-examination here. Where will I find her affidavit?
- MS. WALSH: Everything is behind you. The MGEU
- 23 binder. Do you have the MGEU binder? (Inaudible)
- 24 affidavit. Kehler.
- 25 Are there two Kehlers?

```
1 THE COMMISSIONER: This is Kehler, yes.
```

- MS. WALSH: Do you have two Kehlers?
- 3 THE COMMISSIONER: Yes.
- 4 MS. WALSH: Okay.
- 5 THE COMMISSIONER: Okay.
- 6 MR. KROFT: Okay. So do you have the affidavit
- 7 and the cross?
- 8 THE COMMISSIONER: Yes.
- 9 MR. KROFT: Okay. So let's start on the
- 10 affidavit, at page nine.
- 11 THE COMMISSIONER: This is her first affidavit.
- MR. KROFT: Her first affidavit, I'm sorry, yes.
- 13 Page nine.
- 14 THE COMMISSIONER: Yes.
- MR. KROFT: Okay, so this is, this is evidence
- 16 that Ms. Kehler gave, in chief, as it were. She says:
- 17 First -- and she's talking about meeting social workers.
- THE COMMISSIONER: Paragraph?
- 19 MR. KROFT: Twenty-six at the bottom of the page.
- 20 She's talking about naming social workers, of course, and
- 21 she, she makes the argument that:
- 22
- "... this will have personal
- 24 privacy implications for them
- 25 outside of the work ... where --"

1 She says: 2 3 "-- like other citizens, they have the right (the right) to expect 4 5 that they will not be recognized and approached by strangers in the day to day events of their 7 privates lives." 8 9 10 And she says that: 11 12 "Social workers make every attempt 13 to keep the nature of their work 14 as private as possible." 15 16 That's her evidence. 17 Well, if we look at her cross-examination and we 18 take you to that, because we ask her about, about, about 19 that. If you go to page 2 of her cross-examination, 20 question five. 21 THE COMMISSIONER: Yes. 22 MR. KROFT: Or first of all, at that point we, we were dealing with her expertise and Mr. Smorang advised she 23 24 is not being provided as an expert, put forward as an 25 expert.

```
And then if you go to page 43, I ask her about
1
2
    what she said about, about both the rights of privacy and
    also about instructions and expectations of social workers
 3
    keeping their, their profession secret. And at question
 4
5
    193, I asked her to look at that paragraph you and I just
    looked at, Mr. Commissioner and, and showed to her the
 6
7
    statement:
8
9
                  "Social workers have the right to
10
                  expect that they will not be
11
                  recognized and approached by
12
                  strangers in the day to day events
13
                  of their privates lives."
14
15
             And I asked her: "Are you intending that to be a
    legal statement?" She says: "I don't know what that would
16
    mean."
17
18
             I said:
19
20
                  "You're claiming that people have
21
                  a right. On what basis do you say
22
                  that people have a right not to be
23
                  approached by strangers?
24
                  A I guess I'm using my own --
25
                  Q Just your personal opinion?
```

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1	A Right.
2	Q And that is true of a number
3	of the statements that you make in
4	this affidavit, isn't it?
5	A Yes."
6	
7	And I ask:
8	
9	" Now you, in the same
10	paragraph, talk about social work
11	is keeping the nature of their
12	work private.
13	A Yes.
14	Q I take it from what we have
15	already discussed there is no
16	written policy that you can point
17	to that talks about that?
18	No.
19	You are aware that the I
20	want to get this right, The
21	Manitoba Institute of
22	
23	And then I got it wrong but
24	
25	" The Manitoba Institute of

1	Registered Social Workers,
2	publishes a list of all of the
3	names of registered social workers
4	on their website."
5	
6	But she didn't know that.
7	
8	" You did not know that at the
9	time you swore this affidavit?
10	No, (I didn't) I did not.
11	Are you aware that there are
12	a number of social service agency,
13	child welfare agencies, in this
14	province that on their website
15	post the names and positions of
16	their child welfare worker staff?
17	A No. I was not aware of that.
18	Q You are aware that there has
19	been inquests into the deaths of
20	children in care in Manitoba other
21	than Phoenix Sinclair?
22	Yes.
23	And I assume (that) you have
24	probably followed those fairly
25	closely in your position?

1	A Some. Yes.
2	Q And you would know that the
3	names of the social workers who
4	testify in those inquests are not
5	subject to any publication bans?"
6	
7	Well, she wasn't aware of that but she has no
8	reason to challenge that. I can't say it conclusively.
9	And then I took her to some reports and showed her, for
10	example, the Redhead report, which she remembered. And I
11	showed her a copy of the report. "You can see that the
12	social workers are named there." And she looked at it, she
13	wanted to read it, and that was fine.
14	And I put to her:
15	
16	" The people who are involved
17	in the care of Mr. Redhead gave
18	evidence and their names were used
19	in the public report.
20	A Okay.
21	Are you disagreeing with
22	that?
23	A No."
24	
25	I asked her:

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SUBMISSION BY MR. KROFT

23

24

25

```
1
                  "... Were you aware that is
 2
                  the practice in Manitoba at the
 3
                  time that you swore
                  affidavit?
 4
                       No."
5
 6
7
             So Ms. Regehr (sic), who, who was not an expert
    made a statement in her affidavit of opinion, opinion about
8
9
    people's -- some right of privacy, not to be approached by
10
    strangers, which I had never heard of, an opinion,
11
    important opinion in the context of this case, which turned
12
    out to be wrong and completely unsupported. That's what
13
    happens when you rely on people or allow people to give
14
    evidence when they don't have the expertise to give it.
15
             Another example I'll take you to is the affidavit
16
    of Ms. Wotherspoon.
17
             THE COMMISSIONER: Yes.
             MR. KROFT: Now, her -- the meat of her report
18
19
    is, is, is attached to the letter in Exhibit, Exhibit
    "B" --
2.0
21
             THE COMMISSIONER: Yes.
22
             MR. KROFT: -- to that affidavit and the report
```

that she writes is about the potential hazards to

publishing the identities of adult social workers. That's

what she's talking about in the first paragraph of her

- 168 -

1 letter so she's opining on what adult social workers will

- 2 do under stress.
- And she's writing about the effect that publicity
- 4 will have on adult social workers in their decision making.
- 5 And that's the subject of her report.
- 6 She is put forward as an expert. So I want to
- 7 take you to her cross-examination.
- 8 THE COMMISSIONER: Yes.
- 9 MR. KROFT: Okay. So starting on, on page three,
- 10 I ask her about whether she has expertise in adult
- 11 psychology because that's what she was talking about in her
- 12 report.

13

- 14 "Q And just to deal with what we
- spoke about a moment ago, you
- don't hold any degrees in adult
- 17 psychology?
- 18 A I do not. My degree is in a
- 19 Master of Social Work.
- 20 Q (Are you) an expert in
- 21 neuropsychology?
- 22 A I have a lot of training in
- psychology by virtue of the work I
- do with the Norlien Foundation in
- 25 Alberta. ... I attend every year

1	1 a symposium in e	early k	orain	and
2	2 biological develop	ment,	which	is,
3	a lot of that is no	europsy	chology	· •
4	4 Q For children?			
5	5 A But it is r	not my	area	of
6	6 expertise.			
7	7 Q You have no	ever w	ritten	a
8	8 paper on that,	condu	cted	any
9	9 experiments, anythi	ing like	e that?	1
10	0 A No.			
11	Q You are not p	publish	ed in	the
12	literature?			
13	A No, not in	that	area	of
14	neurodevelopment, r	10.		
15	.5 Or neurops	sycholog	ЭÀ	for
16	6 adults?			
17	.7 A No.			
18	8 You haven't o	conducte	ed any	of
19	9 your own research	ch in	decis	ion
20	making theory?			
21	A Pardon me?			
22	Q You haven't	conduc	cted y	our
23	own original resea	arch in	decis	ion
24	making theory?			
25	A No. My res	search	would	be

1	characterized as a literature
2	review.
3	Q In other you haven't done
4	original research you have read
5	what other people have done?
6	A Exactly.
7	And you have cited the
8	instances where you are relying on
9	other people in your affidavit,
10	correct?"
11	
12	So we, we establish that. And if you go down to
13	question 15, which is at the bottom of page four and we
14	talk about these people that she relied on.
15	
16	"So, one of the authors that you
17	have relied upon in coming to your
	have refred upon in coming to your
18	conclusions is a fellow named
18 19	
	conclusions is a fellow named
19	conclusions is a fellow named  Joseph Hallinan?
19 20	conclusions is a fellow named  Joseph Hallinan?  Correct. That is one of the
19 20 21	conclusions is a fellow named  Joseph Hallinan?  Correct. That is one of the  books that I did look at. Yes.
19 20 21 22	conclusions is a fellow named  Joseph Hallinan?  Correct. That is one of the  books that I did look at. Yes.  Q And, in fact, relied on, when

1	Q And in particular, you cited
2	him in respect of adult decision
3	making theory?
4	A Correct.
5	Q Can you tell me what is
6	Joseph Hallinan's qualification?
7	A Joseph Hallinan, I am not
8	sure what his background, or
9	biography is, I mostly, my
10	interest in him was in the book
11	that he wrote. And so that is my
12	familiarity with him, is
13	specifically that book. But
14	his book, is fairly consistent
15	with a lot of decision theory.
16	Q Just I want
17	A I don't know his specific
18	biography.
19	Q Right. You cited Hallinan?
20	A Correct.
21	Q And you don't know what
22	his background is?
23	No. I couldn't tell his
24	specific biography.
25	Q If I suggested to you that he

1	was a journalist and had no
2	training in psychology would you
3	know that one way or the other?
4	A No, but it wouldn't surprise
5	me. People looking at decision
6	theory come from a lot of
7	different fields.
8	Q As far as you know, has he
9	any training in that area?
10	A Pardon me?
11	Q You don't know if he as any
12	training in that area at all?
13	A No.
14	Q And his book is a popular
15	psychology book, isn't it?
16	A Yes."
17	
18	And we move on to the next person she cites.
19	
20	" And you also cite a book by
21	Kathryn Schulz, correct?
22	Yes.
23	What is her background?
24	I can't remember, I would
25	have to look (at it). I know I

1	read about her because her book is
2	partly autobiographical. I can't
3	recall at the moment.
4	Q Did you know what her
5	background was when you chose to
6	cite her as one of the authorities
7	you were relying on?
8	A Possibly. My memory isn't
9	that good as I get older.
10	Q If I told you she was a
11	journalist as well, you wouldn't
12	disagree with that?
13	A I wouldn't disagree.
14	Q Her background and training
15	is as an editor and (a) reporter,
16	correct?
17	A Now that you mention it, that
18	is probably true."
19	
20	That is one of the reports that I object to and
21	object to you relying on. And I, I don't object, for
22	example, to Ms. Gosek's report, and let's just contrast the
23	reports that I am suggesting should not be relied upon with
24	the ones that I have not sought to strike out. Perhaps
25	THE COMMISSIONER: You say you're you, you

- SUBMISSION BY MR. KROFT
- 1 don't object to Ms. Gosek's report?
- MR. KROFT: No. There's one or two paragraphs,
- 3 in particular, where she talks about law that I object to
- 4 but generally I have not objected to that report, no. And
- 5 in fact I'm going to use her as an example of the sort of
- 6 thing you should be looking for when you decide if you're
- 7 going to accept the person presented as an expert is a true
- 8 expert in the field.
- 9 So if you can take out Ms. Gosek's affidavit.
- 10 Sorry, not her affidavit, her cross-examination.
- 11 THE COMMISSIONER: Conducted by you?
- MR. KROFT: Yes.
- 13 THE COMMISSIONER: Yes. Just a minute now.
- MR. KROFT: And if you look at page 10.
- THE COMMISSIONER: Just a minute, I have to find
- 16 that.
- I just don't know where that is at the moment,
- 18 just a minute. Have you got a copy of that I can have?
- MS. WALSH: Everything is up there.
- 20 MR. KROFT: I can just read it to you, because
- 21 there's not that much.
- MS. WALSH: Do you not have the University of
- 23 Manitoba? I'll look behind you.
- THE COMMISSIONER: (Inaudible.)
- 25 MS. WALSH: So is the cross-examination in there?

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1 THE COMMISSIONER: Yes, it's here.
```

- MS. WALSH: Good.
- 3 THE COMMISSIONER: Thank you.
- 4 MR. KROFT: So I'm contrasting Ms. Kehler's
- 5 approach to information which -- sorry, Ms. Wotherspoon's
- 6 approach in information which she obtained from sources
- 7 that she --
- 8 THE COMMISSIONER: Wait a minute I guess I must
- 9 have --
- 10 MR. KROFT: Which one do you have, do you have --
- 11 I'm, I'm --
- 12 THE COMMISSIONER: Here it is.
- MR. KROFT: Do you have Gosek?
- 14 THE COMMISSIONER: Yeah.
- MR. KROFT: Yeah.
- THE COMMISSIONER: All right, page what?
- MR. KROFT: Sorry, if you go to page 10 of Ms.
- 18 Gosek, I'm, I'm, I'm just going to show you her testimony
- 19 by way of contrast, in support of my argument that you
- 20 should not be considering Ms. Wotherspoon's affidavit at
- 21 all or, or her report, I should say.
- 22 THE COMMISSIONER: Are you going to --
- MR. KROFT: If you look at Ms. Gosek --
- 24 THE COMMISSIONER: Are you going to Gosek's --
- MR. KROFT: Yes.

```
1
             THE COMMISSIONER: -- cross-examination or her
  affidavit?
2
 3
             MR. KROFT: Her cross-examination, sorry.
             THE COMMISSIONER: Yes.
 4
5
             MR. KROFT: And I'm going to page 10.
             THE COMMISSIONER: Yes.
7
             MR. KROFT: Now, she also relied heavily on
    literature and so I asked her about her practice and I --
8
9
    starting at paragraph (sic) 39, I said:
10
11
                  " And when you chose which
12
                  articles to rely on in order to
13
                  come to your conclusions, you
14
                  would agree with me that it was
15
                  important to you that you knew the
16
                  source of the article, who wrote
17
                  it?
                  A Yes. I for sure, I expected
18
19
                  that they would be peer reviewed
2.0
                  articles, that they would be
21
                  people who have worked in the
2.2
                  field, and have, in terms of their
23
                  research and so forth, yes.
24
                       People who, whose experience,
25
                  you know, and accept?
```

```
1
                       Right.
 2
                       And, obviously, their
 3
                  education would be important to
 4
                  you?
                       Yes."
 5
 7
              So by contrast, the reason why I am objecting to
    Ms. Wotherspoon's affidavit because she, herself, has no
8
9
    expertise and because the people she relied on had no
    expertise and, in fact, she didn't even know the expertise
10
11
    of the people she relied upon when I asked her about it.
12
    And yet you're being asked to rely on that kind of evidence
13
    to infringe Charter rights and I say to you, with respect,
14
    that that is not in accordance with those portions of the
15
    Mentuck case and its progeny which I, in a fumbling manner,
16
    cited to you. Those should not be admitted, you should not
17
    rely on them.
              And I'm going to give you one more example of the
18
19
         of
             evidence that I'm submitting you should
20
    concerned about and this is from the Cochrane affidavit and
21
    this one will be short. Just showing you an example of the
22
    hearsay objection that we have raised.
23
              Do you have Ms. Cochrane's affidavit?
24
              THE COMMISSIONER: Not yet.
25
              MR. KROFT: Okay. If you look at paragraph 21.
```

THE COMMISSIONER: That will be found in 1

- 2 Intertribal's --
- 3 MR. KROFT: Yes.
- THE COMMISSIONER: Yes, I have her affidavit and 4
- 5 her cross.
- 6 MR. KROFT: Okay. I don't need her cross but I
- do need her affidavit. If you could look at paragraph 21 7
- of that affidavit. 8
- 9 THE COMMISSIONER: Yes.
- MR. KROFT: All right. Now, this is the evidence 10
- 11 that's before you to demonstrate on that strong evidentiary
- basis that there is a risk, and the main risk they're 12
- 13 citing is children. And this is the kind of evidence that
- I'm suggesting you not rely upon and you'll see why, 14
- 15 paragraph 21. I'll just give you an example.
- 16 This is Ms. Cochrane's evidence of risk.

17

- 18 "I have spoken with our
- staff --" 19

20

- 21 And by the way, Ms. Cochrane is not an expert, she
- 22 is not put forward as an expert. And this is what she says,
- 23 a lay witness.

24

25 "I have spoken with our staff on

```
many occasions about the upcoming
1
2
                  Inquiry hearings. My staff have
 3
                  advised me of their concerns,
                  which include ..."
 4
5
             And take, for example, number "B".
 6
7
                  "That exiting families currently
8
                  receiving voluntary services may
9
10
                  refuse to work with ICFS and
11
                  parents --"
12
13
             And sorry.
14
15
                  "-- and parents will become
16
                  resistant."
17
18
             So somebody on her staff that was unnamed
    conjectured that a family may refuse to work with ICFS,
19
20
    that's the evidence of risk that you have from Ms.
21
    Cochrane, and if you go through that affidavit you'll see
22
    there's a couple of pages of all the things that somebody
23
    who we don't know, and who she won't disclose, told her may
24
    happen. And I say, with respect, that's not what Mentuck
    was talking about when Mentuck said you need a strong
25
```

- 1 evidentiary base and it's exactly what Mentuck and Dagenais
- 2 were talking about when they said you shouldn't be relying
- 3 upon conjecture and speculation and it's exactly what The
- 4 Toronto Star case is referring to when it said it's not
- 5 appropriate to rely on conjecture and mere assertion. And
- 6 so you will see that we have objected to that kind of
- 7 evidence.
- 8 I'm not going to go any further into the, the
- 9 details, you can, can look at it, I'm going to leave you
- 10 with this. I'm submitting to you, I'm submitting to you,
- 11 Mr. Commissioner, that you should look carefully at the
- 12 evidence that you are being asked to rely on as you go
- 13 through it and that you ask yourself if you know who is
- 14 actually stating the fact you are being asked to accept.
- 15 Like Ms. Gosek says who is the source? And if you don't
- 16 know, you don't where it comes from, who is saying it, I'm
- 17 respectfully submitting you shouldn't accept it.
- 18 I'm asking yourself -- I'm asking you to ask
- 19 yourself whether you can tell, when you read something,
- 20 whether the source has a private interest in anonymity that
- 21 may not be consistent with the public interest and full
- 22 disclosure and I'm saying if you can't tell from the
- 23 evidence whether that is so or not, you should disregard
- 24 it. And I'm saying to you, with respect, that to the
- 25 extent that opinions are offered, you should ask yourself

- 1 if the applicants have satisfied you that they have any
- 2 more expertise in the area than they do. And if they
- 3 don't, then you should disregard that opinion. And I'm
- 4 asking you, when you go through the material to write your
- 5 decision to simply ask yourself those questions and conduct
- 6 yourself in what would be, I submit, a very common sense
- 7 kind of way and that's the basis for my objection. I
- 8 shan't speak further about it, and now I am done with
- 9 number three.
- THE COMMISSIONER: You're going to number four?
- MR. KROFT: I am, indeed. Unless, of course, you
- 12 have any questions on number three.
- 13 Number four I want to talk about what this is not
- 14 about and I think that's important because this can get
- 15 awfully confusing and there's a lot of material before you
- 16 that I am going to submit to you doesn't matter.
- 17 And the first thing I want to say to you is this
- 18 is not about whether it's a good idea to hold a public
- 19 inquiry. I'll say it again, this is not about whether it's
- 20 a good idea to hold a public inquiry.
- 21 Sir, you have before you --
- 22 THE COMMISSIONER: Well, that decision has been
- 23 made, hasn't it?
- MR. KROFT: Well, yes. You went right to my
- 25 conclusion. But what you will see when you review -- or

- 1 what you probably have already seen is that you have a full
- 2 list of affidavits and articles that relate to whether an
- 3 inquest, or public inquiries or other models of
- 4 investigation are good ways to investigate child deaths.
- 5 THE COMMISSIONER: Well, the government has
- 6 decided that, with respect to this unfortunate death, that
- 7 this is something that it wants done.
- 8 MR. KROFT: Exactly. This is not about that.
- 9 And so when you hear about, for example, Mr. Rivers'
- 10 affidavit, I am asking you to pay special attention to what
- 11 Mr. Rivers is criticizing and let's look at Mr. Rivers --
- 12 where's Mr. Rivers?
- THE COMMISSIONER: Well, I won't be holding that
- 14 this inquiry is not a good idea, the government, in its
- 15 wisdom, decided it wanted it done and I -- and, and, and
- 16 the, and the Court of Appeal has said it, indeed, should
- 17 carry on.
- 18 MR. KROFT: I understand. I'm glad to hear you
- 19 say that, Mr. Commissioner. The problem is that for the
- 20 past day and a half, you've heard people cite experts who
- 21 they are suggesting support their view that there should be
- 22 a ban on the publication of identities and when you look at
- 23 the material what you see is what they're really saying, is
- 24 that past inquiries were bad or they had a bad outcome, or
- 25 they weren't properly conducted or the recommendations

- SUBMISSION BY MR. KROFT
- weren't appropriate, and when Mr. Smorang talked to you 1
- 2 about all of the experts that lined up, I'm saying well,
- let's look at what those experts say and what they're 3
- really talking about. Are they saying you shouldn't 4
- 5 publish names or are they saying you shouldn't have
- inquiries because they're not a good idea, or you should do 6
- 7 them in a different way. And I am suggesting to you that
- more than half of the material that you're sitting looking 8
- 9 at has nothing to do with the issue that's before today and
- everything to do about the very thing you say has already 10
- 11 been decided.
- 12 And I'm giving you an example of Mr. Rivers, in
- his affidavit, that we'll -- if you look at paragraph 13. 13
- 14 THE COMMISSIONER: Well, wait a minute, we've got
- 15 to find that.
- 16 MR. KROFT: Okay. You know what, you don't need
- to find it, you don't need to find it. I think you have my 17
- point on this. Let me just tell you, I just want to read 18
- 19 you two sentences from the report, in paragraph 13, you can
- 20 read the note --
- 21 THE COMMISSIONER: Well, just a minute. Ιf
- 22 you're going to deal with it, I want to find it.
- 23 Okay. MR. KROFT:
- 24 MS. WALSH: Mr. Commissioner, I think it's in the
- 25 binder from ANCR, in the authorities.

THE COMMISSIONER: Oh, okay.

SUBMISSION BY MR. KROFT

1

```
2
             MS. WALSH: Which was a big one.
 3
             THE COMMISSIONER: It was filed by them.
             MS. WALSH: I don't know.
 4
5
             That could be it.
             THE COMMISSIONER: It is here.
7
             MR. KROFT: So what is Mr. Rivers addressing?
8
         Smorang and others pointed out that I didn't
    cross-examine, there's a reason why I didn't cross-examine.
    One was I would have had to bring him and Mr. Smorang or
10
11
   ANCR would have wanted me to pay for it, but there was
12
   another reason and that reason was, he doesn't speak to the
13
    issue that you're dealing with. Look at paragraph 13.
14
    This is, this is sort of a taste of what he's talking
15
    about.
16
17
                  "My observations --"
18
19
             And he's talking about inquests that occurred in
20
    Ontario, followed by reports, followed by legislative
21
    changes. He says:
2.2
23
                  "My observations were that (the)
24
                  child welfare policy changes at
25
                  that time were being driven by the
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SUBMISSION BY MR. KROFT
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deaths of a relatively small
number of children in care. The
policy changes were not research
or evidence based but rather
grounded in the recommendations
that came out of the individual
examinations of the circumstances

9

8

10 Mr. Chairman -- Mr. Commissioner, I'm sorry, this 11 has nothing to do with what we're talking about today, he 12 doesn't speak to the issue of the publication ban, he 13 doesn't speak to the issue of identifying medias. 14 information is an interesting comment on how Ontario dealt 15 with a problem in the 1990s but it's not relevant to us 16 today and that is why I agree with you that this not at about whether to hold a public inquiry and you need not 17 spend any time, at all, on all the material that goes to 18 19 that point.

surrounding these deaths."

My next point about what this is not about. This
is not about revealing the identity of children or clients
or sources of referral, this is about the identity of
public servants paid to exercise state power, as I told
you. We are not talking about children's identity, we are
not talking about the identity of informants.

- A number of my friends, Mr. Smorang and Mr.
- 2 Saxberg, spent a great deal of time talking to you about
- 3 the Tracia Owens case and you asked a very good question.
- 4 That was the case, just to remind you, where media applied
- 5 for access to some child welfare records that had been
- 6 submitted as evidence in an inquest. The issue was do they
- 7 have access to that exhibit.
- 8 That was a case that related to private
- 9 information about child welfare clients. In that case the
- 10 social workers were named, they're in the report. The case
- 11 supports the proposition that we're making today, that this
- 12 ban in not appropriate. This case, that we're talking
- 13 about today, has nothing to do with private information of
- 14 children or parents, or anyone else, it has to do with the
- 15 identity of civil servants. And just like in the Tracia
- 16 Owens case, that my friend cited to you, we say that they
- 17 should testify in public. So client confidentiality, it's
- 18 a red herring.
- This is not about keeping social worker's
- 20 professions a secret. We talked a little bit about that
- 21 when I showed you Ms. Kehler's affidavit, she mistakenly
- 22 suggested that somehow social workers keep their identities
- 23 as social workers quiet. That's just a mistake, it's not
- 24 about that.
- The evidence shows you they come to the door with

- 1 photo ID, they hand out business cards. The evidence is
- 2 uncontradicted, you have copies of websites where the
- 3 agencies post the names of the social workers and in at
- 4 least one case, they have their pictures on their website.
- 5 The Manitoba Association of Registered Social
- 6 Workers publishes the name on the public website of every
- 7 single social worker who is registered to practice in this
- 8 province. There are no policies or procedures requiring
- 9 social workers to keep their identities or professional
- 10 identities a secret and the evidence from, from anybody who
- 11 spoke to it, was that especially in their communities
- 12 everybody knows already who the social workers are and what
- 13 they do for a living. This case is not about identifying
- 14 social workers as child welfare workers, that's known.
- 15 This case is also not about the physical -- of a
- 16 physical danger to social workers, about, about that kind
- 17 of danger. Social workers do, in fact, have to deal with
- 18 people in terribly stressful situations and, in fact, the
- 19 evidence shows that they very often attend with police.
- 20 I'm not saying for one minute that safety isn't a valid
- 21 concern and something that they manage very, very
- 22 carefully, but it has nothing to do with this application
- 23 for a publication ban on identity. They have well thought
- 24 out and effective procedures to protect their safety, you
- 25 can read the affidavit of Shavonne Hastings, and her

- cross-examination, that talks about all of that. 1
- But there is no evidence before this tribunal 2
- that the safety of any social worker, in any jurisdiction, 3
- anywhere in the world, has ever been compromised because 4
- 5 their identity was revealed. There is not one example
- before you of a physical encounter anywhere in the world 6
- 7 that had anything to do with the identification of a social
- worker. 8
- There is not even before you a credible scenario 9
- where a publication ban not being made would realistically 10
- 11 increase the risk of violence. Shavonne Hastings, in her
- 12 affidavit, deals with the point specifically. I think she
- 13 is the only one --
- 14 THE COMMISSIONER: You're saying there's no, no,
- 15 no case, no evidence before me that, that revealing
- 16 identity resulted in some violent act to, to that social
- 17 worker?
- MR. KROFT: Correct. No evidence and not even a 18
- realistic scenario where it might. 19
- 20 I'm dreading asking you this but do you have
- Shavonne Hastings' affidavit in front of you? 21
- 22 THE COMMISSIONER: I can have it --
- 23 MR. KROFT: I know this is find the page day.
- 24 THE COMMISSIONER: Yes, I, I think it's one that
- 25 I do have, maybe.

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1
             MR. KROFT: Awesome.
 2
             THE COMMISSIONER: Well, wait a minute.
 3
             Oh, yes, yes, it's here.
             MS. WALSH: Got it?
 4
 5
              THE COMMISSIONER: Yes, yeah, yeah, yeah. I know
    where my copy of it is, too, but I'll go to this one.
 6
             MR. KROFT: Okay. On page three, paragraph nine.
7
              THE COMMISSIONER: Oh, that's her affidavit.
8
    it the affidavit or the cross?
9
10
             MR. KROFT: The affidavit.
11
             THE COMMISSIONER: All right.
12
             MR. KROFT: This is what she says. She says:
13
14
                  "I have not been involved in any
15
                  circumstance and I am not aware of
16
                  any circumstance where the fact
17
                  that the identity of the social
18
                  worker was known in advance made
19
                  any material difference to
2.0
                  volatile situation. In fact, it
21
                  is difficult to imagine realistic
                  circumstances where prior
2.2
23
                  publication of an identity would
24
                  make a material difference to the
25
                  safety of a social worker in an
```

1 intervention, given the nature and

2 scope of our work."

3

- It is conjecture, with zero evidence to support 4
- 5 This case is not about the safety of social workers.
- This is exactly the sort of remote and speculative risk 6
- 7 that the Supreme Court of Canada says is not sufficient to
- 8 meet the Mentuck test.
- 9 THE COMMISSIONER: What was that you said?
- 10 MR. KROFT: In the Mentuck case --
- 11 THE COMMISSIONER: Yes.
- 12 MR. KROFT: -- the Supreme Court of Canada said
- 13 that it is not sufficient to have remote and speculative
- 14 risks justify a publication ban. I'm saying to you this is
- 15 a perfect example of what the Supreme Court means when it
- 16 says remote and speculative risks.
- 17 And that's all to make my point that the physical
- safety issue that's raised in some of the affidavits is a 18
- 19 red herring, it's a straw man. Not to say that social work
- 20 and social workers don't need to deal with people who are
- 21 in volatile situations but they come to the door with their
- 22 photo ID, their identification is known, and the only
- examples of any violence that are before you have to do 23
- 24 -- they come from Ms. Hastings, in with her
- 25 cross-examination, and they're cases -- the only two

1 examples anywhere are cases where the social worker was

- 2 well known to the client. Identity and identification is
- 3 not relevant.
- THE COMMISSIONER: And, and what statement in 4
- 5 Mentuck did you just refer to or, or were you referring to
- 6 the test itself? You just made some reference to --
- 7 MR. KROFT: I did.
- THE COMMISSIONER: -- one or both those cases or 8
- 9 to the test, which was it?
- 10 MR. KROFT: I, I made a reference to the Mentuck
- 11 test -- case, I'm sorry.
- 12 THE COMMISSIONER: Yes. And at --
- 13 MR. KROFT: At tab five.
- 14 THE COMMISSIONER: Yes. I have it.
- 15 MR. KROFT: Now I'm going to find it again for
- 16 you.
- 17 THE COMMISSIONER: I want that.
- 18 MR. KROFT: Yes. They use the -- (inaudible) and
- speculative is not enough. Okay, I'm not -- I'm going to 19
- 20 give you that cite first thing in the morning, after our
- 21 evening break.
- 2.2 THE COMMISSIONER: All right. I want that.
- 23 MR. KROFT: Yeah, you'll get it.
- 24 THE COMMISSIONER: Okay.
- 25 MR. KROFT: I have one last point to make under

my item four which is telling you what I am suggesting this 1 2 case is not about and that last point is that this case is not about Section 75(2) of The Child Welfare Act -- or I'm 3 sorry, the Child and Family Services Act. That's the 4 5 section you'll remember that says in child protection proceedings the press can come in and there is a dispute as 6 7 whether the section means -- there, there is a restriction on publication and it definitely applies to the 8 9 children and the families involved and there is a dispute about whether it can properly be interpreted as covering 10 11 professional witnesses, social workers and state actors. 12 There is a dispute about that section but it doesn't 13 matter, there is a dispute but there is no dispute, that 14 the section doesn't apply to these proceedings, has no 15 application to these proceedings. 16 What is important is that it is the practice in this country to identify professional witnesses in child 17 death inquests and inquiries. And you have the affidavit 18 of Cecil Rosner, and it's got eight or nine examples, and 19 20 not one example has been cited to you. In any inquest or 21 inquiry has prohibited the publication of the 22 identification of the state actors, the professionals, who are testifying. So whatever Section 75(2) of the Child and 23 24 Family Services Act means here, it doesn't apply and even 25 if it meant what my friends say it meant, it is different

- 1 than the universal practice in this country dealing with
- 2 this kind of a proceeding and inquest so the case isn't
- 3 about that.
- And so I'm done with number four.
- 5 THE COMMISSIONER: Four.
- 6 MR. KROFT: Shall I soldier on or do people need
- 7 a break?
- 8 THE COMMISSIONER: Well, if we took a 10 minute
- 9 break will you be able to get through five to nine today by
- 10 5:30, say?
- MR. KROFT: Would be tight.
- 12 THE COMMISSIONER: Well, why don't we say five to
- 13 eight and then you can have a few minutes in the morning
- 14 for your conclusion. And anything that came to mind
- 15 overnight.
- MR. KROFT: I would rather do five to seven and I
- 17 promise not to think tonight.
- 18 THE COMMISSIONER: All right. Well, if we --
- 19 MR. KROFT: My conclusion -- if I got to my
- 20 conclusion I would finish it because my conclusion --
- 21 THE COMMISSIONER: All right.
- 22 MR. KROFT: -- will take a few sentences.
- 23 THE COMMISSIONER: We'll do five to seven. Do
- 24 you need -- do you want a break?
- MR. KROFT: I'm happy to have a short break,

- 1 yeah.
- THE COMMISSIONER: All right. Well, now, I want
- 3 to address Commission counsel. Commission counsel --
- 4 MS. WALSH: I'm sorry, Mr. Commissioner.
- 5 THE COMMISSIONER: While, while there's a break,
- 6 I would like you to talk to other counsel who have yet to
- 7 speak to follow Mr. Kroft, in opposing the motion, and
- 8 there are two of them. And then there are the series of
- 9 replies from the three counsel and I would like you to see
- 10 what you can get out -- get by way of a timeframe to
- 11 involve those presentations.
- If, if we're not going to be able to get to the
- 13 remainder of the agenda, that is dealing with the SORs and
- 14 perhaps Mr. McKinnon's motion, we might have to put those
- 15 over but I -- if, if the other two counsel are going to
- 16 follow Mr. Kroft and the counsel who are going to reply
- 17 would, would -- if it appears they're going to consume all
- 18 day tomorrow, then we're going to have to make some other
- 19 arrangement and we will deal with that but I would like you
- 20 to canvass that while we have this 10 minute break.
- 21 MS. WALSH: I will, Mr. Commissioner. I did
- 22 canvass counsel for the SORs, the two separate counsel, as
- 23 to how long they would take, and Mr. McKinnon, as to how
- 24 long he thought he would take and between them, amongst
- 25 them, they thought, in total, less than an hour for all

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1 three of those. So Mr. McKinnon and the two SORs, the two

- 2 SORs, that would be 15 minutes all in, including
- 3 responses --
- 4 THE COMMISSIONER: Well --
- 5 MS. WALSH: -- and Mr. McKinnon thought five
- 6 minutes.
- 7 THE COMMISSIONER: Well --
- 8 MS. WALSH: So those can be fit in quite
- 9 easily --
- 10 THE COMMISSIONER: Well --
- 11 MS. WALSH: -- but I will talk to the other --
- 12 THE COMMISSIONER: -- if there is time.
- MS. WALSH: -- counsel.
- 14 THE COMMISSIONER: So canvass those other five,
- 15 if you will, please.
- MS. WALSH: I will.
- 17 THE COMMISSIONER: We'll rise for 10 minutes.
- 18
- 19 (BRIEF RECESS)
- 20
- 21 MS. WALSH: Mr. Commissioner, thank you for your
- 22 indulgence. We have been doing some calculating,
- 23 negotiating, discussions to -- discussing to see what can
- 24 be achieved, so that we finish within the three days that's
- 25 been allotted and I think we made good progress.

- 1 THE COMMISSIONER: Good.
- 2 MS. WALSH: And I thank everyone for their
- 3 participation in that. Based on, on our mathematical
- 4 calculations, we figure that no more than five hours is
- 5 necessary to finish everything.
- THE COMMISSIONER: Oh, good.
- 7 MS. WALSH: Yes. And I think, as well, if you
- 8 wanted to start at 9:00 then -- will people be prepared to
- 9 start at 9:00? I didn't canvass that.
- MR. KROFT: Yes.
- 11 THE COMMISSIONER: You mean rather than
- 12 continuing now?
- MS. WALSH: That I don't know.
- MR. KROFT: That would be fine, too.
- MS. WALSH: Would you rather do it that way?
- MR. KROFT: I'm happy to come at 9:00.
- 17 THE COMMISSIONER: I don't mind but if, if it --
- 18 if we can complete it in five hours and then starting at
- 19 9:00 tomorrow morning, we'll complete it before -- at the
- 20 end of the day tomorrow.
- 21 MS. WALSH: I've also heard people be prepared to
- 22 sacrifice much of their lunch hour and, and go to even a
- 23 half hour break so --
- 24 THE COMMISSIONER: All right, well --
- MS. WALSH: -- we'll see how the morning goes.

- 1 THE COMMISSIONER: -- so then the only issue is
- 2 do you want to carry on till 5:30 today or, or, or start at
- 3 9:00 in the morning?
- 4 MR. KROFT: I can -- I'm, I'm ...
- 5 THE COMMISSIONER: I let Mr. Kroft say, say on
- 6 that.
- 7 MR. KROFT: Yeah, I mean I -- however well -- I
- 8 got the easy job, how are you doing?
- 9 THE COMMISSIONER: Oh, I'm fine.
- 10 MR. KROFT: I mean, shall we go for another half
- 11 hour, just --
- 12 THE COMMISSIONER: Sure.
- MR. KROFT: Yeah, I'm happy to go for another
- 14 half hour and then I'll finish --
- THE COMMISSIONER: Yeah, that's fine, and then
- 16 the other counsel will follow you. We'll get on in the
- 17 morning.
- 18 MR. KROFT: Well, yeah, I won't finish in half an
- 19 hour.
- 20 THE COMMISSIONER: No, no, I know that but --
- MR. KROFT: Yeah.
- 22 THE COMMISSIONER: -- but they will get on in the
- 23 morning --
- MR. KROFT: Yeah.
- 25 THE COMMISSIONER: -- and, and in the

- 1 afternoon --
- 2 MR. KROFT: Oh, yeah.
- 3 THE COMMISSIONER: -- we'll get to the replies.
- 4 MR. KROFT: Yeah. I, I told Mr. Walsh I figure I
- 5 would need about an hour and a quarter, depending on ...
- 6 THE COMMISSIONER: That's fine but go ahead and
- 7 take half an hour right now and then --
- 8 MR. KROFT: Yeah.
- 9 THE COMMISSIONER: -- and then we'll start at
- 10 9:00 in the morning.
- MR. KROFT: Okay.
- 12 THE COMMISSIONER: You're down to number five.
- MR. KROFT: You're not going to let me go
- 14 backwards, are you?
- 15 THE COMMISSIONER: No.
- MR. KROFT: Fair enough.
- 17 THE COMMISSIONER: However, if you have a reason
- 18 to I would not rule you out.
- 19 MR. KROFT: No, no, I -- any good athlete has a
- 20 trainer.
- 21 All right. What I don't want to do is go longer
- 22 than you can pay attention because that --
- THE COMMISSIONER: Yeah, that's --
- MR. KROFT: -- that's not going to help --
- 25 THE COMMISSIONER: -- that's --

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1
             MR. KROFT: -- my cause.
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- 2 THE COMMISSIONER: -- that's quite reasonable.
- MR. KROFT: So I've spent some time talking about 3
- what this isn't about, I'm done with that I'm not going 4
- 5 back and now I want to talk about what I understand to be
- the three main arguments that, that I heard over the past 6
- 7 day and a half, and I'm going to try to deal with, with the
- 8 most substantive one now, and then we can go on in the
- 9 morning with the other ones.
- 10 THE COMMISSIONER: All right.
- 11 MR. KROFT: And then in the morning I'm going to
- 12 deal with filming, with some questions about the relief and
- 13 the miscellaneous stuff which shouldn't take very much
- 14 time.
- 15 THE COMMISSIONER: Right.
- 16 MR. KROFT: So, so and you'll tell me if you
- 17 agree with me but the way I hear it there are really three
- 18 arguments when you clear away all the straw men. The first
- 19 argument that the applicants are, are making is they're
- 20 saying identification of the professional witnesses will
- 21 increase stress on them and if they are stressed they won't
- 22 do their jobs well, or they'll leave their jobs and
- 23 children will then be at risk.
- 24 THE COMMISSIONER: All right. Well, I --
- 25 MR. KROFT: So I'm, I'm going to call that the

- 1 stress argument --
- THE COMMISSIONER: Well --
- 3 MR. KROFT: -- just for shorthand.
- 4 THE COMMISSIONER: All right.
- 5 MR. KROFT: The second argument that I think
- 6 they're making --
- 7 THE COMMISSIONER: And if they don't agree with
- 8 you they'll have the opportunity, in reply, to say so.
- 9 MR. KROFT: To, to say so, yeah. The second
- 10 argument I hear them making is they're saying any
- 11 professional witnesses whose -- who is publically
- 12 identified as being associated with this case will be
- 13 unable to gain the trust of clients and collateral agencies
- 14 in the future.
- 15 THE COMMISSIONER: All right.
- MR. KROFT: And I'm going to call that the
- 17 negative association argument.
- 18 And the third argument that I hear being made is
- 19 the applicants are saying that you need to withhold
- 20 identifying information from the public in order to manage
- 21 the content and the tone of the public discussion about
- 22 this inquiry and the case.
- 23 THE COMMISSIONER: In order to manage the tone?
- 24 MR. KROFT: The tone and content of public
- 25 debate. I'm going to call that the managing public debate

- 1 argument. And if you -- if I have time I want to respond
- 2 to all three of them but let me start with the stress
- 3 argument which I think is the, the -- is the most evidence
- 4 on that point.
- 5 THE COMMISSIONER: Yes.
- 6 MR. KROFT: So if you, if you putting a heading
- 7 the stress argument, this is how I think it, it goes, I'm
- 8 being the -- my own devil's advocate. I think what the
- 9 applicants need to prove in order to make this one out,
- 10 they have to prove, first of all, that banning publication
- 11 of identities is going to materially decrease stress.
- 12 THE COMMISSIONER: Just a minute, just a minute,
- 13 banning?
- 14 MR. KROFT: If, if -- that if you accede to
- 15 their request --
- 16 THE COMMISSIONER: Yes.
- 17 MR. KROFT: -- for anonymous testimony.
- THE COMMISSIONER: Yeah, then what?
- 19 MR. KROFT: That will materially decrease stress
- 20 on the system as compared to what it would be if you
- 21 conducted a fully public hearing.
- 22 If they can prove that they then need to prove,
- 23 as a second step, that the reduction in stress is likely to
- 24 make a material difference in their job performance. Maybe
- 25 I should put it in, in the performance of the system to be

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1 more fair to that.
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- 2 And finally, as a third point they will need to
- 3 prove that there is no reasonable method to manage the
- 4 stress and its material effect other than by censoring
- 5 discussion about identity.
- 6 THE COMMISSIONER: By granting the ban.
- 7 MR. KROFT: By granting the ban, exactly.
- And to put this in context there is an important
- 9 point made in Mentuck, at paragraph 34. I was kind of
- 10 hoping it would still be open but I think it isn't.
- 11 THE COMMISSIONER: No, it's in, in --
- 12 MR. KROFT: In tab five.
- THE COMMISSIONER: Yes. I have that. Not far
- 14 away anyway.
- MR. KROFT: Okay.
- THE COMMISSIONER: Page?
- MR. KROFT: Page 24, paragraph 34.
- THE COMMISSIONER: Oh, yes, I ...
- 19 MR. KROFT: The very last sentence in that
- 20 paragraph, the judge is talking about how serious the
- 21 threat must be and says:
- 22
- In other words, it is a serious
- 24 danger sought to be avoided that
- is required not a substantial

1 benefit or advantage sought to be

2 obtained.

3

- 4 And that's an important line. It's not enough
- 5 that it would be convenient or easier, or would have less
- 6 stress, for example, on floats and overtime personnel, it's
- 7 not an advantage to be gained in the child welfare system in
- 8 this context. It has to be the avoidance of, as my friend
- 9 has put it, harm to children.
- 10 So let me talk about the evidence that connects --
- 11 THE COMMISSIONER: An avoidance of harm to
- 12 children.
- MR. KROFT: That -- my friends are saying kids are
- 14 going to be hurt --
- 15 THE COMMISSIONER: Yes.
- MR. KROFT: -- unless you ban publication.
- 17 THE COMMISSIONER: Yes.
- MR. KROFT: They need to prove that. And I want
- 19 to talk to you now about what the evidence is and why they
- 20 haven't proved it. That's the next section of my argument.
- THE COMMISSIONER: Okay.
- 22 MR. KROFT: I'm going to ask you to take out the
- 23 first affidavit of Ms. Regehr because my friends have relied
- 24 on that significantly and I take issue with what, what she
- 25 says and I'm going to suggest that she doesn't go nearly as

- 1 far as they require.
- MS. WALSH: Mr. Commissioner, you'll find that in
- 3 the --
- 4 THE COMMISSIONER: It's in the tribal.
- 5 MS. WALSH: -- sorry, you'll find that in the ANCR
- 6 binder.
- 7 THE COMMISSIONER: Yeah.
- 8 MS. WALSH: I think it's in there.
- 9 THE COMMISSIONER: The, the first, the first one.
- MR. KROFT: Yeah.
- 11 THE COMMISSIONER: Yeah. Okay.
- MR. KROFT: And, and Ms. Regehr has an
- 13 affidavit and you need the exhibits because some of what she
- 14 does is just attach other articles that she's wrote and I'm
- 15 actually going to refer to some of her articles.
- 16 THE COMMISSIONER: She's -- is this the one sworn
- 17 March 30th --
- MR. KROFT: Exactly.
- THE COMMISSIONER: -- 2012?
- MR. KROFT: Yes.
- 21 THE COMMISSIONER: All right.
- MR. KROFT: And let me take you directly to her
- 23 article which is at tab "B" because to a large extent she
- 24 summarizes in the affidavit the, the article that she wrote.
- THE COMMISSIONER: Oh, yes. All right.

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SUBMISSION BY MR. KROFT

MR. KROFT: On her research. 1 2 THE COMMISSIONER: Yes. MR. KROFT: Okay. And I'm referring to the second 3 sentence at the very top of the article where she just says 4 5 what she's doing, where she says: 6 7 "The present study is qualitative analysis of the impact 8 of these death reviews and ... 9 10 subsequent changes to child 11 welfare services on child welfare 12 workers." 13 So she's not studying media, she's studying what 14 15 you're doing or what -- the analogy to what you're doing 16 now, and she's studying the effects that the recommendations, as implemented, had on children as a 17 children worker -- child welfare workers. 18 19 We've already talked about how most of that is not 20 relevant today because the government has already decided to 21 have this inquiry. I suppose it could be a cautionary tale 22 to make sure that your recommendations are better than the 23 ones that she is criticizing but I think we, in Manitoba, 24 obviously have confidence that they will be because you're 25 here.

Now, Ms. Regehr, when she's talking about stress,

- 2 because that's what she's studying, makes it very clear, and
- 3 you don't have to go back because it's in paragraph 11 if
- 4 you want to make a note of her affidavit. She says as a
- 5 first step the principle source of stress in these
- 6 situations is the death of the child, that's not surprising.
- 7 And -- paragraph 11 if you, if you would like to look at it,
- 8 in her affidavit.
- 9 So, so the main, the main -- the first thing is
- 10 the death that causes the stress. Then if you go to her
- 11 article, at page eight, and unfortunately they're not
- 12 numbered, I numbered my pages just ...
- 13 THE COMMISSIONER: Okay, I'm at page eight.
- MR. KROFT: Eight, okay. So, so she says the
- 15 first thing -- the first -- the main source of stress is the
- 16 death of the child. She says the second main source --
- 17 second source, is the impact of the inquiry. So this
- 18 process, the process that you're going to be conducting come
- 19 September, and her research, which is basically she just
- 20 asked social workers who went through it, she interviewed
- 21 them, and here on page eight at the bottom she says:

22

- "The first important element of
- 24 individual experiences with
- 25 inquiries is highly related to the

previous section on the impact of
the child dying. That is, workers
involved in inquiries are
re-exposed to the details of the
tragedy. People identify
difficulty with having to "relive
this kind of work on the stand.""

- 9 So the first two things that she says causes the
- 10 stress that she then writes about is the child dies, and
- 11 then they have to re-live that when they give testimony.
- 12 All of that is going to happen when you hold your public
- 13 hearings, regardless of your decision today, it has nothing
- 14 to do with the media.
- Now, in her interviews Ms. Regehr did identify
- 16 other sources of stress and she summarizes them in that same
- 17 article, on page 13.
- THE COMMISSIONER: Yes.
- 19 MR. KROFT: Okay. So here's a list of the other
- 20 contributors of stress, as related to her by the people she
- 21 interviewed, who had gone through the inquiries in Ontario.
- 22 And there's a whole list of them and towards the bottom of
- 23 the list one of the sources, one of the many contributors to
- 24 stress that was reported to her was negative and extensive
- 25 media coverage.

21

22

23

24

and, of course, you are.

1 So some people did tell her that media coverage caused -- was one cause of stress. Interesting though, if 2 you go back to page 11 for a moment of the same article. 3 4 THE COMMISSIONER: Yes. 5 MR. KROFT: She reports, about in the middle of 6 the page: 7 8 "Not all press attention 9 negative, however, some workers 10 felt supported by the press and 11 subsequently the public." 12 13 So it kind of went either way. 14 But even if you grant the publication ban there's 15 going to be coverage and one of the things that Ms. Regehr 16 talks about is that it's not just the people who are 17 covered, who gave evidence that felt the stress, my friends 18 talked about radiated stress and you asked what that was. 19 What she means is the stress of the inquiry and, and to the 20 extent that the media contributed to it, wasn't just the

What Ms. Regehr doesn't say, doesn't comment on 25

people who were named, it was everybody. So presumably at

least some of that stress is going to happen anyway if

you're going to allow any reporting of what's happening here

and didn't study was the connection between naming a witness 1

- 2 and that stress.
- THE COMMISSIONER: Between what? 3
- MR. KROFT: Naming a witness and stress. 4
- 5 found that one of the contributors, one of the many
- contributors with media coverage she says nothing and did no 6
- 7 research about whether having extensive media coverage but
- 8 not naming people as compared to naming people makes a
- 9 material difference. Doesn't speak to that.
- 10 Interestingly, in her affidavit and, and you've
- 11 probably seen this, I won't take you to it, and then
- 12 attached to it, she did the similar research with first
- 13 responders, firefighters and policemen, she did a number of
- 14 studies and, and, and came to the same conclusions. So if
- 15 what she is telling you is enough for a Mentuck publication
- 16 ban there's going to be an awful lot of anonymous witnesses.
- In effect my friends have proved too much, basically be 17
- shutting down the naming of any witnesses, at least in those 18
- 19 helping professions.
- 20 So that -- in terms of the evidence that my
- 21 friends rely on Ms. Regehr, to make the first leap that they
- 22 need to make, that there is going to be -- that banning
- 23 publication is going to be -- make a material difference to
- 24 stress, Ms. Regehr doesn't get them there.
- 25 THE COMMISSIONER: When you say they rely, your

- 1 view is they're relying on Regehr to get there.
- 2 MR. KROFT: Well --
- 3 THE COMMISSIONER: They may well not agree with
- 4 you but that's what --
- 5 MR. KROFT: They may well not but that's --
- 6 THE COMMISSIONER: That's your view.
- 7 MR. KROFT: -- what they said this morning. And,
- 8 and they went through Ms. Regehr's affidavit, both, both Mr.
- 9 Smorang and Mr. Saxberg and, and I can't remember if Mr.
- 10 Khan referred to it as well. Certainly it's one of the
- 11 things they're relying on, I'm sure they're relying on other
- 12 things. In fact, they're relying on some of the evidence
- 13 that I'm seeking to strike so I don't mean to mislead.
- But in terms of Mr. Smorang's urging you that the
- 15 expert, I don't have any experts, they have experts, Ms.
- 16 Regehr was at the top of that list and she doesn't get them
- 17 there. And, in fact, she's quite careful not to, to, to
- 18 make that comment, even in her affidavit, when you read it
- 19 you'll see.
- So I submit to you, they can correct me, they're
- 21 not there, they don't even get to the first leap. But let's
- 22 say they did get to the first leap, and they, and they were
- 23 able to prove that publication bans would materially reduce
- 24 stress, that doesn't equate automatically to harm to
- 25 children, which is what they're mainly hanging their hat on.

- 1 And when you read these articles, that they've filed and
- 2 cited, the, the connection between stress and job
- 3 performance is highly complex and highly attenuated.
- 4 You heard Mr. Juliano when he was talking about
- 5 Ms. Gosek's evidence. He talked about salaries, he talked
- 6 about resources, he -- I can't remember all of the things he
- 7 talked about but he gave you a long list. He didn't
- 8 mention, I don't think, until the end maybe, media, but the
- 9 relationship between stress and not doing an effective job
- 10 looking after the children is complex and it's attenuated.
- 11 There's a multiple -- a multitude of interrelated variables,
- 12 some of them you can see in Ms. Regehr's own table.
- And I am submitting to you that it would be pure
- 14 speculation to say that a publication ban on identities of
- 15 professional witnesses will have a positive effect on job
- 16 performance throughout the system. The affidavit, the
- 17 witnesses, the articles, they don't get you there. In fact,
- 18 it could be just as persuasively argued that it will cause
- 19 diminished accountability and lead to poorer job
- 20 performance, and some of the articles talk about people and
- 21 accountability but the truth is we don't know because it's a
- 22 attenuated, it's a complex system, the link isn't there.
- So I'm saying they haven't demonstrated to you the
- 24 connection between a publication ban and a significant
- 25 change in stress because we know stress is going to happen

- 1 anyway and one would hope it would, it's a terrible
- 2 situation that we're talking about.
- 3 THE COMMISSIONER: And the connection between a
- 4 publication ban and what?
- 5 MR. KROFT: Well, here's their argument, this is
- 6 where they have to get to. First they have to say -- they
- 7 have to prove to you --
- 8 THE COMMISSIONER: Yes.
- 9 MR. KROFT: -- that if you grant a publication ban
- 10 there will be less stress --
- 11 THE COMMISSIONER: Yes.
- 12 MR. KROFT: -- in the system because they're
- 13 talking about the system. They haven't brought any evidence
- 14 about anyone in particular. Then they have to show that
- 15 whatever the difference in stress is as a result of the
- 16 publication ban, that's going to prevent harm from children
- 17 that would otherwise happen. So they have to link stress to
- 18 job performance and I'm arguing that they have not done
- 19 that.
- 20 But what their evidence does show is that there
- 21 are all kinds of other ways to manage the stress involved in
- 22 infant death inquiries, that do not require the interference
- 23 with constitutional rights. I believe it was Mr. McKinnon
- 24 who talked about the critical incident teams and there was
- 25 some other types of systems already built in to assist with

- stress. And if you look at the affidavit of Shavonne 1
- 2 Hastings, I won't make you find it, she talks about that, as
- 3 well.
- There are already systems in place to deal with 4
- 5 that and there are dozens of articles that are cited on
- issues related to public inquiries, and inquests, and the 6
- 7 internal reviews and the discussions of media coverage and
- they contain all kinds of suggestions for how these things 8
- 9 could be managed in order to reduce stress, presumably not
- 10 impact on job performance.
- 11 But I'll tell you what's really interesting. None
- 12 of them, none of them suggest that there should be a
- 13 restriction on publication or a hiding of information from
- 14 the public.
- 15 I asked Ms. Gosek that when I cross-examined her.
- 16 She cited 39 articles, she cited, and then I asked her, on
- cross-examination, whether any of the authors that she read, 17
- recommended imposing restrictions on publication? And we 18
- 19 then went through several articles, looking at them, and the
- 20 answer was no.
- 21 And if you want to check that you can look at her
- 22 cross-examination, page 63, question 236 to 238.
- 23 THE COMMISSIONER: Page 63.
- 24 MR. KROFT: Question 236 to question 238.
- 25 And, in fact, not only don't they recommend what

1 my friends are recommending to you, their, their authorities

- 2 do not support what they want you to do. Their authorities
- 3 actually say something quite different. Their authorities,
- 4 many of them, recommend greater openness with the media.
- 5 Their authorities, many of them, criticize the social work
- 6 establishment for being too closed.
- 7 You'll recall this morning Mr. Saxberg referred to
- 8 an article by I think it's Cheno (phonetic) or Chenot,
- 9 C-H-E-N-O-T, which is attached to the affidavit of Ms.
- 10 Regehr, it's Exhibit "G". Let's look at that for a minute
- 11 and see the article that Ms. Regehr is relying on and what
- 12 that particular authority --
- THE COMMISSIONER: Was that "G", was it?
- MR. KROFT: It's at "G".
- Now, in, in, in this article -- are you there?
- 16 THE COMMISSIONER: Yes.
- MR. KROFT: You won't find anything about
- 18 restricting information or publication bans or not telling
- 19 the public about the identities of social workers but on
- 20 page 180, Mr. Chenot or Cheno, in the second paragraph, he
- 21 says this. He says:

22

- "In fact, child welfare
- 24 administrators and staff often
- have unhelpful relationships with

25 applicant's evidence.

1	the media that contribute to poor
2	public images. In an interview
3	concerning child welfare directors
4	relationships with the media, New
5	York Times reporter Richard Jones
6	pointed out, "the only times
7	directors of child welfare
8	agencies and reporters speak with
9	each other in a sustained and
LO	meaningful way is in moments of
11	crisis." Jones went on to
12	assert that the public interprets
13	the disinclination to share
L 4	information by child welfare
L5	administrators as an effort to
L 6	engage in "damage control" or
L7	denial of problems in the agency
L8	rather than concern about the
L 9	grievous incidents that often
20	prompt media coverage. Jones
21	summed up his advice for directors
22	in two words: "be transparent"."
23	
24	That's my friend's evidence, that's the

One of the authorities that Ms. Wotherspoon

- 2 referred to was somebody named Munro who did a report out of
- 3 the UK. And I asked her about what Ms. Munro recommended is
- 4 the solution. And I won't take you to the -- because of the
- 5 lack of time I'm not going to take you and read it through
- 6 but I'm going to tell you that it's at page seven of Ms.
- 7 Wotherspoon's cross-examination. Ms. Wotherspoon conceded
- 8 that Ms. Munro, her prescription was greater openness.
- 9 THE COMMISSIONER: Her what?
- 10 MR. KROFT: Her prescription was greater openness.
- 11 THE COMMISSIONER: Oh, yes.
- MR. KROFT: And while you have in front of you Ms.
- 13 Regehr's affidavit, I'll take you to the first page of tab
- 14 "I". This is one of the articles I also discussed with Ms.
- 15 Gosek on cross-examination and she did the summary at the
- 16 very beginning of the article.
- 17 This in -- it's in small print, I'm going to read
- 18 it to you. Part way down the summary:

19

- 20 "This paper explores the
- 21 contribution of the media to the
- 22 creation of the climate of fear,
- 23 blame and mistrust which seems to
- 24 have become endemic within the
- 25 field of child protection. It

1 suggests that damaging distortions have been introduced into the 2 3 child protection system as result of the defensive responses 4 5 the relevant authorities both national and local level to 7 the media onslaught. A more 8 strategic approach to understanding and managing media 9 10 coverage of this difficult field 11 is outlined."

12

In that outline you will not find a word about publication ban or hiding information.

15 This is not the first time in Canada that judicial 16 authorities have heard the argument that this is going to be 17 stressful, don't publish my name. The most frequently quoted expression of how the courts have reacted comes from 18 19 a case called the Attorney General of Nova Scotia and 20 MacIntyre. And you'll find that, if you need to look at it 21 when you're writing your reasons, at tab 17 of our brief of 22 authorities, at page 185. And this is what the court -- and 23 this is repeated in, in all of the Supreme -- in many of the 24 Supreme Court decisions but I'll just read it to you so we 25 don't have to fool around with different binders.

1	This is what the Supreme Court says:
2	
3	"Many times it has been urged that
4	the 'privacy' of litigants requires
5	that the public be excluded from
6	court proceedings. It is now well
7	established, however, that
8	covertness is the exception and
9	openness the rule. Public
10	confidence in the integrity of the
11	court system and understanding of
12	the administration of justice are
13	thereby fostered. As a general
14	rule the sensibilities of the
15	individuals involved are no basis
16	for exclusion of the public from
17	judicial proceedings."
18	
19	And then he quotes from that $R. v. Wright$ case, a
20	19th Century case where I don't remember the judge's name
21	but Justice Laurence said:
22	
23	"Though the publication of such
24	proceedings may be to the
25	disadvantage of the particular

individual concerned, yet it is of 1 2 vast importance to the public that proceedings of courts of 3 4 justice should be universally 5 known. The general advantage to the country in having these 7 proceedings made public more than counterbalances the inconveniences 8 9 to the private persons 10 conduct may be the subject of such 11 proceedings."

12

So we've looked at the evidence, the evidence -
my friend's evidence doesn't suggest restrictions on

publications and certainly courts who have heard similar

arguments to the ones you've heard this morning have had the

same reaction, no.

18 So to conclude on the stress argument, and my 19 answer to the stress argument, I concede child deaths and 20 the inquiries that follow must create stress. I'm not 21 disagreeing with Ms. Regehr that there are many contributing 22 factors to stress and she -- we saw that table where she 23 listed some of them. And I am not arguing with her that 24 social workers told her, in her reports, that one of the 25 many contributing factors is media coverage but I am

- pointing out to you, Mr. Commissioner, that those very same 1
- 2 articles and authorities point out the defensive reactions
- by social work establishment is one of the causes of the 3
- adverse coverage and pointing out to you that many of the 4
- 5 authorities argue that the way to address adverse coverage
- 6 is through greater openness, not attempts to suppress
- 7 information. And I am reminding you that not one of the
- 8 authorities supports the application that is before you
- 9 today to ban publication of identities and so I say to you
- 10 that the stress argument comes nowhere close to meeting that
- 11 significant evidentiary standard that the court in Mentuck
- 12 and Dagenais says must be met before a judicial authority
- 13 should entertain censoring public discussion about important
- issues of public policy. And that's my response to the 14
- 15 stress argument.
- 16 Probably a good time to stop.
- 17 THE COMMISSIONER: I think so. And then you'll
- pick up on the others in the morning and then we'll --18
- 19 Yes. MR. KROFT:
- 20 THE COMMISSIONER: -- get to the other counsel.
- 21 All right, are we going to come back at 9:00 in the morning?
- 22 We'll adjourn now till nine o'clock tomorrow morning. Thank
- 23 you.

24

25 (PROCEEDINGS ADJOURNED TO JULY 6, 2012)