A SPECIAL CASE REVIEW IN REGARD TO THE DEATH OF PHOENIX SINCLAIR

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RECOMMENDATIONS

A. SPECIFIC RECOMMENDATIONS IN REGARD TO WCFS

STAFFING LEVELS

RW1 That Winnipeg Child and Family Services will work towards ensuring that staffing levels for social workers and supervisors meet CWLA standards.

RW2 That Winnipeg Child and Family Services be provided with the financial resources to expand the "Float Social Worker Program" as outlined in the 2005 and 2006 Draft Documents at Winnipeg Child and Family

RW3 That the concerns expressed by Winnipeg CFS regarding the implications for increased caseloads within their agency be addressed prior to the full institution of the Joint intake and Response Unit (JIRU) as an independent body.

THE PROTECTION ROLE

RW4 That Winnipeg Child and Family Services will ensure that it will reinforce a more structured approach to family work with an enhanced emphasis on assessment, diagnosis, and goal planning in order to decrease the present role of intervention at a crisis management level.

RW5 Winnipeg Child and Family Services will consider eliminating the present practice of one worker having both the family file and the child file from those families when the children come into care.

RW6 Staff should be reinforced that it is important to provide social work counseling and intervention at the case management level with children and with families

CHILD WELFARE/STRENGTH BASED ASSESSMENT AND RISK ASSESSMENT

RW7 That Winnipeg Child and Family Services will ensure that there are full strength based assessments and risk assessments on all families where a child is found to be in need of protective services.

RECORD KEEPING (INCLUDING ALL RECORDING FORMS, CASE CONFERENCE FORMS)

RW8 That Winnipeg Child and Family Services will reinforce with their so supervisors that it is important to maintain detailed recording.

RW9 That Winnipeg Child and Family Services will improve its case note s protection files.

INTERNAL POLICIES AND PROCEDURES MANUALS

RW10 That Winnipeg Child and Family Services will combine all internal p one policy manual once the new Authority Standards are finalized.

AGENCY TRAINING

RW11 That Winnipeg Child and Family Services will ensure that Intra Age been provided to <u>all</u> front line and supervisory staff.

CHILD PLANNING CONFERENCES

RW12 That Winnipeg Child and Family Services will ensure that case revie are completed as per the Standards on all children in care and record family and the child's files.

FOSTER CARE

RW13 That Winnipeg Child and Family Services will ensure that there are P outlining safe guards for children in out-of-care-alternative-care Arra

RW14 That Winnipeg Child and Family Services will ensure that all open fo have completed detailed home studies.

COMPUTERIZED INFORMATION SYSTEM

RW15 That funds be made available to Winnipeg Child and Family Services the computerized information system provides timely and coordinate children at risk and their families

GOVERNANCE AND ACCOUNTABILITY

RW16 That an Advisory Council be established to provide guidance and Ac Resolution of Internal Issues for the Winnipeg Child and Family Serv should be instituted within six months of this report.